



Amount of Remuneration For Every Component In The Structure of The Board of Commissioners

The following table provides the annual remuneration by income rate.

Total of Remuneration and Others Facilities	Board of Commissioners	
	Number of People	Million of IDR
Remuneration		
Salary	8	17,226
Housing Allowance	-	-
Transportation Allowance	8	2,491
Festive Allowance	8	1,510
Tantiem	11	69,592
In-kind facilities		
Housing (non-ownership)	-	-
Transportation (non-ownership)	-	-
Post employment insurance (ownership)	8	4,031
Medical (non-ownership)	8	410
Total of Annual Remuneration per person		
Above Rp2 Billion	9	
Above Rp1 Billion to Rp2 Billion	2	
Above Rp500 Billion to Rp1 Billion	-	
Below Rp500 million	-	

In compliance with Financial Services Authority Regulation No. 45/POJK.03/2015, Bank Mandiri has awarded bonus in shares for the performance in 2017 to non-independent commissioners on July 9, 2018, as reported to the Financial Service Authority under the letter dated July 18, 2018 with the following details:

Name	Position	Bonus of Shares
Imam Apriyanto Putro	Deputy President Commissioner	114,300 shares
Askolani	Commissioner	109,000 shares
Ardan Adiperdana	Commissioner	109,000 shares
R. Widyo Pramono	Commissioner	39,400 shares

Recommendation and Performance of Duties of The Board of Commissioners

Frequency and Procedures Advising To The Member of The Board of Directors

The Board of Commissioners not only plays a role in terms of supervision but also plays an active role in terms of giving advice. Provision of advice from the Board of Commissioners to the Board of Directors is carried out both formally at the Meeting, as well as informally on every opportunity that exists with all Directors and with one of the Directors. The Board of Commissioners' meeting in its implementation categorizes Formal Meetings into 3 (three) types of meetings, namely:

1. Board of Commissioners Meeting (RAKOM), which is an internal meeting of the Board of Commissioners. In 2018 has been held 35 (thirty-five) times.
2. The meeting of the Board of Commissioners invites the Directors (RAKOMDIR). In 2018 has been held 12 (twelve) times.
3. Committee meetings are under the supervision of the Board of Commissioners, which consists of Audit Committee Meetings, Risk Monitoring Committee Meetings, Integrated Governance Committee Meetings and Remuneration and Nomination Committee Meetings. At the Committee Meeting can also invite the members of the Board of Directors.