













BOARD OF DIRECTORS

| No. | Date | Meetings Agenda | Participants | Unattending participant | Reasons of Absence |
|-----|---------------------|--|---------------|----------------------------|-----------------------|
| 49 | 15 November 2021 | General Discussion: The Company Latest Development Update Financial Performance October 2021 Work Plan & Budget 2022-2026 Proposal dan Recovery Plan Update Proposal Human Capital Proposal | All Directors | - | - |
| 50 | 22 November 2021 | General Discussion: The Company Latest Development Update Human Capital Proposal Retail Business Development Update Corporate Real Estate Proposal | All Directors | Aquarius Rudianto | Annual Leave |
| 51 | 29 November 2021 | General Discussion: a. The Company Latest Development Update b. Digital Platform Development Update | All Directors | Aquarius Rudianto | Annual Leave |
| 52 | 6 December 2021 | General Discussion: The Company Latest Development Update Digital Platform Development Update Human Capital Proposal | All Directors | - | - |
| 53 | 13 December 2021 | General Discussion: a. The Company Latest Development Update b. Digital Platform Development Update Financial Performance November 2021 | All Directors | Agus Dwi Handaya | Annual Leave |
| 54 | 20 December 2021 | General Discussion: The Company Latest Development Update IT Update Office of Chief Economist Update 2022 Chinese New Year Event Proposal Bank Mandiri Pension Fund Benefits Proposal Risk Management Proposal | All Directors | Alexandra Askandar | Annual Leave |

Meeting Frequency and Attendance

During 2021, the Board of Directors held 54 (fifty-four) meetings. The frequency and attendance of Director's meetings can be seen in the table below.

| News | De elstere | BOD Meetings | | Joint Meeting of BOD & BOC | | _ Total | Total and | ~ |
|--------------------------------------|--|-------------------|---------------------|-------------------------------|---------------------|----------|------------|------|
| Name | Position | Total Meetings | Total Attendance | Total Meetings | Total Attendance | Meetings | Attendance | % |
| Darmawan Junaidi | President Director | 51 | 51 | 3 | 3 | 54 | 54 | 100% |
| Alexandra Askandar | Vice President Director | 51 | 50 | 3 | 3 | 54 | 53 | 98% |
| Ahmad Siddik Badruddin | Director of Risk Management | 51 | 48 | 3 | 2 | 54 | 50 | 93% |
| Rico Usthavia Frans ¹⁾ | Director of Information Technology | 11 | 11 | 1 | 1 | 12 | 12 | 100% |
| Agus Dwi Handaya | Director of Compliance & HR | 51 | 50 | 3 | 3 | 54 | 53 | 98% |

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| | Position | BOD Meetings | | Joint Meeting of BOD & BOC | | Total | Total and | |
|--------------------------------|---|-------------------|---------------------|-------------------------------|---------------------|----------|------------|------|
| Name | | Total Meetings | Total Attendance | Total Meetings | Total Attendance | Meetings | Attendance | % |
| Panji Irawan | Director of Treasury & International Banking | 51 | 50 | 3 | 3 | 54 | 53 | 98% |
| Riduan | Director of Commercial Banking | 51 | 50 | 3 | 3 | 54 | 53 | 98% |
| Aquarius Rudianto | Director of Network & Retail Banking | 51 | 45 | 3 | 3 | 54 | 48 | 89% |
| Toni Eko Boy Subari | Director of Operation | 51 | 51 | 3 | 3 | 54 | 54 | 100% |
| Susana Indah K. Indriati | Director of Corporate Banking | 51 | 51 | 3 | 3 | 54 | 54 | 100% |
| Rohan Hafas | Director of Institutional Relations | 51 | 49 | 3 | 3 | 54 | 52 | 96% |
| Sigit Prastowo | Director of Finance & Strategies | 51 | 51 | 3 | 3 | 54 | 54 | 100% |
| Timothy Utama ²⁾ | Director of Information Technology | 40 | 40 | 2 | 2 | 42 | 42 | 100% |

Note:

Joint Meeting of Directors and Board of Commissioners

The frequency and attendance of meetings of the Directors with the Board of Commissioners are presented in the above table.

Risk Management Certification

The Bank Indonesia Regulation Financial Services Authority Regulation No. 11/POJK.02/2021 of 2021 concerning the Management of Professional Certification Institutions in the Financial Services Sector. with on the following classification:

| No. | Position | Level | Validity |
|-----|--|-----------------|----------|
| 1. | Commissioner | Minimum Level 1 | 4 years |
| 2. | Independent Commissioner | Minimum Level 2 | 4 years |
| 3. | President Director and Directors of the Bank with assets > Rp10 trillion | 5 | 2 years |

After the certificate expires, a mandatory Refreshment Program must be taken regularly, at least:

a. 1 (one) time in 4 (four) years for certificate levels 1 and 2; or

b. 1 (one) time in 2 (two) years for certificate levels 3, 4, and 5.

In Bank Mandiri, as a bank with a total asset of > Rp10 Trillion, the entire members of its Board of Directors

are holders of Risk Management Certificate Level 5. This certification is also part of OJK's fit and proper test requirements. The certificates of the Board of Directors are as follows.

¹⁾ Dismissed as Director of Information Technology at the AGMS dated 15 March 2021

²⁾ Appointed as Director of Information Technology at the AGMS dated 15 March 2021