

Name	Position	Implementing fit and proper test	Rapture Basis	Effective date
Makmur Keliat	Independent Commissioner	Financial Services Authority	Annual General Meeting of Shareholders on March 14, 2017	September 25, 2017
Mohamad Nasir	Independent Commissioner	Financial Services Authority	Extraordinary General Meeting of Shareholders on December 9, 2019	Still in the process of fit and proper test
Robertus Bilita	Independent Commissioner	Financial Services Authority	Extraordinary General Meeting of Shareholders on December 9, 2019	Still in the process of fit and proper test
Rionald Silaban	Commissioner	Financial Services Authority	Extraordinary General Meeting of Shareholders on August 28, 2019	Still in the process of fit and proper test
Ardan Adiperdana	Commissioner	Financial Services Authority	Annual General Meeting of Shareholders on March 21, 2016	October 3, 2016
R. Widyo Pramono	Commissioner	Financial Services Authority	Extraordinary General Meeting of Shareholders on August 21, 2017	January 15, 2018

ORIENTATION PROGRAM FOR NEW COMMISSIONERS

The orientation program for the Board of Commissioners is only carried out by presenting relevant material by the Directors related and coordinated by the Corporate Secretary. The implementation of the orientation program for the Commissioners was only carried out after the appointment of a new Commissioner at the GMS. The introductory program material includes Good Corporate Governance, Company Performance, Risk Management, and topics relevant to the new Commissioner task field. In addition to direct exposure by the relevant Directors, new Commissioners are also given a Board Manual, which is a document that contains documents / regulations that must be known by the Board of Commissioners to carry out its duties and responsibilities, including the Articles of Association, Charter and Rules of the Board of Commissioners, Committee Charter Board of Commissioners' Supporting Committee, and other related documents.

During 2019, there were no new Commissioners so there was no orientation program for the new Commissioners.

No.	Date	Topics	Material Presenters	Participant
1.	September 24, 2019	Risk management	Group Head Credit Portfolio Risk	Rionald Silaban
2.	October 3, 2019	<i>Corporate Plan, Strategy and Performance 2019</i>	Group Head Strategy and Performance Management	Rionald Silaban
3.	November 28, 2019	Strategy and Performance 2019	Group Head Strategy and Performance Management	Rionald Silaban
4.	December 16, 2019	- Business Process - Strategy & work performance	- President Director - Director of Finance & Strategy	Kartika Wirjoatmodjo, M. Chatib Basri, M. Nasir, Robertus Bilita
5.	December 18, 2019	Risk Management	Director of Risk Management	M. Chatib Basri, M. Nasir
6.	December 20, 2019	- Risk Management - Strategy & Work Performance	- Members of the Risk Monitoring Committee - Group of Head Credit Portfolio Risk - Group of Head Strategy & Performance Management	Robertus Bilita
7.	December 23, 2019	- Risk Management - Strategy & Work Performance	- Members of the Risk Monitoring Committee - Group of Head Credit Portfolio Risk - Group of Head Strategy & Performance Management	Rionald Silaban, M. Nasir
8.	December 27, 2019	- Good Corporate Governance	Group head Compliance	Rionald Silaban
9.	December 30, 2019	Human Capital	- Group of Head Human Capital Strategy & Talent Management	Rionald Silaban