

erformance Highlights









No **Aspects; Principles; Recommendation Comply or Explain** - Any Insider in possession of insider information is prohibited from influencing any parties, including any Insider's families, to perform share purchase or sales. - Any Insider other that the Board of Directors and Board of Commissioners who is found to violate the abovementioned provision and is proven to having conducted any transaction and/or provided insider transformation shall be charged with disciplinary action as specified in the Human Resources Guideline Standard. - Any member of the Board of Directors and Board of Commissioners and other parties who, due to their position or relationship with the Bank, is found to conduct insider trading shall be held accountable in accordance with the applicable provisions. **Description: Comply** D.1.2 Recommendation 19: Public Listed Company has anti corruption and anti Bank Mandiri has had an Anti-fraud Strategy fraud policy in place. policy in place, effective as of May 2, 2012, as a follow-up of Bi's Circulating Letter No. 13/28/ Explanation: Corruption policy serves to ensure that a Public Listed Company's business activities are carried out in DPNP dated 09 December 2011 concerning a legal, prudent manner, and in accordance with Implementation of Anti-fraud Strategy (SAF). The SAF governs, among others, organizations good governance principles. Such policy may be a and 4 SAF Pillars within Bank Mandiri, i.e.: part of the code of conduct or set separately. The Pillar 1: Prevention policy may include, among others, programs and procedures implemented to address corruption, Pillar 2: Detection Pillar 3: Investigation, Reporting, and Sanction kickback, fraud, bribery, and/or gratification within a Public Listed Company. The scope of the Pillar 4: Monitoring, Evaluation, and Follow Up Bank Mandiri has delivered SAF policy should reflect the respective Public Listed Implementation Report to OJK regularly every semester, as well as incidental reports Company's prevention of any forms of corruption, either giving to or receiving from, any parties concerning any cases that may interfere with the Bank's operation, in accordance with the applicable provisions. **Gratification Control** Bank Mandiri has a Gratuity Control PTO and has a Gratification Control Unit (UPG) to carry out the gratification control function based on the Directors Decree (SK) in force since March 1.2018. D.1.3. Recommendation 20: Public Listed Company has a policy in place for Enhancement of the ability of Suppliers or supplier or vendor selection and capability Vendors, namely: 1. Operational Policy (KOPR), article 205 improvement. Explanation: Policy regarding supplier or vendor selection useful to ensure concerning Operational Facilities and that the Public Company to obtain goods or services Infrastructure - Procurement that are needed at competitive prices and good 2. Procurement Operational Guidelines (SPO) quality. Where as policy increasing the ability of standards which regulate, among others suppliers or vendors beneficial to ensure that the (Chapter III): chain supply chain runs efficiently and effective. A. General provisions include:

Ability of suppliers or vendors in supplying/fulfilling

goods or services what the company needs will

affect quality of the company's output.

1) Basic Principles of Procurement

2) Procurement Ethics

3) Procurement Planning 4) Loading Guidelines