



The Board of Directors Job Description

In carrying out his task, the Board of Directors is divided in the following task field.

Table of the Board of Directors Job Description

Name	Position	Supervision
Kartika Wirjoatmodjo	President Director	Internal Audit, Corporate Transformation.
Sulaiman Arif Arianto	Deputy President Director	Special Asset Management.
Royke Tumilaar	Director of Corporate Banking	Large Corporate, Middle Corporate.
Hery Gunardi	Director of Small Business & Network	Distribution Strategy, Wealth Management, Consumer & Transaction.
Ahmad Siddik Badruddin	Director of Risk Management	Retail Risk, Wholesale Risk, Credit Control & Supervision.
Rico Usthavia Frans	Director of Information Technology & Operation	Information Technology, Digital Banking, Operation.
Darmawan Junaidi	Director of Treasury & International Banking	Treasury, International Banking & Financial Institutions, Strategic Investment & Subsidiaries Management.
Alexandra Askandar	Director of Insitutional Relationship	Government & Institutional, Government Project, Corporate Secretary.
Agus Dwi Handaya	Director of Compliance	Compliance, Legal, Human Capital.
Panji Irawan	Director of Finance	Strategy & Performance Management, Accounting, Investor Relations.
Donsuwan Simatupang	Director of Retail Banking	Consumer Loans, SME Banking, Micro Banking.
Ogi Prastomiyono ^{*)}	Director of Operations	Electronic Channel Operations, Credit Operations, Cash & Trade Operations.
Tardi ^{*)}	Director of Retail Banking	Consumer Loans, SME Banking, Micro Banking.
Kartini Sally ^{*)}	Director of Kelembagaan	Government & Institutional, Government Project.

^{*)} Tenure ends on March 21, 2018

The Policy of The Board of Directors Diversity and The Implementation

In the recommendation of the Financial Services Authority in the Attachment of Financial Services Authority's Circulating Letter No. 32/SEOJK.04/2015 concerning Public Corporate Governance, it is stated that the composition of the Board of Directors members shall concern diversity in the members of Board of Directors. Diversity in the members of Board of Directors is combination of intended characteristics from the organ of Board of Directors as well as the members of the Board of Directors as individuals, in accordance with the Public Company needs. The combination of diversity is established by paying attention to the expertise, knowledge and experience that are in accordance with task division and function of the Board of Directors position in pursuing the objective of the Public Company.

The characteristic combination considerations shall affect in the appropriate nominating process and appointment of an individual as a member of the Board of Directors or the Board of Directors collectively. Diversity in the members of Board of Directors as specified in the Attachment of Financial Services Authority's Circulating Letter No. 32/SEOJK.04/2015 concerning Public Corporate Governance has been accommodated in the Company's Article of Association. The appointment of the Board of Directors is carried out by considering the integrity, dedication, understanding on a Company management issue related to one management function, possessing knowledge and/or skill in the fields needed by the Company and being able to provide sufficient time to carry out his tasks as well as other requirements in accordance to the applicable laws and regulations.

However, the diversity policy only regulates diversity in knowledge and/or skills in accordance with the task field of the Board of Directors. Bank Mandiri has not possessed diversity policy related to age and gender because the nomination is prioritized on the Company needs.