

| Name | Position | Certificate Issuing Institution | Level | Field/Area | Date of Certificate Issuance | Expiry Date |
|------------------|---------------------------|---|-------------|--|------------------------------|--------------------|
| Makmur Keliat | Independent Commissioner | Banking Professional Certification Agency (LSPB) | Level 2 | Risk Management | May 12, 2017 | May 12, 2021 |
| R. Widyo Pramono | Commissioner Commissioner | Banking Professional Certification Agency (LSPB) | Level 1 | Risk Management | September 20, 2017 | September 20, 2021 |
| | | Indonesian Banking Development Institute (IBDI/ LPPB) | Refreshment | Executive Risk Management Refreshment Program with the theme entitled "Risk Management as Performance" | July 02 - 09, 2018 | July 9, 2020 |

Performance Assessment of The Board of Commissioners

The performance of the Board of Commissioners is assessed through self-assessment and reported as well as accounted for by the General Meeting of Shareholders.

Procedure of Performance Assessment of The Board of Commissioners



Criteria For Performance Evaluation of The Board of Commissioners

| No. | Indicator | Weight |
|-----|--|--------|
| 1. | The Board of Commissioners holds regular Board of Commissioners Meeting no less than 4 (four) times in 1 (one) year. | 10% |
| 2. | The Board of Commissioners holds regular joint meeting with the Board of Directors no less than 4 (four) times in 1 (one) year. | 10% |
| 3. | The Board of Commissioners improves the knowledge, skill, and capability through the participation in seminar/training in accordance with the members' respective fields at least once a year. | 10% |
| 4. | The Board of Commissioners conducts on-site visits to the branches/regions to perform their supervisory function twice at the least in 1 (one) year. | 10% |
| 5. | The Board of Commissioners regularly evaluates the performance of the Bank and the Subsidiaries (Consolidated) 4 (four) times at the least in 1 (one) year. | 10% |
| 6. | The Board of Commissioners evaluates, prepares, and submits Reports on the Performance of the Bank's Financial Institutions Pension Fund to the Regulating Bodies once at the least in 1 (one) year. | 10% |



| No. | Indicator | Weight |
|-----|--|--------|
| 7. | The Board of Commissioners regularly arranges and submits the Supervision Report of Bank Business Plan to the Regulating Bodies twice in 1 (one) year. | 10% |
| 8. | The Board of Commissioners reviews, evaluates, and grants approval on aspects requiring approval from the Board of Commissioners pursuant to the prevailing laws and the Articles of Association, such as: <ul style="list-style-type: none"> • Company Work Plan and Budget • Bank Business Plan • The Selection of Public Accountant Firm to act as the Auditor of Financial Statements of the Bank and Financial Institutions Pension Fund, and proposing the name of the Firm to be approved in the Annual General Meeting of Shareholders. • Capital injection or divestment and management structure of the Subsidiaries. • Approval of credit facilities for the related parties. • Effectiveness of Bank Risk Management and Integrated Risk Management systems and processes • Effectiveness of the implementation of the Internal Audit Work Unit function. | 10% |
| 9. | The Board of Commissioners ensures the implementation of Good Corporate principles and practices holistically within the organization. | 10% |
| 10. | The Board of Commissioners ensures that the subordinate Committees, comprising Audit Committee, Risk Monitoring Committee, Nomination and Remuneration Committee, and Integrated Governance Committee, have performed their duties and functions appropriately and effectively in accordance with the applicable provisions. Below are the measured indicators in the implementation of duties and functions of Committees reporting to the Board of Commissioners: <ul style="list-style-type: none"> • Hosted Meetings of Committees and Committees Work Plan • Degree of attendance and participation in Committee Meetings • Submission of Reviews to the Board of Commissioners • Timely Preparation and Submission of Committee Reports | 10% |

Parties Conducting Assessment

The Board of Commissioners carried out self-assessment to its performance throughout 2018

Performance Assessment Result of The Board of Commissioners

Hasil penilaian kinerja Dewan Komisaris selama tahun 2018 secara mandiri (*self assessment*) adalah sebagai berikut.

