



Competence Development for The Board of Directors PT Bank Mandiri (Persero) Tbk.

Throughout 2019, Bank Mandiri's Board of Directors had attended various competence development programs, such as trainings, workshops, conferences, or seminars, as stated in the following table :

Table of Competence Development for the Board of Directors

Name	Position	Types of Training and Material for Competence/Training	Time and Venue of The Implementation	Organizers
Royke Tumilaar*	President Director	Refreshment of Banking Risk Management - "Digital Banking and Fintech Operational Risk Management Approach"	April 23, 2019 Jakarta	National Professional Certification Agency/LSPP
		Training Executive Risk, Management & Its Challenge in Industrial Revolution 4.0	July 13-21, 2019 Barcelona, Madrid, Milan	Indonesian Banking Development Institute
		Refreshment of Banking Risk Management	September 24, 2019 Jakarta	National Professional Certification Agency/LSPP
Kartika Wirjoatmodjo	President Director	Information is available on the Table of Competence Development for The Board of Commissioners		
Sulaiman A. Arianto	Vice President Director	Refreshment of Banking Risk Management - "Digital Banking and Fintech Operational Risk Management Approach"	April 23, 2019 Jakarta	National Professional Certification Agency/LSPP
		Refreshment of Banking Risk Management	September 19, 2019 Jakarta	National Professional Certification Agency/LSPP
Hery Gunardi	Director of Consumer and Retail Transaction	Executive Training IMD Laussane	March 17-24, 2019 Switzerland	...
		Refreshment of PSAK 71 Impairment Deep Dive in Risk Management Perspective	March 28 - 29, 2019 Jakarta	BARA Risk Forum
Ahmad Siddik Badruddin	Director of Risk Management	Executive Training: Constrictive Collaboration in Illinois	October 21-24, 2019 The USA	Columbia University
Rico Usthavia Frans	Director of Information Technology	Executive Training: Driving Strategic Innovation - Achieving High Performance Throughout the Value Chain	September 22-27, 2019 Massachussets, The USA	MIT Sloan Management
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	Executive Training: Leading into The Future	November 4 - 8, 2019 Chicago - The USA	PT. Bank Mandiri (Persero) Tbk
Alexandra Askandar	Director of Corporate Banking	Executive Training: Project and Infrastructure Finance	December 2 - 6, 2019 London	London Business School Executive Education





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Agus Dwi Handaya	Director of Compliance and Human Resources	Training HR Conference: Courageous Leaders & Bold	April 7 - 12, 2019 Silicon Valley, California	Mckinsey Academy
Panji Irawan	Director of Operation	Refreshment of Risk Management Certification	February 14, 2019 Jakarta	National Professional Certification Agency/LSPP
		Executive Training: Mergers & Acquisitions	September 16 - 20, 2019 London	IESE Business School University of Navarra
Donsuwan Simatupang	Director of Institutional Relationship	Refreshment of Philosophy Of Credit Risk And Non Performing Loan	February 20, 2019 Jakarta	National Professional Certification Agency/LSPP
Riduan	Director of Commercial Banking	Refreshment of Banking Risk Management	February 18, 2019 Jakarta	National Professional Certification Agency/LSPP
Silvano Winston Rumantir*	Director of Finance and Strategies			

*) will be effective after gaining approval from OJK

