



DIVERSITY OF BOARD OF COMMISSIONERS AND DIRECTORS

POLICIES ON DIVERSITY OF BOARD OF COMMISSIONERS

In the Articles of Association Bank Mandiri has regulated the diversity of the composition of the Board of Commissioners is appropriate with the Attachment of Financial Services Authority Circulating Letter No. 32/SEOJK.04/2015 concerning Governance Guidelines Public company. Appointment of the Board of Commissioners done by considering age, gender, integrity, dedication, understanding about related company management problems with one of the management functions, owning knowledge and/or expertise in the field needed by the Company and can provide time sufficient to carry out their duties and other requirements based on laws and regulations. Currently the Board of Commissioners has meet the criteria of all male sexes.

Although there is no gender diversity in current composition of the Board of Commissioners, but throughout Bank Mandiri's journey has shown diversity that is, Fransisca Oei as Commissioner at 2004 - 2005, Gunarni Soeworo as Commissioner Independent in 2005 - 2014, and Aviliani as Independent Commissioner in 2014 - 2017. In addition, gender diversity is also reflected in Committee membership under the Board of Commissioners with has 1 (one) woman as a member of the Risk Monitoring Committee from an independent party namely Ms. Lista Irna.

In 2019, some elements of diversity including education, work experience, age, and gender indicated composition diversity of the Board of Commissioner as illustrated in the following table

Table of Diversity in Composition of Board of Commissioner

Name	Position	Period	Age	Gender	Education	Work Experience	Expertise
Hartadi Agus Sarwono	President Commissioner/ Independent Commissioner	November 15, 2017 - December 9, 2019	67 Years	Male	Earned Bachelor's Degree in Civil Engineering. Master of Arts in Macroeconomics. Doctor of Philosophy in Monetary Theory and Policy.	Have experience work, among others, in the field banking, finance, monetary, and supervision banking.	Banking, Economic
Kartika Wirjoatmodjo*	President Commissioner	December 9, 2019 - December 31, 2019	46 years old	Male	Bachelor of Economic in accounting field. Master of Business Administration (MBA) in Business field	Having working experience in accounting, banking, finance, taxation and securities field.	Accounting, Business, and Banking
Imam Apriyanto Putro	Vice President Commissioner	June 11, 2015 - November 18, 2019	56 Years	Male	Bachelor of Economics in Management. Master of Management.	Have experience work, among others, in the field finance, government, human resources, and company supervision.	Governance
Muhamad Chatib Basri*	Deputy President Commissioner / Independent Commissioner	December 9, 2019 - December 31, 2019	54 years old	Pria	Bachelor's degree in Economics Master of Business Administration in the field of Economic Evelopment Ph.D in Economics	Having work experience in the economic field	Economic
Goei Siauwo Hong	Independent Commissioner	June 25, 2015 - December 9, 2019	55 Years Old	Male	Bachelor's Degree in Agronomy. Master of Business Administration (MBA) in Business, Finance, and Marketing	Have experience work, among others, in the field finance, research, and banking supervision.	Finance, Banking

Name	Position	Period	Age	Gender	Education	Work Experience	Expertise
Bangun Sarwito Kusmulyono	Independent Commissioner	June 25, 2015 - December 9, 2019	76 Years	Male	Bachelor's Degree in Chemical Engineering Master of Business Administration Doctor's degree in Environment Management.	Have experience work, among others, in the field banking, capital, defense and banking supervision.	Banking
Mohamad Nasir*	Independent Commissioner	December 9, 2019 - December 31, 2019	59 years old	Male	Bachelor in Accounting Master in Accounting Doctor in Accounting	Having work experience, among others in the field of education and auditing.	Accounting, Auditing
Robertus Bilitea*	Independent Commissioner	December 9, 2019 - December 31, 2019	53 years old	Male	Bachelor in Civil Law Master in Business Legal	Having work experience in the field of law and banking	legal
Makmur Keliat	Independent Commissioner	September 25, 2017 - December 31, 2019	58 Years Old	Male	Bachelor Degree in Corporate Economics Bachelor of Art in Social and Political Sciences/ International Relations Department Drs. in Social and Political Sciences / International Relations Department Ph.d in School of International Studies	Have experience work, among others, in the field education, political science, International Relations, research and publication.	Macroeconomics
Askolani	Commissioner	September 3, 2014 - August 28, 2019	53 Years Old	Male	Bachelor of Economics and Development Study Master of Business Administration (MBA) in Economics and Banking.	Have experience work, among others, in the field finance, economics, supervision of the company industry.	Fiscal, Budget and Tax
Rionald Silaban*	Commissioner	August 28, 2019 - December 31, 2019	53 years old	Male	Bachelor of Law Master of Law Center	Having work experience in finance education and training field.	Human Capital, Macroeconomic
Ardan Adiperdana	Commissioner	October 3, 2016 - December 31, 2019	58 Years Old	Male	Bachelor of Economics. Master in Business Administration. Doctorate in Strategic Management.	Have experience work, among others, in the field Finance and supervision Company.	Accounting, Audit
R. Widyo Pramono	Commissioner	August 21, 2017 - December 31, 2019	62 Years	Male	Bachelor of Law Master of Management, Master of Law Doctorate in criminal law. Inaugurated as Professor of Criminal Law	Having work experience, among others in the field of law and supervision	Law