| No. | Indicator | Weight | Achievement |
|-----|--|--------|-------------|
| 1. | The Board of Commissioners holds regular Board of Commissioners Meeting no less than 4 (four) times in 1 (one) year. | 10% | 100% |
| 2. | The Board of Commissioners holds regular joint meeting with the Board of Directors no less than 4 (four) times in 1 (one) year. | 10% | 100% |
| 3. | The Board of Commissioners improves the knowledge, skill, and capability through the participation in seminar/ training in accordance with the members' respective fields at least once a year. | 10% | 100% |
| 4. | The Board of Commissioners conducts on-site visits to the branches/regions to perform their supervisory function twice at the least in 1 (one) year. | 10% | 100% |
| 5. | The Board of Commissioners regularly evaluates the performance of the Bank and the Subsidiaries (Consolidated) 4 (four) times at the least in 1 (one) year. | 10% | 100% |
| 6. | The Board of Commissioners evaluates, prepares, and submits Reports on the Performance of the Bank's Financial Institutions Pension Fund to the Regulating Bodies once at the least in 1 (one) year. | 10% | 100% |
| 7. | The Board of Commissioners regularly arranges and submits the Supervision Report of Bank Business Plan to the Regulating Bodies twice in 1 (one) year. | 10% | 100% |
| 8. | The Board of Commissioners reviews, evaluates, and grants approval on aspects requiring approval from the Board of Commissioners pursuant to the prevailing laws and the Articles of Association, such as: <ul style="list-style-type: none"> • Company Work Plan and Budget • Bank Business Plan • The Selection of Public Accountant Firm to act as the Auditor of Financial Statements of the Bank and Financial Institutions Pension Fund, and proposing the name of the Firm to be approved in the Annual General Meeting of Shareholders. • Capital injection or divestment and management structure of the Subsidiaries. • Approval of credit facilities for the related parties. • Effectiveness of Bank Risk Management and Integrated Risk Management systems and processes • Effectiveness of the implementation of the Internal Audit Work Unit function. | 10% | 100% |

| No. | Indicator | Weight | Achievement |
|-----|---|--------|-------------|
| 9. | The Board of Commissioners ensures the implementation of Good Corporate principles and practices holistically within the organization. | 10% | 100% |
| 10. | <p>The Board of Commissioners ensures that the subordinate Committees, comprising Audit Committee, Risk Monitoring Committee, Nomination and Remuneration Committee, and Integrated Governance Committee, have performed their duties and functions appropriately and effectively in accordance with the applicable provisions.</p> <p>Below are the measured indicators in the implementation of duties and functions of Committees reporting to the Board of Commissioners:</p> <ul style="list-style-type: none"> • Hosted Meetings of Committees and Committees Work Plan • Degree of attendance and participation in Committee Meetings • Submission of Reviews to the Board of Commissioners • Timely Preparation and Submission of Committee Reports | 10% | 100% |

The Evaluation of The Committees Under The Board of Commissioners and The Basis of The Evaluation

In order to improve the role of the Board of Commissioners in performing the supervisory function, the Board of Commissioners had established 4 (four) committees, namely:

1. Audit Committee
2. Remuneration and Nomination Committee
3. Risk Monitoring Committee
4. Integrated Governance Committee

The Audit Committee has duties and responsibilities to assist and facilitate the Board of Commissioners in carry out the duties and functions of supervision over matters related to the quality of financial information, internal control system, inspection effectiveness external and internal auditors, effectiveness of implementation risk management and compliance with regulations current regulation. Throughout the year 2018, the Audit Committee has carried out its duties and responsibility well. Audit Committee has holding meetings 21 (twenty one) times and carry out their duties which include:

1. Proposals for KAP names that have gone through procurement procedures in accordance with applicable regulations, which will conduct the audit process of Financial Statements Bank Mandiri and Bank Mandiri Financial Institution Pension Fund (DPLK) in 2018.
2. Provide input regarding the Internal Audit and KAP selected.
3. Proposed approval for the 2019 RKAP and Bank Business Plan for 2019 - 2021 submitted by the Board of Directors.

The Remuneration and Nomination Committee has duties and responsibility to assist in carrying out its functions and duties in the fields related to remuneration and nominations for members of the Board of Directors and the Board of Commissioners. Throughout 2018, the Remuneration and Nomination

Committee have carried out duties and responsibility well. Remuneration and Nominations Committee have held 5 meetings (five) times and carry out their duties which include:

1. Provide recommendations/proposals for candidates fulfill the requirements as a Member of the Board of Commissioners and Bank Mandiri Directors to the Board of Commissioners to be submitted to the GMS.
2. Obtain and analyze prospective data The Board of Directors of the official talent pool is one level below Directors and identify candidates for the Board of Commissioners who qualifies.
3. Propose a suitable remuneration system The Bank Mandiri Directors and Board of Commissioners are in the form of payroll system/honorarium, facilities/benefits, bonus, and so on for 2018.

The Risk Monitoring Committee has the responsibility and responsibility in carrying out its duties and responsibilities in conducting supervision and giving advice to the Board of Directors to obtain adequate confidence in the application of risk management Bank Mandiri continues to fulfill the elements of adequacy of risk management procedures and methodologies, so that Bank Mandiri's business activities remain manageable at limits/limits that can be accepted and benefit Bank Mandiri. throughout 2018, the Risk Monitoring Committee has carried out its duties and responsibilities properly. The Risk Monitoring Committee has conducted meetings 30 (thirty) times and carried out its duties which include:

1. Proposed approval for credit facility application and provision of funds to the Related Party, good the nature of extensions, additions, changes or new gifts.
2. Proposed Bank Mandiri organizational structure.
3. Proposals to increase capital, release shares, dissolution (liquidation) of the Subsidiary.
4. Review the proposed management/management composition on Child entity.