<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Age</th>
<th>Gender</th>
<th>Education</th>
<th>Work Experience</th>
<th>Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald Silaban</td>
<td>Commissioner</td>
<td>54 years old</td>
<td>Male</td>
<td>• Bachelor degree in Law.</td>
<td>Having work experience in, among others, finance and human capital.</td>
<td>Human Capital, Finance</td>
</tr>
<tr>
<td>Arif Budimananta</td>
<td>Commissioner</td>
<td>52 years old</td>
<td>Male</td>
<td>• Bachelor degree in Soil Science.</td>
<td>Having work experience, among others, in the banking sector.</td>
<td>Finance</td>
</tr>
<tr>
<td>Nawal Nely</td>
<td>Commissioner</td>
<td>47 years old</td>
<td>Female</td>
<td>• Bachelor degree in Accounting. Executive Master of Business Administration</td>
<td>Having work experience, among others, in the areas of financial auditing and supervision.</td>
<td>Accounting, Banking</td>
</tr>
<tr>
<td>Faried Utomo</td>
<td>Commissioner</td>
<td>56 years old</td>
<td>Male</td>
<td>• Bachelor degree in Law.</td>
<td>Having work experience, among others, in the government sector</td>
<td>Legal</td>
</tr>
<tr>
<td>Kartika Wirjastmodjo*</td>
<td>President Commissioner</td>
<td>47 years old</td>
<td>Male</td>
<td>• Bachelor of Economics majoring in accounting. Master of Business Administration (MBA) in Business</td>
<td>Having work experience, among others, in the banking sector.</td>
<td>Banking, Finance</td>
</tr>
<tr>
<td>Makmur Keliat**</td>
<td>Independent Commissioner</td>
<td>59 years old</td>
<td>Male</td>
<td>• Bachelor Degree in Corporate Economics.</td>
<td>Having work experience, among others in the fields of education, political science, international relations, research and publication.</td>
<td>Macroeconomic</td>
</tr>
<tr>
<td>R. Widyo Pramoitro***</td>
<td>Commissioner</td>
<td>63 years old</td>
<td>Male</td>
<td>• Bachelor of Law. Master of Management. Master of Law. Doctorate in Criminal Law. Professor of Criminal Law.</td>
<td>Having work experience in the field of law and supervision.</td>
<td>Legal</td>
</tr>
<tr>
<td>Robertus Bilitev****</td>
<td>Independent Commissioner</td>
<td>54 years old</td>
<td>Male</td>
<td>• Bachelor degree in Civil Law. Master in Business Legal.</td>
<td>Having work experience in the legal and banking fields.</td>
<td>Legal</td>
</tr>
</tbody>
</table>

** The term of office had ended since the person concerned was appointed as Deputy President Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020.
*** The term of office had ended from the time the person concerned was appointed as an Independent Commissioner of PT Bank Rakyat Indonesia (Persero) Tbk. on February 18, 2020.
**** The term of office had ended as from the time the person concerned was appointed as President Director of PT Bахари Indonesian Business Development on February 13, 2020.

**Director Diversity Policy**

In the recommendation of the Financial Services Authority in the Attachment of Financial Services Authority's Circulating Letter No. 32/SEOJK.04/2015 concerning Public Corporate Governance, it is stated that the composition of the Board of Directors members shall concern diversity in the members of Board of Directors. Diversity in the members of Board of Directors is combination of intended characteristics from the organ of Board of Directors as well as the members of the Board of Directors as individuals, in accordance with the Public Company needs. The combination of diversity is established by paying attention to the expertise, knowledge and experience that are in accordance with task division and function of the Board of Directors position in pursuing the objective of the Public Company.

The characteristic combination considerations shall affect in the appropriate nominating process and appointment of an individual as a member of the Board of Directors or the Board of Directors collectively. Diversity in the members of Board of Directors as specified in the Attachment of Financial Services Authority’s Circulating Letter No. 32/SEOJK.04/2015 concerning Public Corporate Governance has been accommodated in the Company’s Article of Association. The appointment of the Board of Directors is carried out by considering the integrity, dedication, understanding on a Company management issue related to one management function, possessing knowledge and/or skill in the fields needed by the Company and being able to provide sufficient time to carry out his tasks as well as other requirements in accordance to the applicable laws and regulations.

