

Name	Position	Period	Designation in Company/ Other Institution	Name of Company/ Other Institution
Donsuwan Simatupang	Director of Retail Banking	January 1, 2019 - December 9, 2019	-	
	Director of Relations Institutional	9 December 2019 - 31 December 2019	-	-
Riduan**	Director of Commercial Banking	January 7, 2019 - December 31, 2019	-	-
Silvano Winston Rumantir*	Finance Director and Strategy	9 December 2019 - 31 December 2019		

* Effective after obtaining approval from OJK on the Fit and Proper Test.

** Effective office since 15 May 2019.

MANAGEMENT OF THE BOARD OF DIRECTORS CONFLICT OF INTEREST

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture in 2016. Bank Mandiri Policy Architecture is a policy hierarchy/structure as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as following:

1. The Board of Commissioners, the Board of Directors, and Executive Officers shall commit to avoid any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts proposed in which one of the party is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.
3. Periodically in at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executive Officers is obliged to make a statement regarding whether or not they have conflict of interests with the Bank activities they carry out.
4. Members of the Board of Commissioners, the Board of Directors and the Executive Officers is prohibited from having concurrent positions as specified in the applicable regulations.

STOCK OWNERSHIP OF THE BOARD OF DIRECTORS

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. There are no members of the Bank Mandiri Directors have Bank Mandiri shares reaching 5% or more of the paid up capital of Bank Mandiri, or in other banks or other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.

Table of Stock Ownership of Board of Directors

Name	Position	Period	Stock Ownership			
			Bank Mandiri	Oth-ers Bank	Lembaga Keuangan Non Bank	Company Other
Kartika Wirjoatmodjo	President Director	January 1, 2019 - October 25, 2019	789,000 shares (0.0016907%)	Nil	Nil	Nil
Royke Tumilaar*	Director of Corporate Banking	January 1, 2019 - December 9, 2019	786,100 shares (0.0016845%).	Nil	Nil	Nil
	President Director	9 December 2019 - 31 December 2019				
Sulaiman Arif Arianto	Vice director	January 1, 2019 - December 31, 2019	1,103,588 shares (0.0023648%).	Nil	Nil	Nil



Name	Position	Period	Stock Ownership			
			Bank Mandiri	Others Bank	Lembaga Keuangan Non Bank	Company Other
Hery Gunardi	Director of Small Business and Networks	1 Januari 2019 – 16 Mei 2019	1,102,100 shares (0.0023616%).	Nil	Nil	Nil
	Business and Network Director	16 Mei 2019- 9 Desember 2019				
	Director of Consumer and Retail Transaction	9 Desember 2019 – 31 Desember 2019				
Ahmad Siddik Badruddin	Director of Risk Management	1 Januari 2019 – 31 Desember 2019	1,680,700 shares (0.0036015%).	Nil	Nil	Nil
Rico Usthavia Frans	Director of Information Technology and Operations	1 Januari 2019 – 9 Desember 2019	684,100 shares (0.0014659%).	Nil	Nil	Nil
	Director of Information Technology	9 Desember 2019 – 31 Desember 2019				
Darmawan Junaidi	Director of Treasury and International Banking	1 Januari 2019 – 9 Desember 2019	529,500 shares (0.0011346%).	Nil	Nil	Nil
	Director of Treasury, International Banking, and Special Asset Management	9 Desember 2019 – 31 Desember 2019				
Alexandra Askandar	Director of Institutional Relations	1 Januari 2019 – 9 Desember 2019	753,600 shares (0.0016149%).	Nil	Nil	Nil
	Director of Corporate Banking	9 Desember 2019 – 31 Desember 2019				
Agus Dwi Handaya	Compliance Director	1 Januari 2019 – 16 Mei 2019	415,100 shares (0,0008895%).	Nil	Nil	Nil
	Director of Compliance and HR	16 Mei 2019- 31 Desember 2019				
Panji Irawan	Director of Finance and Strategy	1 Januari 2019 – 9 Desember 2019	345,100 shares (0,0007395%).	Nil	Nil	Nil
	Director of Operations	9 Desember 2019 – 31 Desember 2019				
Donsuwan Simatupang	Director of Retail Banking	1 Januari 2019 – 9 Desember 2019	345,100 shares (0,0007395%).	Nil	Nil	Nil
	Director of Institutional Relations	9 Desember 2019 – 31 Desember 2019				
Riduan**	Director of Commercial Banking	7 Januari 2019 – 31 Desember 2019	158,400 shares (0,0003394%).	Nil	Nil	Nil
Silvano Winston Rumantir*	Director of Finance and Strategy	9 Desember 2019 – 31 Desember 2019	Nil	Nil	Nil	Nil

* Effective after obtaining approval from OJK on the Fit and Proper Test.

** Effective office since 15 May 2019.

THE BOARD OF DIRECTORS MEETING

The Board of Directors Meeting is a meeting attended Board of Directors which can be held at least 1 (once) in a month or at any time when it is necessary as requested by one or more members of the Board of Directors, or as written request from the Board of Commissioners. The Board of Directors Meeting shall hold a Board of Directors Meeting with the Board of Commissioners periodically in at least 1 (once) in 4 (four) months. Meetings are legal and have the right to make binding decisions when attended or represented by more than 2/3 (two thirds) of the members of the Board of Directors. The meeting material was delivered to all participants of the 5 (five) working days meeting before the meeting.