



## **Duties and Responsibilities of The Board of Directors PT Bank Mandiri (Persero) Tbk.**

The duties and responsibilities of the Bank Mandiri Directors are as follows:

1. Running and responsible for management Company for the interest and in accordance with the purposes and objectives of the Company stipulated in Articles of Association and act as leaders in the arrangement.
2. Maintaining and managing the Company's assets.
3. Representing the Board of Directors for and on behalf of the Company both inside and outside the Court.
4. Arrange and define vision and mission, strategy and the management policy of the Company.
5. Arrange, establish, supervise and evaluation of the implementation of the Company's Plan (Corporate Budget Work Plan, Plan Business Development, Financial Action Plans Sustainable and Human Resource Development Plans) medium and long term.
6. Set the Company's performance targets, conduct supervision and evaluation and striving achievement of the Company's performance targets.
7. Arrange, implement and evaluate the Company's risk management strategies and policies from the identification stage to risk monitoring.
8. Establish policies and implement principles Good Corporate Governance and internal control.
9. Maintain the image of the Company and establish relationships with all stakeholders.
10. Carry out other duties and responsibilities regulated in the Articles of Association, regulations legislation and stipulated in the Meeting General Shareholders, Director's Meetings and Company regulations.

### **Rights and Authorities of the Board of Directors**

The Board of Directors has the following rights and authorities:

1. Take all actions and decision in the framework of managing the Company by observing the Company's Articles of Association, Legislation, Company regulations and Good Corporate Governance.
2. Establish the management division of tasks among Directors, in the event that it is not decided by another General Meeting of Shareholders.
3. Directing and setting policies as well Company regulations to support management/Company activities related to budget/financial business activities, risk management, operational, and human resources.
4. Set the submission of the Board of Directors' power to representing the Company inside and outside the Court to one or several special people appointed for that including good Company employees alone or together and/or to another body.
5. Regulate provisions regarding Company employees including the determination of salaries, pensions, or day guarantees old and other income for the Company's employees based on legislation.



6. Lift and dismiss employees The company is based on labor regulations and other laws and regulations.
7. Appoint and dismiss the Corporate Secretary and/or Head of the Supervisory Unit Internal Audit with the approval of the Board of Commissioners.
8. Write off bad debts with provisions as stipulated in the Budget The basis is then reported to Board of Commissioners to report and accounted for in the Annual Report.
9. Do not collect the interest receivable, fine, fees, and other receivables in the framework restructuring and/or settlement of receivables and do other actions in order settlement of the Company's receivables with obligations report to the Board of Commissioners who the provisions and procedures for reporting are stipulated by the Board of Commissioners.
10. Carry out all other actions and actions regarding the management and ownership of wealth Company, binds the Company with parties other and/or other parties with the Company, as well as representing the Company inside and outside the Court about all things and all events, with restrictions as stipulated in the regulations legislation, Articles of Association and/or GMS decision.
11. Establish Organizational Structure and officials The Company has a certain level that is regulated through the Decree of the Board of Directors with regard to provisions of the Articles of Association, laws and regulations and Company regulations.
12. Delegating tasks, responsibilities and authority to officials below him to assisting in managing the Company with pay attention to the Articles of Association, regulations Company regulations and regulations.
13. Carry out supervision over each activity The Company is in accordance with the aims and objectives The Company and Good Corporate Governance.

### Director's Duties

In carrying out its duties, the Directors are divided into the following task fields.

**Table of Directors' Duties**

Name	Position	Period	Supervision
Royke Tumilaar	President Director	January 1 –February 19 2020	Internal Audit, Business and Network, Corporate Secretary
		February 19 – September 2, 2020	Internal Audit
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	January 1 –October 21, 2020	Treasury, International Banking & Financial Institution, Transaction Banking Wholesale Sales, Transaction Banking Wholesale Product, Strategic Procurement, Special Asset Management
	President Director	October 21– December 31, 2020	Internal Audit, Chief Transformation Office
Sulaiman A. Arianto	Vice Director	January 1 –February 19, 2020	Chief Transformation Office
Hery Gunardi	Director of Consumer and Retail Transaction	January 1–February 19, 2020	Consumer Business, Wealth Management, Strategic Marketing & Communication, Corporate Real Estate
	Vice Director	February 19 –October 21, 2020	Credit Cards, Consumer Loans, Micro Personal Loan, Retail Deposit Product & Solution





Name	Position	Period	Supervision
Alexandra Askandar	Director of Corporate Banking	January 1 –October 21, 2020	Corporate Banking
	Vice Director	October 21– December 31, 2020	Special Asset Management, Legal
Ahmad Siddik Badruddin	Director of Risk Management	January 1 –February 19, 2020	Retail Risk, Wholesale Risk, Credit Control & Supervision, Market Risk, Operational Risk, Credit Portofolio Risk, Policy & Procedure, Consumer Credit Risk & Analytics, Retail Collection & Recovery, Retail Product Delivery & Fraud Risk
		February 19 – December 31, 2020	Retail Risk, Wholesale Risk, Credit Control & Supervision, Market Risk, Operational Risk, Credit Portofolio Risk, Policy & Procedure, Consumer Credit Risk & Analytics, Retail Collection & Recovery, Retail Product Delivery & Fraud Risk
Rico Usthavia Frans	Director of Information Technology	January 1–December 31, 2020	Information Technology, Digital Banking
Agus Dwi Handaya	Director of Compliance and HR	January 1–December 31, 2020	Compliance & AML – CFT, Human Capital, Mandiri University, Office of The Board
Donsuwan Simatupang	Director of Institutional Relations	January 1 –October 21, 2020	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate, Micro Development & Agent Banking
Panji Irawan	Director of Operation	January 1–October 21, 2020	Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operation, Electronic Channel Operation, Customer Care
	Director of Treasury and International Banking	October 21– December 31, 2020	Treasury, International Banking & Financial Institution, Transaction Banking Wholesale, Strategic Procurement, Office of Chief Economist
Riduan	Director of Commercial Banking	January 1 - December 31, 2020	Commercial Banking
Aquarius Rudianto	Director of Small Business and Network	February 19 – October 21, 2020	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate
	Director of Network and Retail Banking	October 21– December 31, 2020	Micro Development & Agent Banking, Micro Personal Loan, Credit Cards, Consumer Loans, SME Banking, Wealth Management, Distribution Strategy, Transaction Banking & Retail Sales, Retail Deposit Product & Solution
Toni Eko Boy Subari	Director of Operation	October 21– December 31, 2020	Wholesale Credit Operation, Retail Credit Operation, Retail Credit Center, Cash & Trade Operation, Electronic Channel Operation, Customer Care
Susana Indah Kris Indriati	Director of Corporate Banking	October 21– December 31, 2020	Corporate Banking
Rohan Hafas	Director of Institutional Relations	October 21– December 31, 2020	Government & Institutional, Government Solution, Corporate Secretary, Corporate Real Estate
Silvano W. Rumantir	Director of Finance and Strategies	January 1–February 19, 2020	Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management
		February 19 – September 2, 2020	Chief Transformation Office, Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management
Sigit Prastowo	Director of Finance and Strategies	October 21 – December 31, 2020	Strategy & Performance Management, Accounting, Investor Relation, Enterprise Data Management