However, the diversity policy only regulates diversity in knowledge and/or skills in accordance with the task field of the Board of Directors. Bank Mandiri has not possessed diversity policy related to age and gender because the nomination is prioritized on the Company needs.
In 2020, the diversity of the composition of the Board of Directors reflected in education, work experience, age and gender, can be seen as in the table below:

**Table of Diversity in Composition of Directors**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Period</th>
<th>Age</th>
<th>Gender</th>
<th>Education</th>
<th>Work Experience</th>
<th>Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Royke Tumilaar</td>
<td>President Director</td>
<td>January 1 - September 22, 2020</td>
<td>56 years</td>
<td>Male</td>
<td>Bachelor of Economics in Management, Master of Business Administration (MBA) in Finance</td>
<td>Have experience work, among others in the field banking, supervision company, insurance and securities.</td>
<td>Treasury &amp; International Banking, Procurement, Special Asset Management, Commercial Banking, Corporate Banking.</td>
</tr>
<tr>
<td>Darmawan Junaidi</td>
<td>Director of Treasury, International Banking, and Special Asset Management</td>
<td>January 1 - October 31, 2020</td>
<td>54 years</td>
<td>Male</td>
<td>Bachelor of Law.</td>
<td>Have experience work, among others in the field banking, finance, and mining.</td>
<td>Digital banking, pengembangan User Experience, data analysis menggunakan big data, machine learning dan artificial Intelligence.</td>
</tr>
<tr>
<td></td>
<td>President Director</td>
<td>October 21 - December 31, 2020</td>
<td></td>
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</tr>
<tr>
<td>Sulaiman A. Arianto</td>
<td>Vice Director</td>
<td>January 1 - February 19, 2020</td>
<td>61 years</td>
<td>Male</td>
<td>Bachelor in Animal Husbandry, Master of Business Administration (MBA) in Finance</td>
<td>Have experience work, among others in the field finance and banking.</td>
<td>Analisis Kredit, UMKM dan Korporasi serta Special Asset Management</td>
</tr>
<tr>
<td>Hery Gunardi</td>
<td>Director of Consumer and Retail Transaction</td>
<td>January 1 - February 19, 2020</td>
<td>61 years</td>
<td>Male</td>
<td>Bachelor of Commerce Administration, Master of Business Administration (MBA) in Finance and Accounting</td>
<td>Have experience work, among others in the field banking, insurance, and securities.</td>
<td>Micro &amp; Retail Banking, Consumer Banking, Micro &amp; Business Banking, Distributions, Credit Risk Management, Special Asset Management, Branding &amp; Strategic Marketing.</td>
</tr>
<tr>
<td></td>
<td>Vice Director</td>
<td>February 19 - October 21, 2020</td>
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</tr>
<tr>
<td>Alexandra Askendar</td>
<td>Director of Corporate Banking</td>
<td>January 1 - December 31, 2020</td>
<td>57 years</td>
<td>Female</td>
<td>Bachelor of Economics, Master of Business Administration (MBA) in Finance</td>
<td>Have experience work, among others in the field finance and banking, and securities.</td>
<td>Corporate Banking, Special Assets Management, Structured Finance, Government &amp; Institutional.</td>
</tr>
<tr>
<td></td>
<td>Vice Director</td>
<td>October 21 - December 31, 2020</td>
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</tr>
<tr>
<td>Ahmad Siddik Badruddin</td>
<td>Director of Risk Management</td>
<td>January 1 - December 31, 2020</td>
<td>55 years</td>
<td>Male</td>
<td>Bachelor of Chemical Engineering, Master of Business Administration (MBA) in Management Information Systems.</td>
<td>Have experience work, among others in the field banking, finance, and risk management.</td>
<td>Credit risk management, risk management strategies, risk analysis, management and collection strategies, Fraud risk management, business and portfolio acquisition, and closing/sales, portfolio scorecard management, operational risk management, self-assessment processes for risk control, management of external collection agents, and various training programs related to risk management.</td>
</tr>
<tr>
<td>Rico Usthavia Frans</td>
<td>Director of Information Technology</td>
<td>January 1 - December 31, 2020</td>
<td>50 years</td>
<td>Male</td>
