

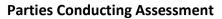
## **Key Performance Indicator of The Board of Commissioners PT Bank Mandiri (Persero) Tbk.**

## Criteria for Performance Evaluation of the Board of Commissioners

The performance evaluation of the Board of Commissioners could be seen from the achievement of the Key Performance Indicator (KPI) which were prepared at the beginning of the year covering aspects of Planning, Supervision and Advice, Reporting, and Dynamic. The KPIs for the Board of Commissioners for 2020 were as followed:

No.	Aspects dan Parameter	Period	Output Unit	Quality	Output Plan
Plar	nning Aspect				
1	Preparing a Work Plan and Budget and KPI for the Board of Commissioners 2020	Annually	Document	10	1
ub To	tal I			10	
. Asp	ects of Supervision and Advice				
1.	Providing responses/ recommendations to Shareholders on:				
	a. Company Work Plan and Budget	Annually		5	1
	b. Annual Report	Annually	Letter	5	1
	c. Quarterly Performance Analysis	Quarter	Letter	5	3
	d. Bank Business Plan	One year	Letter	5	1
2.	Providing approval and advice to the Board of Directors in accordance with the duties of the Board of Commissioners.	One year	Letter/Minutes	10	10
3.	Board of Commissioners Meeting				
	a. Number of Meetings	Monthly	times	12	24
	b. Meetings attendance	Monthly	%	5	100
	c. Completion of Meeting Minutes	Monthly	Minutes	5	24
4.	Work Visit of the Board of Commissioners	Monthly	Visit	8	2
Sub To	tal II			60	
II. Rep	oorts Aspects				
1	Reporting on the realization of the Board of Commissioners' KPIs	Semester	Report	5	1
2.	Annual Board of Commissioners Supervisory Report	Annually	Report	5	1
Sub To	tal II			10	
IV. Dyn	amics Aspects				
1.	Proposing from External Auditor to Shareholders	Annually	Letter	5	1
2.	Improving Competency through seminars, workshops and others	Annually	times	10	2
3.	Results of the Board of Commissioners' GCG Assessment (Self-Assessment/Independent Consultant)	Tahunan	Kategori	5	Baik
Sub To	tal IV			20	
Total (	I+II+III+IV)			100	





The Board of Commissioners carried out self-assessment to its performance throughout 2020.

## **Performance Assessment Result of the Board of Commissioners**

The following was the realization of the 2020 Board of Commissioners' KPIs.

No.	Aspects dan Parameter	Period	Output Unit	Quality	Output Plan	Real Output	Score KP
I. Plar	nning Aspect						
1	Preparing a Work Plan and Budget and KPI for the Board of Commissioners 2020	Annually	Document	10	1	1	
Sub To	tall			10			10
II. Asp	ects of Supervision and Advice						
1.	Providing responses/ recommendations to Shareholders on:						
	a. Company Work Plan and Budget	Annually		5	1	1	5
	b. Annual Report	Annually	Letter	5	1	1	5
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5
	d. Rencana Bisnis Bank	One year	Letter	5	1	1	5
2.	Providing approval and advice to the Board of Directors in accordance with the duties of the Board of Commissioners.	One year	Letter/Minutes	10	10	25	10
3.	Board of Commissioners Meeting						
	a. Number of Meetings	Monthly	times	12	24	27	12
	b. Meetings attendance	Monthly	%	5	100	97	4,8
	c. Completion of Meeting Minutes	Monthly	Minutes	5	24	27	5
1.	Work Visit of the Board of Commissioners	Monthly	Visit	8	2	2	8
Sub To	tal II			60			59,8
II. Rep	oorts Aspects						
L	Reporting on the realization of the Board of Commissioners' KPIs	Semester	Report	5	1	1	5
2.	Annual Board of Commissioners Supervisory Report	Annually	Report	5	1	1	5
Sub To	tal II			10			10
V. Dyn	amics Aspects						
ι.	Proposing from External Auditor to Shareholders	Annually	Letter	5	1	1	5
2.	Improving Competency through seminars, workshops and others	Annually	times	10	2	2	10
l.	Results of the Board of Commissioners' GCG Assessment (Self-Assessment/Independent Consultant)	Tahunan	Kategori	5	Baik	Baik	5
Sub To	tal IV			20			20
Total (I+II+III+IV) 100							99,8