



Orientation Program For New Commissioners PT Bank Mandiri (Persero) Tbk.

The orientation program for the Board of Commissioners is only carried out by presenting relevant material by the Directors related and coordinated by the Corporate Secretary. The implementation of the orientation program for the Commissioners was only carried out after the appointment of a new Commissioner at the GMS. The introductory program material includes Good Corporate Governance, Company Performance, Risk Management, and topics relevant to the new Commissioner task field. In addition to direct exposure by the relevant Directors, new Commissioners are also given a Board Manual, which is a document that contains documents/regulations that must be known by the Board of Commissioners to carry out its duties and responsibilities, including the Articles of Association, Charter and Rules of the Board of Commissioners, Committee Charter Board of Commissioners' Supporting Committee, and other related documents.

During 2019, there were no new Commissioners so there was no orientation program for the new Commissioners :

| No. | Date | Topics | Material Presenters | Participant |
|-----|--------------------|--|--|--|
| 1. | September 24, 2019 | Risk management | Group Head Credit Portfolio Risk | Rional Silaban |
| 2. | October 3, 2019 | <i>Corporate Plan, Strategy and Performance 2019</i> | Group Head Strategy and Performance Management | Rional Silaban |
| 3. | November 28, 2019 | Strategy and Performance 2019 | Group Head Strategy and Performance Management | Rional Silaban |
| 4. | December 16, 2019 | - Business Process - Strategy & work performance | - President Director - Director of Finance & Strategy | Kartika Wirjoatmodjo, M. Chatib Basri, M. Nasir, Robertus Bilithea |
| 5. | December 18, 2019 | Risk Management | Director of Risk Management | M. Chatib Basri, M. Nasir |
| 6. | December 20, 2019 | - Risk Management - Strategy & Work Performance | - Members of the Risk Monitoring Committee - Group of Head Credit Portfolio Risk - Group of Head Strategy & Performance Management | Robertus Bilithea |
| 7. | December 23, 2019 | - Risk Management - Strategy & Work Performance | - Members of the Risk Monitoring Committee - Group of Head Credit Portfolio Risk - Group of Head Strategy & Performance Management | Rionald Silaban, M. Nasir |
| 8. | December 27, 2019 | - Good Corporate Governance | Group head Compliance | Rionald Silaban |
| 9. | December 30, 2019 | Human Capital | - Group of Head Human Capital Strategy & Talent Management | Rionald Silaban |