<td>Bachelor of Electrical Engineering.</td>
<td>Have experience work, among others in the field banking, petroleum, and information technology.</td>
<td>Digital Banking &amp; Technology, Transaction Banking/Payment System/Financial Technology, Information Technology, Data Analytics/Enterprise Data Management.</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Period</td>
<td>Age</td>
<td>Gender</td>
<td>Education</td>
<td>Work Experience</td>
<td>Expertise</td>
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<tr>
<td>Agus Dwii Hanclaya</td>
<td>Director of Compliance and HR</td>
<td>January 1 – December 31, 2020</td>
<td>50 years old</td>
<td>Male</td>
<td>• Bachelor in Economics/Accounting.</td>
<td>Have experience work, among others in the field banking, resources human, and economy.</td>
<td>Human Capital, Finance, Strategy and Performance.</td>
</tr>
<tr>
<td></td>
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<td></td>
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<td></td>
<td>• Master of Business Administration (MBA) in Strategy &amp; Finance.</td>
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<tr>
<td>Donuswan Simatupang</td>
<td>Director of Institutional Relations</td>
<td>January 1 – October 21, 2020</td>
<td>59 years old</td>
<td>Male</td>
<td>• Bachelor in Corporate Economics.</td>
<td>Have experience work, among others in the field banking, management risk, and economy.</td>
<td>Micro Banking, Small &amp; Medium Enterprises Banking, Business Banking, Commercial Banking, Corporate Banking and Risk Management.</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>• The Master of Business Administration (MBA) in the field of Investment Banking.</td>
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<tr>
<td></td>
<td>Director of Treasury and International Banking</td>
<td>October 21 – December 31, 2020</td>
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<tr>
<td>Riduan</td>
<td>Director of Commercial Banking</td>
<td>January 1 – December 31, 2020</td>
<td>50 years old</td>
<td>Male</td>
<td>• Bachelor of Economic and Accounting.</td>
<td>Having working experience in audit, banking, insurance, and economic field</td>
<td>Accounting, Finance, Audit, Banking dan Risk Management.</td>
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<tr>
<td></td>
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<td></td>
<td>• Master in Management</td>
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</tr>
<tr>
<td>Aquarius Rudianto</td>
<td>Director of Small Business and Network</td>
<td>January 1 – October 21, 2020</td>
<td>53 years old</td>
<td>Male</td>
<td>Bachelor in Social Science and Political Science</td>
<td>Have work experience, among others in the field banking.</td>
<td>Corporate &amp; Commercial Credit, Retail Credit Risk Management, Commercial Credit Risk Management, Commercial Banking, dan Commercial Sales.</td>
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<tr>
<td></td>
<td>Director of Network and Retail Banking</td>
<td>October 21 – December 31, 2020</td>
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</tr>
<tr>
<td>Toni Eko Boy Subari</td>
<td>Director of Operation</td>
<td>October 21 – December 31, 2020</td>
<td>56 years old</td>
<td>Male</td>
<td>Bachelor in Agricultural Industrial Technology</td>
<td>Have work experience, among others in the field banking.</td>
<td>Credit Recovery, Corporate Banking, Business Banking, dan Special Asset Management.</td>
</tr>
<tr>
<td>Susana Indah Kris Indriati</td>
<td>Director of Corporate Banking</td>
<td>October 21 – December 31, 2020</td>
<td>55 years old</td>
<td>Female</td>
<td>Bachelor in Management Economics</td>
<td>Have work experience, among others in the field banking.</td>
<td>Corporate Banking, Commercial Banking, Credit Analyst, Commodities Trading, dan Wholesale Risk.</td>
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</tr>
<tr>
<td>Rohan Hafas</td>
<td>Director of Institutional Relations</td>
<td>October 21 – December 31, 2020</td>
<td>59 years old</td>
<td>Male</td>
<td>Bachelor in Economics</td>
<td>Have work experience, among others in the field banking.</td>
<td>Brain Mapping, Management Risks, Marketing, Corporate Relation, dan Corporate Secretary.</td>
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