

Key Performance Indicator of The Board of Commissioners PT Bank Mandiri (Persero) Tbk.

Criteria for Performance Evaluation of the Board of Commissioners

The performance evaluation of the Board of Commissioners could be seen from the achievement of the Key Performance Indicator (KPI) which were prepared at the beginning of the year covering aspects of Planning, Supervision and Advice, Reporting, and Dynamic. The KPIs for the Board of Commissioners for 2020 were as followed:

No.	Aspects dan Parameter	Period	Output Unit	Quality	Output Plan
I. Planning Aspect					
1	Preparing a Work Plan and Budget and KPI for the Board of Commissioners 2020	Annually	Document	10	1
Sub Total I				10	
II. Aspects of Supervision and Advice					
1.	Providing responses/recommendations to Shareholders on:				
	a. Company Work Plan and Budget	Annually		5	1
	b. Annual Report	Annually	Letter	5	1
	c. Quarterly Performance Analysis	Quarter	Letter	5	3
	d. Bank Business Plan	One year	Letter	5	1
2.	Providing approval and advice to the Board of Directors in accordance with the duties of the Board of Commissioners.	One year	Letter/Minutes	10	10
3.	Board of Commissioners Meeting				
	a. Number of Meetings	Monthly	times	12	24
	b. Meetings attendance	Monthly	%	5	100
	c. Completion of Meeting Minutes	Monthly	Minutes	5	24
4.	Work Visit of the Board of Commissioners	Monthly	Visit	8	2
Sub Total II				60	
III. Reports Aspects					
1	Reporting on the realization of the Board of Commissioners' KPIs	Semester	Report	5	1
2.	Annual Board of Commissioners Supervisory Report	Annually	Report	5	1
Sub Total III				10	
IV. Dynamics Aspects					
1.	Proposing from External Auditor to Shareholders	Annually	Letter	5	1
2.	Improving Competency through seminars, workshops and others	Annually	times	10	2
3.	Results of the Board of Commissioners' GCG Assessment (Self-Assessment/Independent Consultant)	Tahunan	Kategori	5	Baik
Sub Total IV				20	
Total (I+II+III+IV)				100	



Parties Conducting Assessment

The Board of Commissioners carried out self-assessment to its performance throughout 2020.

Performance Assessment Result of the Board of Commissioners

The following was the realization of the 2020 Board of Commissioners' KPIs.

No.	Aspects dan Parameter	Period	Output Unit	Quality	Output Plan	Real Output	Score KPI
I. Planning Aspect							
1	Preparing a Work Plan and Budget and KPI for the Board of Commissioners 2020	Annually	Document	10	1	1	
Sub Total I				10			10
II. Aspects of Supervision and Advice							
1.	Providing responses/ recommendations to Shareholders on:						
	a. Company Work Plan and Budget	Annually		5	1	1	5
	b. Annual Report	Annually	Letter	5	1	1	5
	c. Quarterly Performance Analysis	Quarter	Letter	5	3	3	5
	d. Rencana Bisnis Bank	One year	Letter	5	1	1	5
2.	Providing approval and advice to the Board of Directors in accordance with the duties of the Board of Commissioners.	One year	Letter/Minutes	10	10	25	10
3.	Board of Commissioners Meeting						
	a. Number of Meetings	Monthly	times	12	24	27	12
	b. Meetings attendance	Monthly	%	5	100	97	4,8
	c. Completion of Meeting Minutes	Monthly	Minutes	5	24	27	5
4.	Work Visit of the Board of Commissioners	Monthly	Visit	8	2	2	8
Sub Total II				60			59,8
III. Reports Aspects							
1	Reporting on the realization of the Board of Commissioners' KPIs	Semester	Report	5	1	1	5
2.	Annual Board of Commissioners Supervisory Report	Annually	Report	5	1	1	5
Sub Total III				10			10
IV. Dynamics Aspects							
1.	Proposing from External Auditor to Shareholders	Annually	Letter	5	1	1	5
2.	Improving competency through seminars, workshops and others	Annually	times	10	2	2	10
3.	Results of the Board of Commissioners' GCG Assessment (Self-Assessment/Independent Consultant)	Tahunan	Kategori	5	Baik	Baik	5
Sub Total IV				20			20
Total (I+II+III+IV)				100			99,8