

BOARD OF DIRECTORS

Name	Position	Regulators	Appointment	Effective Date
Rohan Hafas	Director of Institutional Relationships	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Sigit Prastowo	Director of Finance and Strategies	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020

Composition and Basis of Appointment of the Board of Directors following the GMS dated 15 March 2021

The composition and basis for appointment of the Board of Directors can be seen in the table below.

Name	Position	Regulators	Basis of Appointment	Effective Date
Darmawan Junaidi	President Director	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Alexandra Askandar	Vice President Director	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Ahmad Siddik Badruddin	Director of Risk Management	Financial Services Authority	Annual GMS dated 19 February 2020	25 June 2015
Agus Dwi Handaya	Director of Compliance and HR	Financial Services Authority	Annual GMS dated 21 March 2018	12 September 2018
Panji Irawan	Director of Treasury and International Banking	Financial Services Authority	Annual GMS dated 21 March 2018	4 September 2018
Riduan	Director of Commercial Banking	Financial Services Authority	Extraordinary GMS dated 7 January 2019	15 May 2019
Aquarius Rudianto	Director of Network and Retail Banking	Financial Services Authority	Annual GMS dated 19 February 2020	2 September 2020
Toni Eko Boy Subari	Director of Operations	Financial Services Authority	Extraordinary GMS dated 21 October 2020	15 January 2021
Susana Indah K. Indriarti	Director of Corporate Banking	Financial Services Authority	Extraordinary GMS dated 21 October 2020	21 January 2021
Rohan Hafas	Director of Institutional Relations	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Sigit Prastowo	Director of Finance and Strategies	Financial Services Authority	Extraordinary GMS dated 21 October 2020	23 December 2020
Timothy Utama	Director of Information Technology	Financial Services Authority	Annual GMS dated 15 March 2021	24 May 2021

Affiliations of the Board of Directors

Affiliation shall mean relationship between the Board of Directors, Board of Commissioners and Main/Controlling Shareholders of the Company, either in the form of:

1. Family relationship due to marriage and descent to the second degree either horizontal or vertical.

2. Management or oversight relationship with Main/Controlling Shareholder.
3. Share ownership by each member of the Board of Directors and Board of Commissioners to the Main/Controlling Shareholders as legal entity.

The Board of Directors of Bank Mandiri have no financial

relations, management relations, shareholding and/or family relations with other members of the Board of Commissioners, the Board of Directors and/or Controlling Shareholders or relation with the Bank, which helps in carrying out their tasks and responsibility independently.

The affiliations of the Board of Directors is shown in the following table:



BOARD OF DIRECTORS

Board of Directors Affiliated Relationships

Name	Position	Period	Financial, Family and Management Relations of the BOD													
			Financial Relations With						Family Relations With						Management Relations with other Companies	
			BOC		BOD		Controlling Shareholders		BOC		BOD		Controlling Shareholders			
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Darmawan Junaidi	President Director	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Alexandra Askandar	Vice President Director	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Ahmad Siddik Badruddin	Director of Risk Management	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Rico Usthavia Frans	Director of Information Technology	1 January - 15 March 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Agus Dwi Handaya	Director of Compliance and HR	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Panji Irawan	Director of Treasury and International Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Riduan	Director of Commercial Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Aquarius Rudianto	Director of Network and Retail Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Toni Eko Boy Subari	Director of Operations	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Susana Indah K. Indriarti	Director of Corporate Banking	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Rohan Hafas	Director of Institutional Relations	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Sigit Prastowo	Director of Finance and Strategies	1 January - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	
Timothy Utama	Director of Information Technology	15 March - 31 December 2021	√	√	√	√	√	√	√	√	√	√	√	√	√	

Board of Directors Concurrent Positions Policy

The provisions for concurrent positions for the Board of Directors are regulated in the following:

1. Regulation of the Minister of SOEs No. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment, and Dismissal of Members of the Board of Directors of State-Owned Enterprises, members of the Board of Directors are prohibited from holding concurrent positions as:
 - a. Member of the Board of Directors in State-Owned Enterprises, Regional-

Owned Enterprises, Private-Owned Enterprises.

- b. Member of the Board of Commissioners in State-Owned Enterprises.
- c. Other structural and functional positions in central and/or regional government agencies/institutions.
- d. Political party administrators and/or legislative candidates/members; and/or candidate for regional head/deputy regional head.
- e. Positions that may cause conflicts of interest and/or other positions in

accordance with the provisions in the legislation.

2. OJK Regulation No. 55/POJK.03/2016 concerning Implementation of Good Corporate Governance for Commercial Banks, members of the Board of Directors are prohibited from holding concurrent positions as members of the Board of Directors, members of the Board of Commissioners or Executive Officers in other banks, companies and/or institutions. However, it does not include concurrent positions in the event that the Board of