Competence Development for the Board of Commissioners

Name	Position	Trainings / Seminar	Organizers	Location	Date
Muhamad Chatib Basri	President	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021 17 March 2021 26 October 2021 16 November 2021
	Commissioner	Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Change Leadership through Courage to Dreams	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
Andrinof A Chaniago	Vice President	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
	Commissioner	Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?	Perbanas	Jakarta	21 May 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	
Ardan Adiperdana*)	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Rionald Silaban	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	Date 7 January 2021 17 March 2021 26 October 2021 16 November 2021 3 December 2021 17 March 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	
Mohamad Nasir	Independent Commissioner	Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Training Security awareness level 4	Bank Mandiri	Jakarta	17 March 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Boedi Armanto	Independent Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
	Commissioner	Webinar of Enhancing Internal Audit Capability: A Strategy and Regionally-owned State dan Regionally-Owned Corporation	ВРКР	Jakarta	10 March 2021
		Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar of Digital Payment Policy and Regulation in the Sustainable National Payment System Ecosystem	STIE IBS	Jakarta	ta 7 January 2021 ta 10 March 2021 ta 17 March 2021 ta 23 April 2021 ta 30 April 2021 ta 21 May 2021 ta 11 June 2021 ta 30 June 2021 ta 15 July 2021 ta 23 August 2021 ta 20 August 2021 ta 20 August 2021 ta 20 August 2021
		Webinar of Digital Banking Policy and Regulation to Sustainably Maintain the Financial System Stability Ecosystem	STIE IBS	Jakarta	30 April 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?	Perbanas	Jakarta	21 May 2021
		Webinar Digital Leadership	STIE Indonesia Banking School	Jakarta	11 June 2021
		Webinar of Regional Economic Development	STIE Indonesia Banking School	Jakarta	30 June 2021
		Webinar The Electric Vehicle Era Has Begun	STIE Indonesia Banking School	Jakarta	15 July 2021
		Webinar of MSME Digital Acceleration for the Economics Recovery Impacted by the COVID-19 Pandemic	STIE Indonesia Banking School	Jakarta	23 July 2021
		Webinar Securities Crowdfunding	OJK	Jakarta	3 August 2021
		Webinar of Personal Data Protection Regulation to Balance the Rapid Digital Technology Development in Financial Services Sector	STIE Indonesia Banking School	Jakarta	20 August 2021
		Webinar of Enhancing the Competitiveness of SMEs Entrepreneurship to Enter the Regional and Global Markets	STIE Indonesia Banking School	Jakarta	24 September 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
		Fintech Talk: What Happen to Crypto; learning the Digital Assets Investment in the Futures Market	Fintech Indonesia	Jakarta	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Faried Utomo	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	T Group: Change Leadership:	Jakarta	17 March 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	7 January 2021
		The 3rd Indonesia Human Capital Summit Tahun 2021	FHCI	Jakarta	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	
Arif	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
Budimanta		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021 17 March 2021 26 October 2021 16 November 2021 3 December 2021 7 January 2021 17 March 2021 17 March 2021 26 October 2021 16 November 2021 16 November 2021 16 November 2021 10 November 2021 10 May 2021 10 May 2021 10 May 2021 26 October 2021 10 May 2021 10 May 2021 10 May 2021 10 November 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	
		The 3rd Indonesia Human Capital Summit Tahun 2021	FHCI	Jakarta	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	
Nawal Nely	Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Business Model Innovation in the Digital Age	Wharton Executive Education	Jakarta	2021 3 December 2021 7 January 2021 17 March 2021 10 May 2021
		Harvard Business School Executive Development Program	HBS	Jakarta	
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
		Update Platform Dashboard and Progress Enterprise Data Analytics Group	Bank Mandiri	Jakarta	3 December 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Loeke Larasati	Independent Commissioner	Training Security awareness level 4	Bank Mandiri	Jakarta	7 January 2021
Agoestina		Top Executive Leaders Session, Founder & Chairman CT Group: Change Leadership: Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Webinar: Effectiveness of BOC Oversight on the Bank's Compliance towards the Priciple Based Regulation Era	FKDKP	Jakarta	25 March 2021
		APPD Web Class: Preparedness of Public and Business Sectors to Welcome the Implementation of Personal Data Protection Law	Ásosiasi Profesional Privasi Data Indonesia / APPDI	Jakarta	7 May 2021
		Webinar of Banking Series 9, with the theme of: "Accelerating Digital Transformation in Banking and Financial Industry: An Effective Strategy During the Pandemic and Beyond?	Perbanas	Jakarta	21 May 2021
		Sharing Session Women's Leader Empowerment	Wijaya Karya	Jakarta	21 May 2021
		CEO Lecturer: Mitigating Risk in The Indonesian Banking Industry During COVID-19 Pandemic to Build Financial Resilience	Perbanas	Jakarta	1 July 2021
		Webinar of Banking Series 10, with the Theme of: "The Supports of National Banking Industry and IKNB toward MSMEs at the Economics Digital Era	Perbanas	Jakarta	23 July 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	3 December 2021
M. Yusuf Ateh	Commissioner	Top Executive Leaders Session (TELS) with Founder & Chairman CT Group: Change Leadership - Leading the Change through the Courage to Dream	Bank Mandiri	Jakarta	17 March 2021
		Risk Management Certification Level 1 and FNP, Risk Material, Financial Statements and PSAK Preparation Training	Bank Mandiri	Jakarta	07 April 2021
		Risk Management Level V Competence Certification	MAISA Edukasi	Virtual	14 June 2021
		Top Executive Leaders Session, Deputy Minister of Trade, Minister of Trade of Republic of Indonesia - Jerry Sambuaga: Visionary Leadership: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Jakarta	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021

