

13. GMS resolution regarding the appointment and dismissal of members of the Board of Commissioners shall also determine the time when the appointment and dismissal takes effect. In the event that GMS does not determine, the appointment and dismissal of members of the Board of Commissioners shall take effect as of the closing of the GMS with due observance of the laws and regulations.
14.
  - a. Members of the Board of Commissioners shall be appointed for a period as of the stipulation date by GMS appointing him/her and shall end at the closing the 5<sup>th</sup> (fifth) GMS after his/her appointment date, provided that shall not exceed the period of 5 (five) years, with due observance of the applicable Capital Market laws and regulations, however without prejudice to the right of GMS to dismiss at any time the members of the Board of Commissioners prior to the term of office expires.
  - b. After their term of office expired, members of the Board of Commissioners may be reappointed by GMS for one term of office.
15. Members of the Board of Commissioners at any time may be dismissed based on the resolution of GMS by stating the reason thereof.
16. The reasons for the dismissal of member of the Board of Commissioners as referred to in paragraph (15) of this Article shall be made if based on facts, the relevant member of the Board of Commissioners among others:
  - a. is unable to perform his/her duties well;
  - b. violating the provisions of Articles of Association and/or laws and regulations;;
  - c. being involved in any harmful action against Company and/or