e. Ensuring that the Directors create and carry out anti-fraud culture and care at all levels of the Company's organization.

Management Discussion

and Analysis on Company Performance

Company

Report of the Board

of Commissioners and Directors

erformance

Highlights

DUTIES AND RESPONSIBILITIES OF PRESIDENT COMMISSIONER

Based on the Guidelines and Charter of the President Commissioner of Bank Mandiri, the duties and responsibilities of the President Commissioner of Bank Mandiri are as follows:

- Meetings of the Board of Commissioners held which are conveyed to all members of the Board of Commissioners by stating the agenda, date, time and place of the meeting.
- 2. Coordinating and ensuring the implementation of duties and meetings of the Board of Commissioners and the Board of Commissioners Meeting in accordance with applicable regulations

BOARD OF COMMISSIONERS 'OBLIGATIONS

The Board of Commissioners' obligations include:

- Supervise the management of the Company by the Board of Directors and provide advice to the Board of Directors including work plans, development of the Company, implementation of the Company's strategic policies, implementation of the Articles of Association and resolutions of the GMS and / or Extraordinary GMS and applicable laws and regulations.
- 2. To approve and supervise the implementation of RKAP in accordance with the provisions of the Company's Articles of Association.
- 3. Following the progress of the Company's activities, providing opinions and suggestions to the GMS regarding issues that are considered important and material for the management of the Company,
- 4. Propose to the General Meeting of Shareholders the appointment of a Public Accountant who will review the Company's books.
- 5. Report to the GMS if there are symptoms of a decline in the Company's performance accompanied by suggestions regarding corrective actions that must be taken.
- 6. Reporting the implementation of the supervisory tasks that have been carried out during the new financial year to the GMS.
- 7. Monitor the follow up of findings on irregularities based on laws and regulations, the Articles of Association and prudential banking practices.
- Report to OJK no later than 7 (seven) working days since the discovery of (a) violations of laws and regulations in the financial and banking fields; and (b) circumstances or estimates of conditions which

may endanger the Company's business continuity.

9. Performing other supervisory duties as determined by the GMS and statutory provisions.

Human

Capital

10. Carry out other obligations in the context of supervisory duties and giving advice, as long as it does not conflict with statutory regulations, the Articles of Association, and / or GMS Resolutions.

THE RIGHTS AND AUTHORITIES OF THE BOARD OF COMMISSIONERS

The rights and authorities of the Board of Commissioners are as follows:

- 1. Provide decisions on the actions of the Board of Directors as stipulated in the Company's Articles of Association.
- 2. Each Commissioner, both jointly or individually at any time has the right to enter buildings and pages or other places used or controlled by the Company and has the right to examine books, letters of evidence, inventories goods, examine and match the cash situation for verification and securities purposes as well as to know all actions taken by the Directors.
- 3. Actions must be carried out in a capacity as a Board of Commissioners and must be reported in a Board of Commissioners meeting regarding these actions.
- 4. If deemed necessary, the Board of Commissioners has the right to request the assistance of experts in carrying out their duties for a limited period at the Company's expense.
- 5. Each Commissioner has the right to request an explanation of all matters from the Board of Directors as well as from all levels below it, and the Board of Directors must provide an explanation.
- 6. Each Commissioner has the right to attend meetings held by the Directors or subordinate units without participating in making decisions.
- 7. The Board of Commissioners with the most votes at any time has the right to temporarily dismiss one or more members of the Board of Directors, if they are proven to be acting contrary to the Articles of Association or are proven to have neglected their obligations or there is an urgent reason for the Company.
- 8. The temporary termination must be notified in writing to the person concerned along with the reasons that caused the action.
- Within 90 (ninety) days after the date of the temporary dismissal, the Board of Commissioners is required to hold a General Meeting of Shareholders which will decide whether the relevant member of the Board of Directors will be permanently dismissed