



# Education and/or Training For The Board of Commissioners, Board of Directors, Committees, Corporate Secretary, and Internal Audit Unit

## COMPETENCE DEVELOPMENT FOR THE BOARD OF COMMISSIONERS

Throughout 2019, Bank Mandiri's Board of Commissioners had attended various competence development programs such as training, workshops, conferences, or seminars, as listed in the following table.

**Table of Competence Development for the Board of Commissioners**

Name	Position	Type of Training and Competence Development/ Training Materials	Time and Venue	Organizer
Kartika Wirjoatmodjo*	President Commissioner	Refreshment on Banking Risk Management "How Do Banks Manage Liquidity Risk"	July 23, 2019 Jakarta	National Professional Certification Agency/LSPP
Hartadi Agus Sarwono	President Commissioner/ Independent Commissioner	The Effects of the USA - China Trade War on Indonesia	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19-22, 2019 Banyuwangi	Bank Mandiri
		Training The 3rd Batch of Executive Risk Management Refresher Program	November 29 - 7, 2019 Oslo, Bergen, Stockholm	Indonesian Banking Development Institute
Moh. Chatib Basri*	Vice President Commissioner/ Independent Commissioner	Enterprise Risk Management Workshop	... 2019 Jakarta	Indika Energy
Imam Apriyanto Putro	Vice President Commissioner	Refreshment of PSAK 71 Impairment Deep Dive in Risk Management Perspective	March 28 - 29, 2019 Jakarta	BARA Risk Forum
		Refreshment of Risk Management	May 6, 2019, Jakarta	National Professional Certification Agency/LSPP
		The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19 - 22, 2019 Banyuwangi	Bank Mandiri
Mohamad Nasir*	Independent Commissioner			
Goei Siau Hong	Independent Commissioner	Refreshment of Banking Risk Management	April 1, 2019 Jakarta	National Professional Certification Agency/LSPP

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		The Effects of The USA - China Trade War to Indonesia	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19 – 22, 2019 Banyuwangi	Bank Mandiri
		Bara Risk Forum: PSAK 71 Impairment Deep Dive in Risk Management Perspective.	June 27 – 28, 2019 Jimbaran - Bali	Bara
		Executive Risk Management Refreshment Program: Enterprise Risk Management and Its Challenges in Industrial Revolution 4.0.	July 13 – 21, 2019 Barcelona, Madrid, Milan, Nice	LPPI
Robertus Bilita*	Independent Commissioner	The Role of Legal Consultants in Handling Troubled Banks	... April 2019 Jakarta	Association of Capital Market Legal Consultants (HKHPM)
		19 <sup>th</sup> Tax Practice Trends and Wealth Management Workshop	... April 2019 Paris	American Bar Association
		Fundamental of Investor – State Arbitration	... December 2019 Washington, The USA	International Law Institute
Bangun Sarwito Kusmulyono	Independent Commissioner	Leadership, Entrepreneurship, and Innovation in the Global Economy	March 25 – 28, 2019 ...	London School of Economics and Political Science
		The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19 – 22, 2019 Banyuwangi	Bank Mandiri
Makmur Keliat	Komisaris Independen	The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19 – 22, 2019 Banyuwangi	Bank Mandiri
		The 2019 Mandiri Group IT Summits	July 4 – 5, 2019 Lombok	Bank Mandiri
		Training The 3rd Batch of Executive Risk Management Refresher Program	November 29 – 7, 2019 Oslo, Bergen, Stockholm	LPPI



