



COMPOSITION AND BASIS OF THE BOARD OF DIRECTORS OF THE COMPANY AFTER EXTRAORDINARY GMS ON DECEMBER 9, 2019

The composition of the Board of Directors of the Company after the Extraordinary General Meeting of Shareholders on December 9, 2019, namely the Directors totaling 12 (twelve) people consisting of 1 (one) President Director, 1 (one) Deputy President Director and 10 (ten) Directors.

Table of Composition and Basis of Directors' Appointment

Nama	Jabatan	Pelaksana Uji Kelayakan dan Keputusan	Dasar Pengangkatan	Tanggal Efektif
Royke Tumilaar	President Director	Financial Services Authority	Extraordinary General Meeting of Shareholders on December 9, 2019	Still in the process of fit and proper test.
Sulaiman Arif Arianto	Vice President Director	Financial Services Authority	Annual General Meeting of Shareholders on March 16, 2015	June 25, 2015
Alexandra Askandar	Director Of Corporate Banking	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2018	September 12, 2018
Hery Gunardi	Director Of Consumer And Retail Transaction	Financial Services Authority	Annual General Meeting of Shareholders on April 2, 2013	July 4, 2013
Ahmad Siddik Badruddin	Director Of Risk Management	Financial Services Authority	Annual General Meeting of Shareholders on March 16, 2015	June 25, 2015
Rico Usthavia Frans	Director Of Information Technology	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2016	July 20, 2016
Darmawan Junaidi	Director Of Treasury, International Banking, And Special Asset Management	Financial Services Authority	Extraordinary General Meeting of Shareholders on August 21, 2017	January 12, 2018
Agus Dwi Handaya	Director Of Compliance And Hr	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2018	September 12, 2018
Panji Irawan	Director Of Operations	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2018	September 4, 2018
Donsuwan Simatupang	Director Of Institutional Relations	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2018	September 4, 2018
Riduan	Director Of Commercial Banking	Financial Services Authority	Extraordinary General Meeting of Shareholders on January 7, 2019	May 15, 2019
Silvano Winston Rumantir	Director Of Finance And Strategy	Financial Services Authority	Extraordinary General Meeting of Shareholders on 9 December 2019	Still in the process of fit and proper test.

ORIENTATION PROGRAM FOR THE NEW BOARD OF DIRECTORS

Orientation program for the new Board of Directors are conducted by presenting relevant materials by relevant Working Unit Leaders and are coordinated by the Corporate Secretary. The implementation of the orientation program for the new Board of Directors shall be conducted after the appointment of the new Board of Directors. The material of the introductory program consists if Good Corporate Governance, the Performance of the Company, Risk Management, and topics relevant to the tasks of the new Board of Directors.

The orientation program for the New Directors, Mr. Silvano W. Rumantir, who was appointed based on the Extraordinary General Meeting of Shareholders on December 9, 2019, will be implemented in 2020, after there are fit and proper test results.