

No.	Indicator	Weight	Achievement
9.	The Board of Commissioners ensures the implementation of Good Corporate principles and practices holistically within the organization.	10%	100%
10.	<p>The Board of Commissioners ensures that the subordinate Committees, comprising Audit Committee, Risk Monitoring Committee, Nomination and Remuneration Committee, and Integrated Governance Committee, have performed their duties and functions appropriately and effectively in accordance with the applicable provisions.</p> <p>Below are the measured indicators in the implementation of duties and functions of Committees reporting to the Board of Commissioners:</p> <ul style="list-style-type: none"> • Hosted Meetings of Committees and Committees Work Plan • Degree of attendance and participation in Committee Meetings • Submission of Reviews to the Board of Commissioners • Timely Preparation and Submission of Committee Reports 	10%	100%

The Evaluation of The Committees Under The Board of Commissioners and The Basis of The Evaluation

In order to improve the role of the Board of Commissioners in performing the supervisory function, the Board of Commissioners had established 4 (four) committees, namely:

1. Audit Committee
2. Remuneration and Nomination Committee
3. Risk Monitoring Committee
4. Integrated Governance Committee

The Audit Committee has duties and responsibilities to assist and facilitate the Board of Commissioners in carry out the duties and functions of supervision over matters related to the quality of financial information, internal control system, inspection effectiveness external and internal auditors, effectiveness of implementation risk management and compliance with regulations current regulation. Throughout the year 2018, the Audit Committee has carried out its duties and responsibility well. Audit Committee has holding meetings 21 (twenty one) times and carry out their duties which include:

1. Proposals for KAP names that have gone through procurement procedures in accordance with applicable regulations, which will conduct the audit process of Financial Statements Bank Mandiri and Bank Mandiri Financial Institution Pension Fund (DPLK) in 2018.
2. Provide input regarding the Internal Audit and KAP selected.
3. Proposed approval for the 2019 RKAP and Bank Business Plan for 2019 - 2021 submitted by the Board of Directors.

The Remuneration and Nomination Committee has duties and responsibility to assist in carrying out its functions and duties in the fields related to remuneration and nominations for members of the Board of Directors and the Board of Commissioners. Throughout 2018, the Remuneration and Nomination

Committee have carried out duties and responsibility well. Remuneration and Nominations Committee have held 5 meetings (five) times and carry out their duties which include:

1. Provide recommendations/proposals for candidates fulfill the requirements as a Member of the Board of Commissioners and Bank Mandiri Directors to the Board of Commissioners to be submitted to the GMS.
2. Obtain and analyze prospective data The Board of Directors of the official talent pool is one level below Directors and identify candidates for the Board of Commissioners who qualifies.
3. Propose a suitable remuneration system The Bank Mandiri Directors and Board of Commissioners are in the form of payroll system/honorarium, facilities/benefits, bonus, and so on for 2018.

The Risk Monitoring Committee has the responsibility and responsibility in carrying out its duties and responsibilities in conducting supervision and giving advice to the Board of Directors to obtain adequate confidence in the application of risk management Bank Mandiri continues to fulfill the elements of adequacy of risk management procedures and methodologies, so that Bank Mandiri's business activities remain manageable at limits/limits that can be accepted and benefit Bank Mandiri. throughout 2018, the Risk Monitoring Committee has carried out its duties and responsibilities properly. The Risk Monitoring Committee has conducted meetings 30 (thirty) times and carried out its duties which include:

1. Proposed approval for credit facility application and provision of funds to the Related Party, good the nature of extensions, additions, changes or new gifts.
2. Proposed Bank Mandiri organizational structure.
3. Proposals to increase capital, release shares, dissolution (liquidation) of the Subsidiary.
4. Review the proposed management/management composition on Child entity.



5. Proposed Recovery Plan and Policy Updates Management of Subsidiaries.
6. Review Risk Dashboards, management stress tests and implementation of risk management at Bank Mandiri.
7. Review other applications that require Board of Commissioners approval, including proposals to do so cooperation between Build, Operate, Transfer (BOT) to optimize Bank Mandiri's assets.

The Integrated Governance Committee has the responsibility and responsibility to assist and facilitate the Board of Commissioners in carrying out the duties and functions of supervision over the implementation of Governance in each Financial Services Institution (LJK) in the Bank Mandiri Financial Conglomerate to comply with the Governance Guidelines Integrated and Implementation of duties and responsibilities of Bank Mandiri Directors. Throughout 2018, the Integrated Governance Committee has carried out its duties and responsibilities well. The Integrated Governance Committee has carry out meetings 2 (two) times and carry out their duties which include:

1. Follow-up to OJK's Onsite Review Results.
2. Update the Results of Integrated Internal Audit.
3. Results of the Self Assessment of Integrated Governance Implementation.
4. Realization of the Work Plan for the Integrated Work Unit in 2018.

The Board of Commissioners periodically (annually) evaluates the effectiveness of the performance of the committees below Board of Commissioners. The Board of Commissioners considers that during 2018 the committees have carried out their duties and its responsibility is quite effective seen from the achievement of each Key Performance Indicator (KPI) committee. Information on the achievement of the Key Performance Indicator (KPI) under the Board of Commissioners is presented at each time section of the Board of Commissioners Committee.

The Mechanism of Resignation and Dismissal of The Board of Commissioners

The resignation and dismissal mechanism of the Board of Commissioners under the Company's Articles of Associations are as follows:

1. Members of the Board of Commissioners shall be appointed and dismissed by the General Meeting of Shareholders, which shall be attended by Series A Dwiwarna Shareholders and the GMS Resolution must be approved by the Series A Dwiwarna Shareholders. Members of the Board of Commissioners shall be appointed by the GMS from the candidates nominated by Series A Dwiwarna Shareholders, which nomination shall be binding to the GMS.
2. Board of Commissioners member(s) can be dismissed at any time pursuant to GMS Resolutions by stating the reason.
3. The grounds for the dismissal of a BOC member as stipulated in point 2 above shall be applied if in reality, the BOC member:
 - a. Cannot perform their duties well;
 - b. Violate the provisions of Articles of Association and/or the laws and regulations;
 - c. Get involved in an act that causes loss for the Company and/or country;
 - d. Perform an act violating the ethics and/or compliance which must be respected by the Board of Commissioners;
 - e. Is declared guilty by the Court with a permanent legal force;
 - f. Resign.
4. The Board of Commissioners can be dismissed by GMS based on other grounds deemed appropriate by GMS for the interest and purpose of the Company.
5. The dismissal resolution based in the said grounds, shall be resolved after the said BOC member is given the opportunity to defend him/herself at the GMS.
6. The termination for the above grounds shall be deemed unamicable dismissal.
7. Among the members of the Board of Commissioners and between members of Board of Commissioners and members of the Board of Directors there should not be any family relationship up to third degree both vertically and horizontally including the relationships arising from marriage.
8. In case of the occurrence of the situation, GMS is authorized to dismiss one of them.
9. A member of the Board of Commissioners has the right to resign from his/her position before the end of his/her term of service by notifying in writing of his/her purpose to the Company.
10. The Company is obliged to hold GMS to resolve the resignation request of the member of the Board of Commissioners within 90 (ninety) days after the receipt of the resignation letter at the latest.
11. The Company is obliged to implement disclosure of information to public and to convey to Financial Services Authority (FSA) within 2 (two) days at the latest after the receipt of the resignation request of the member of the Board of Commissioners.