

Name	Position	Period	Designation in Company/ Other Institution	Name of Company/ Other Institution
Donsuwan Simatupang	Director of Retail Banking	January 1, 2019 - December 9, 2019	-	
	Director of Relations Institutional	9 December 2019 - 31 December 2019	-	-
Riduan**	Director of Commercial Banking	January 7, 2019 - December 31, 2019	-	-
Silvano Winston Rumantir*	Finance Director and Strategy	9 December 2019 - 31 December 2019		

* Effective after obtaining approval from OJK on the Fit and Proper Test.

** Effective office since 15 May 2019.

MANAGEMENT OF THE BOARD OF DIRECTORS CONFLICT OF INTEREST

Management of the Board of Directors conflict of interest is specified in Bank Mandiri Policy Architecture in 2016. Bank Mandiri Policy Architecture is a policy hierarchy/structure as a framework and guidelines in policy preparation and implementation of Bank activity. The Management of the Board of Directors conflict of interest is as following:

1. The Board of Commissioners, the Board of Directors, and Executive Officers shall commit to avoid any forms of conflict of interest.
2. In the event that the Board of Directors member(s) has a personal Interests in a transaction, contract or contracts proposed in which one of the party is the Bank, the interest shall be mentioned in the Board of Directors Meeting and the concerned Board of Directors member has no authority to take a vote.
3. Periodically in at least 1 (once) in a year, every member of the Board of Commissioners, the Board of Directors and the Executive Officers is obliged to make a statement regarding whether or not they have conflict of interests with the Bank activities they carry out.
4. Members of the Board of Commissioners, the Board of Directors and the Executive Officers is prohibited from having concurrent positions as specified in the applicable regulations.

STOCK OWNERSHIP OF THE BOARD OF DIRECTORS

The Board of Directors has disclosed its share ownership in both Bank Mandiri and other banks and other companies domiciled inside or outside the country. There are no members of the Bank Mandiri Directors have Bank Mandiri shares reaching 5% or more of the paid up capital of Bank Mandiri, or in other banks or other companies domiciled inside or outside the country. Share ownership of the Board of Directors of Bank Mandiri can be seen in the table below.

Table of Stock Ownership of Board of Directors

Name	Position	Period	Stock Ownership			
			Bank Mandiri	Others Bank	Lembaga Keuangan Non Bank	Company Other
Kartika Wirjoatmodjo	President Director	January 1, 2019 - October 25, 2019	789,000 shares (0.0016907%)	Nil	Nil	Nil
Royke Tumilaar*	Director of Corporate Banking	January 1, 2019 - December 9, 2019	786,100 shares (0.0016845%).	Nil	Nil	Nil
	President Director	9 December 2019 - 31 December 2019				
Sulaiman Arif Arianto	Vice director	January 1, 2019 - December 31, 2019	1,103,588 shares (0.0023648%).	Nil	Nil	Nil