Competence Development for the Board of Directors

Name	Position	Trainings / Seminar	Organizers	Location	Date
Darmawan Junaidi	President Director	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 Septembe 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Board Retreat 2021	Bank Mandiri	Magelang	8 June 2021 16 September 2021 26 October
		Sertifikasi Treasury Dealer- Advance	ACI FMA Indonesia	Virtual	9 July 2021
		Seminar of BARA Risk Forum "Loan Covid Restructuring After Implementation of POJK 48/2020"	Banker Association for Risk Management	Virtual	8 June 2021 16 September 2021 26 October 201 21 - 23 October 2021 9 July 2021 5 August 2021 16 November 2021 16 September 2021 16 November 2021 21 - 23 October 2021 26 October 2021 16 November 2021 26 October 2021 8 June 2021 16 November 2021 26 October 2021 21 - 23 021 21 - 23 021 21 - 23 021 26 October 2021 26 October
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 1	Mandiri	Virtual	
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
Alexandra Wiyoso	Vice President Director	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	
		Board Retreat 2021	Bank Mandiri	Magelang	
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
Ahmad Siddik Badruddin	Director of Risk Management	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders		Virtual	8 June 2021
		AML Leaders Forum		Virtual	
		Board Retreat 2021		Magelang	
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth		Virtual	
		Mandiri Learning Carnaval Year 2021	Bank Mandiri	Virtual	10 October 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
Agus Dwi Handaya	Director of Compliance & HR	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	16 November 2021 8 June 2021 16 September
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	
		Mandiri Advance Leader Program Modul 1	Bank Mandiri	Virtual	14 June 2021
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 1	Bank Mandiri	Virtual	
		Global HR Excellence Future of Work	A Marcusevanc Event	Virtual	
		Mandiri Advanced Senior Leaders Program (MASLP) Modul 3	Bank Mandiri	Virtual	
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	
		Employee Engagement Session Workshop of Network & Retail Banking Directorate	Bank Mandiri	Jakarta	
Rico Usthavia Frans*)	Director of Information Technology	-	-	-	-
Panji Irawan	Director of Treasury & International	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
	Banking	Training Internal Control & Business Judgement Rule	Bank Mandiri	Virtual	
		Training International of Geo Strategic	Bank Mandiri	Virtual	
		Refreshment Dealer	Bank Mandiri	Virtual	
		AML Leaders Forum	Bank Mandiri	Virtual	
		Board Retreat 2021	Bank Mandiri	Magelang	
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	
		Risk Management Level V Competence Certification	MAISA EDUKASI	Virtual	26 January 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
		Internal Control COSO 2017 & Business Judgement Rule (BJR) Workshop	Asia Strategi Konsulting	Virtual	24 June 2021
		Geo Strategic for Professional Batch 1 and CIGS Workshop	Financial Bisnis Informasi	Virtual	16 September 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Refreshment of Treasury Level Advance Certification Webinar	ACI - Financial Market Association	Virtual	3 December 2021
Riduan	Director of Commercial	Risk Management Certification Level 5 Refreshment	BARA	Virtual	January 2021
	Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual Virtual Magelang	8 June 2021
		AML Leaders Forum	Bank Mandiri		16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Risk Management Level V Competence Certification	MAISA EDUKASI	Virtual	26 Januari 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
Aquarius Rudianto	Director of Network & Retail Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 Oktober 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
		Employee Engagement Session Workshop of Network & Retail Banking Directorate	Bank Mandiri	Jakarta	28 Desember 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Susana Indah K Indrianti	Director of Corporate Banking	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	8 June 2021 16 September 2021 21 - 23 October 2021 26 October
Rohan Hafas	Director of Institutional Relations	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	
		Board Retreat 2021	Bank Mandiri	Magelang	
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	2021 16 November 2021
		Master Class	Bank Mandiri	Malang	
Toni Eko Boy Subari	Director of Operation	IBI: Risk Management Refreshment Program: Preventing and Anticipating Banking Cyber Crime Trends in Digital Era	IBI - Banking Competency Center	Virtual	27 May 2021
		Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September
		Board Retreat 2021	Bank Mandiri	Magelang	
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021

Name	Position	Trainings / Seminar	Organizers	Location	Date
Sigit Prastowo	Director of Finance & Strategy	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		Refreshment Treasury Dealer	Bank Mandiri	Virtual	3 December 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Magelang	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		The 3rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021
Timothy Utama	Director of Information & Technology	Co Creating Future Mandirian 2021 Seminar: Developing Mandirian as a Strategic Business & People Leaders	Bank Mandiri	Virtual	8 June 2021
		AML Leaders Forum	Bank Mandiri	Virtual	16 September 2021
		Board Retreat 2021	Bank Mandiri	Virtual Virtual	21 - 23 October 2021
		TELS Vol.5 Visionary Leadership Seminar: Effective Leadership in Capturing the Potential of Indonesian Economic Growth	Bank Mandiri	Virtual	26 October 2021
		Onboarding Directorship Program Batch 2 Year 2021	BUMN Leadership Management Institute	Virtual	9 June 2021
		The 3 rd Indonesia Human Capital Summit Year 2021	FHCI	Virtual	16 November 2021

*) Served until 15 March 2021 and has not participated in trainings/certifications until the end of tenure