

## BOARD OF DIRECTORS

Name	Position	Period	Supervisions
Aquarius Rudianto	Director of Network and Retail Banking	1 January - 31 December 2021	Micro Banking, Development & Agent Personal Loan, Credit Cards, Consumer Loans, SME Banking, Wealth Management, Distribution Strategy, Transaction Banking Retail Sales, Retail Deposit Product & Solution
Toni Eko Boy Subari	Director of Operations	1 January - 31 December 2021	Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operations, Electronic Channel Operations, Customer Care, Business Continuity Management
Susana Indah K. Indriarti	Director of Corporate Banking	1 January - 31 December 2021	Corporate Banking, Corporate Solution
Rohan Hafas	Director of Institutional Relations	1 January - 31 December 2021	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate, Government Project
Sigit Prastowo	Director of Finance and Strategies	1 January - 31 December 2021	Strategy & Performance Management, Accounting, Investor Relations, Strategic Investment & Subsidiaries Management, Business Transformation, Corporate Transformation
Timothy Utama	Director of Information Technology	15 March - 31 December 2021	Information Technology, Digital Banking, Enterprise Data Analytics

**Board Charter of the Board of Directors**

The Board of Directors has Guidance and Codes of Conduct which were approved in Board of Directors Decree No. KEP. DIR/056/2021 on 15 October 2021 regarding Guidelines and Codes of Conduct for Board of Directors PT Bank Mandiri Tbk. The content of Guidelines and Codes of Conduct for Board of Directors regulates the following:

1. General Terms
2. Organization, Management, Authority to Act, and General Policies
3. Board of Directors Meetings
4. Working Time and Ethics
5. Committees

6. Correspondences
7. Board of Directors Shareholding
8. Performance Assessment of the Board of Directors
9. Others
10. Change
11. Closing

**Board of Directors Tenure**

The term of office of the Board of Directors is as follows:

1. The Board of Directors members are appointed for the tenure effective as of the GMS closing or other dates specified by the GMS and ends after the closing of the 5th (fifth) Annual GMS after the appointing date, on

the condition of no more than 5 (five) years, by considering the applicable laws and regulations including the Capital Market, without reducing the GMS rights to dismiss the Board of Directors members at any time before the tenure ends.

2. The dismissal is effective after the closing of the GMS, unless defined otherwise by the GMS.
3. After the tenure ends, the Board of Directors members can be reappointed by the GMS for another tenure.

**Criteria of the Board of Directors**

The candidates of the Board of Directors members are individuals



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who when appointed or during the tenure meet the following requirements:

1. Having good ethics, morals and integrity.
2. Eligible to conduct legal actions.
3. Within 5 (five) years prior to appointment or during the office, he/she:
  - a. Has never been declared bankrupt.
  - b. Has never been a member of the Board of Directors and/or Board of Commissioners found guilty of causing a Company bankrupt.
  - c. Has never been sentenced of crime for causing the loss of the country and/or relating to financial sector.
  - d. never becomes a member of the Board of Directors and/or member of the Board of

Commissioners who, during his/ her tenure:

- has failed to hold Annual GMS.
- whose accountability as member of Board of Directors and/or Board of Commissioners has been declined by GMS or has never provided accountability report as member of Board of Directors and/or Board of Commissioners to GMS.
- has caused a company that has license, approval, or registration from FSA not to fulfil its obligation to deliver Annual Report and/or financial report to the OJK.

e. Has the commitment to comply with the laws and regulations.

f. Has the knowledge and/or expertise in the area required by the Company.

### Board of Directors Composition

#### Composition and Basis of Appointment of the Board of Directors prior to the GMS dated 15 March 2021

The composition of the Company's Board of Directors prior to the Annual GMS on 15 March 2021 is 12 (twelve) members consisting of 1 (one) President Director, 1 (one) Vice President Director and 10 (ten) Directors. The composition and basis for appointment of the Board of Directors can be seen in the table below.

Name	Position	Regulators	Appointment	Effective Date
Darmawan Junaidi	President Director	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Alexandra Askandar	Vice President Director	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Ahmad Siddik Badruddin	Director of Risk Management	Financial Services Authority	Annual GMS dated 19 February 2020	25 June 2015
Rico Usthavia Frans	Director of Information Technology	Financial Services Authority	Annual GMS dated 21 March 2016	20 July 2016
Agus Dwi Handaya	Director of Compliance and HR	Financial Services Authority	Annual GMS dated 21 March 2018	12 September 2018
Panji Irawan	Director of Treasury and International Banking	Financial Services Authority	Annual GMS dated 21 March 2018	4 September 2018
Riduan	Director of Commercial Banking	Financial Services Authority	Extraordinary GMS dated 7 January 2019	15 May 2019
Aquarius Rudianto	Director of Network and Retail Banking	Financial Services Authority	Annual GMS dated 19 February 2020	2 September 2020
Toni Eko Boy Subari	Director of Operations	Financial Services Authority	Extraordinary GMS dated 21 October 2020	15 January 2020
Susana Indah K. Indriarti	Director of Corporate Banking	Financial Services Authority	Extraordinary GMS dated 21 October 2020	21 January 2021