

Evaluation of Committee Performance PT Bank Mandiri (Persero) Tbk.

In order to improve the role of the Board of Commissioners in performing the supervisory function, the Board of Commissioners had established 4 (four) committees, namely :

1. Audit Committee
2. Remuneration and Nomination Committee
3. Risk Monitoring Committee
4. Integrated Governance Committee

The Audit Committee has the duty and responsibility to assist and facilitate the Board of Commissioners in carrying out their duties and supervisory functions on matters related to the quality of financial information, internal control systems, effectiveness of external and internal auditor audits, effectiveness of risk management and compliance with laws and regulations. laws that apply. Throughout 2019, the Audit Committee has carried out its duties and responsibilities well. The Audit Committee has conducted 18 (eighteen) meetings and carried out its duties which include:

1. Reviewing reports and matters that need to be approved by the Board of Commissioners include business plan realization report, audit function implementation report, consolidated financial report and integrated internal audit report.
2. Preparing the recommendations and reports including PKBL approval, KAP appointment, evaluation of the implementation report of the Compliance Director, adjustment of the Annual Audit Plan, Report on the Evaluation Results of the Implementation of Audit Services on the Annual Historical Financial Information of PT Bank Mandiri (Persero) Tbk. Fiscal Year 2019 and Report on the Results of Evaluation of the Implementation of Audit Services on the Annual Historical Financial Information of Pension Funds of Financial Institutions PT Bank Mandiri (Persero) Tbk. Book Year 2019.
3. Establishing communication and coordination with work units at Bank Mandiri. This communication is carried out by inviting the relevant work units in discussions to discuss current issues at Bank Mandiri.

The Remuneration and Nomination Committee has the duty and responsibility to assist in carrying out its functions and duties in the fields related to remuneration and nomination of members of the Board of Directors and the Board of Commissioners. Throughout 2019, the Remuneration and Nomination Committee has carried out its duties and responsibilities well. The Remuneration and Nomination Committee conducted 9 (nine) meetings and carried out its tasks which include:

1. Providing recommendations / proposals for candidates who qualify as Members of the Board of Commissioners and Directors of Bank Mandiri to the Board of Commissioners to be submitted to the GMS.
2. Obtaining and analyzing data on prospective Directors from the talent pool of officials one level below the Directors and identifying candidates for the Board of Commissioners who meet the requirements.





3. Proposing an appropriate remuneration system for the Directors and Board of Commissioners of Bank Mandiri in the form of a payroll / honorarium system, facilities /benefits, bonuses, and so on for 2019.

The Risk Monitoring Committee has the duties and responsibilities in carrying out its duties and responsibilities in conducting supervision and providing advice to the Directors to obtain adequate confidence so that the implementation of the Company's risk management continues to meet the adequacy of risk management procedures and methodologies, so that the Bank's business activities remain can be controlled at acceptable limits and benefits the Company. Throughout 2019, the Risk Monitoring Committee has carried out its duties and responsibilities well. The Risk Monitoring Committee conducted 29 (twenty-nine) meetings and carried out its tasks which include :

1. Proposed approval for applications for credit facilities and provision of funds to Related Parties, whether in the nature of an extension, addition, amendment or new grant.
2. Proposing Bank Mandiri organizational structure.
3. Proposing capital increase, release of shares, liquidation at the subsidiary company.
4. Reviewing the proposed composition of management/management of the subsidiary company.
5. Proposing Update on Recovery Plan and Management Policies of Subsidiary Companies.
6. Reviewing the Risk Dashboard, stress management tests and implementation of risk management at Bank Mandiri.
7. Reviewing other requests that require the approval of the Board of Commissioners, including proposals to conduct Build, Operate, Transfer (BOT) cooperation to optimize Bank Mandiri's assets.

The Integrated Governance Committee has the duty and responsibility to assist and facilitate the Board of Commissioners in carrying out the duties and functions of supervision over the implementation of Governance in each of the Financial Services Institutions (LJK) in the Bank Mandiri Financial Conglomerate to comply with the Integrated Governance Guidelines and Implementation the duties and responsibilities of the Board of Directors of Bank Mandiri. Throughout 2019, the Integrated Governance Committee has carried out its duties and responsibilities well. The Integrated Governance Committee has conducted meetings 3 (three) times and carried out its tasks which include :

1. Realization of KPI Subsidiaries
2. Update on Integrated Internal Audit Results.
3. Self-Assessment Results of the Implementation of Integrated Governance.
4. Achievement of PSAK 71 in the Mandiri Group.
5. Realization of the 2019 Integrated Work Unit Work Plan.

The Board of Commissioners periodically (annually) evaluates the effectiveness of the committees' performance under the Board of Commissioners.

The Board of Commissioners considers that during 2019 the committees have carried out their duties and responsibilities quite effectively in terms of the achievement of the Key Performance Indicator (KPI) of each committee. Information on the achievement of the Key Performance Indicator (KPI) of the Committees under the Board of Commissioners is presented in each section of the Committee of the Board of Commissioners.