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Askolani	Komisaris	The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
Ardan Adiperdana	Komisaris	The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		Executive Risk Management Refreshment Program: Enterprise Risk Management and Its Challenges in Industrial Revolution 4.0.	July 12-21, 2019 Barcelona, Madrid, Milan, Nice	LPPI
		Refreshment of Banking Risk Management	August 19, 2019 Jakarta	National Professional Certification Agency/LSPP
		PSAK 71 Impairment Deep Dive in Risk Management Perspective	October 24-25, 2019 ...	BARA Risk Forum
R. Widyo Pramono	Commissioner	The Effects of The USA - China Trade War to Indonesia.	May 22, 2019 Belitung Room of Mandiri Plaza - Jakarta	Bank Mandiri
		The 2019 Leadership Forum	July 19-22, 2019 Banyuwangi	Bank Mandiri
		The 2019 Mandiri Group IT Summits	July 4-5, 2019 Lombok	Bank Mandiri
		Training The 3rd Batch of Executive Risk Management Refresher Program	November 29-7, 2019 Oslo, Bergen, Stockholm	LPPI
Rionald Silaban	Komisaris	Refreshment Manajemen Risiko	November 14, 2019 Jakarta	Badan Nasional Sertifikasi Profesi/LSPP

\*) will be effective after gaining approval from OJK

## COMPETENCE DEVELOPMENT FOR THE BOARD OF DIRECTORS

Throughout 2019, Bank Mandiri's Board of Directors had attended various competence development programs, such as trainings, workshops, conferences, or seminars, as stated in the following table:

**Table of Competence Development for the Board of Directors**

Name	Position	Types of Training and Material for Competence/Training	Time and Venue of The Implementation	Organizers
Royke Tumilaar*	President Director	Refreshment of Banking Risk Management - "Digital Banking and Fintech Operational Risk Management Approach"	April 23, 2019 Jakarta	National Professional Certification Agency/LSPP
		Training Executive Risk, Management & Its Challenge in Industrial Revolution 4.0	July 13-21, 2019 Barcelona, Madrid, Milan	Indonesian Banking Development Institute
		Refreshment of Banking Risk Management	September 24, 2019 Jakarta	National Professional Certification Agency/LSPP

Name	Position	Types of Training and Material for Competence/Training	Time and Venue of The Implementation	Organizers
Kartika Wirjoatmodjo	President Director	Information is available on the Table of Competence Development for The Board of Commissioners		
Sulaiman A. Arianto	Vice President Director	Refreshment of Banking Risk Management - "Digital Banking and Fintech Operational Risk Management Approach"	April 23, 2019 Jakarta	National Professional Certification Agency/LSPP
		Refreshment of Banking Risk Management	September 19, 2019 Jakarta	National Professional Certification Agency/LSPP
Hery Gunardi	Director of Consumer and Retail Transaction	Executive Training IMD Laussane	March 17-24, 2019 Switzerland	...
		Refreshment of PSAK 71 Impairment Deep Dive in Risk Management Perspective	March 28 - 29, 2019 Jakarta	BARA Risk Forum
Ahmad Siddik Badruddin	Director of Risk Management	Executive Training: Constructive Collaboration in Illinois	October 21-24, 2019 The USA	Columbia University
Rico Usthavia Frans	Director of Information Technology	Executive Training: Driving Strategic Innovation - Achieving High Performance Throughout the Value Chain	September 22-27, 2019 Massachusetts, The USA	MIT Sloan Management
Darmawan Junaidi	Director of Treasury, International Banking, and Special Asset Management	Executive Training: Leading into The Future	November 4 - 8, 2019 Chicago - The USA	PT. Bank Mandiri (Persero) Tbk
Alexandra Askandar	Director of Corporate Banking	Executive Training: Project and Infrastructure Finance	December 2 - 6, 2019 London	London Business School Executive Education
Agus Dwi Handaya	Director of Compliance and Human Resources	Training HR Conference: Courageous Leaders & Bold	April 7 - 12, 2019 Silicon Valley, California	Mckinsey Academy
Panji Irawan	Director of Operation	Refreshment of Risk Management Certification	February 14, 2019 Jakarta	National Professional Certification Agency/LSPP
		Executive Training: Mergers & Acquisitions	September 16 - 20, 2019 London	IESE Business School University of Navarra
Donsuwan Simatupang	Director of Institutional Relationship	Refreshment of Philosophy Of Credit Risk And Non Performing Loan	February 20, 2019 Jakarta	National Professional Certification Agency/LSPP
Riduan	Director of Commercial Banking	Refreshment of Banking Risk Management	February 18, 2019 Jakarta	National Professional Certification Agency/LSPP
Silvano Winston Rumantir*	Director of Finance and Strategies			

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