

Competence Development for The Board of Directors

Throughout 2018, the Board of Directors of Bank Mandiri had been attending various programs of competence development such as trainings, workshops, conferences or seminars, as stated in the following table:

Table of Competence Development for the Board of Directors

Name	Position	Development Material Competence / Training	Time and place Implementation	Organizer
Kartika Wirjoatmodjo	President Director	Annual Meeting World Economic Forum	January 20-28 2018, Davos.	World Economic Forum
		1st Meeting APEC Business Advisory Council (ABAC) 2018	February 01 - 04, 2018, Auckland	APEC Business Advisory Council
		Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Visa Asia Pacific Senior Client Council Meeting di Korea Selatan	February 21 - 25, 2018, South Korea.	Visa Worldwide Pte. Limited
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Non Deal Roadshow (NDR) Bank Mandiri	July 9, 2018, Singapore.	Bank Mandiri
		Non Deal Roadshow (NDR) Bank Mandiri	September 04-11, 2018, New York, Boston and Chicago.	Bank Mandiri
		IMF Annual Meeting	October 07 - 12, 2018, Bali.	Bara Risk Forum
Sulaiman A. Arianto	Deputy President Director	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Executive Training IMD	February 10 - 18, 2018, Laussane - Switzerland.	International Institute for Management Development
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
Royke Tumilaar	Director of Corporate Banking	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Non Deal Roadshow (NDR) Bank Mandiri	June 02-10, 2018, London and Stockholm.	Bank Mandiri
		Refreshment Manajemen Risiko - BARA; Cyber Risk Management and Financial Crimes in Banking Industry	July 12-13, 2018, Bali.	Bara Risk Forum
		Benchmarking Digital Banking Initiatives Roadmap for Wholesale	August 23-25, 2018, Australia.	Bank Mandiri
		IMF Annual Meeting	October 07 - 12, 2018, Bali.	Bara Risk Forum
		Digital Marketing for Executives	October 20 - 29, 2018, Chicago.	The University of Chicago Booth School of Business
		Non Deal Roadshow (NDR) Bank Mandiri	November 25-30, 2018, USA.	Bank Mandiri
Hery Gunardi	Director of Small & Network Business	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Asia Pacific Visa Client Council	April 23-26, 2018, Shanghai.	Bank Mandiri
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Non Deal Roadshow (NDR) Bank Mandiri	September 04-11, 2018, New York, Boston and Chicago.	Bank Mandiri
		Performance Meeting PT AXA Mandiri Financial Services	October 24, 2018, Paris.	AXA Shareholders Meetings

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Ahmad Siddik Badruddin	Director of Risk Management	Investor conference dan Non Deal Roadshow (NDR)	January 08 - 11, 2018, Shanghai - China.	Bank Mandiri
		Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Benchmarking Senior Risk Forum	February 22-25, 2018, Hong Kong.	Bank Mandiri
		FICO world 2018	April 13-22, 2018, Florida.	Fair, Isaac and Company (FICO)
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Non Deal Roadshow (NDR) Bank Mandiri	May 26 - June 3, 2018, USA and Canada	Bank Mandiri
		Benchmarking inisiatif Digital Banking Roadmap for Wholesale	August 23-25, 2018, Australia.	Bank Mandiri
		Executive Training: Making Smarter Decisions with imperfect information	September 11 - 14, 2018, Columbia University - USA.	Columbia University
Rico Usthavia Frans	Director of Information & Operations Technology	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Refreshment Manajemen Risiko - BARA; Tapping Potential Opportunities in Indonesian Sustainable palm oil Industry	March 19, 2018, Jakarta.	Bara Risk Forum
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Workshop Senior Operational Risk (SOR) Technology and Operations	August 10 - 12, 2018, Jakarta.	Bank Mandiri
Darmawan Junaidi	Director of Treasury & International Banking	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		IIF 2018	March 14-17, 2018, London.	Institute of International Finance
		Central Bankers Seminar ke 37 (Nomura)	March 26 - 29, 2018, Kyoto.	Ministry Of Finance Japan
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Sertifikasi Dealer Advance	July 28, 2018, Grand Hyatt - Jakarta	Lembaga Sertifikasi Profesi Perbankan (LSPP)
		Benchmarking Digital Banking Initiatives Roadmap for Wholesale	August 23-25, 2018, Australia.	Bank Mandiri
		Non Deal Roadshow (NDR) dan ASEAN Conference	August 26-28, 2018, Singapore.	Bank Mandiri
		Executive Training: Developing Strategy for Value Creation	October 14-19, 2018, London.	London Business School Executive Education
Non Deal Roadshow (NDR) Bank Mandiri	October 27 - November 3, 2018, Paris, Edinburgh and London.	Bank Mandiri		
Alexandra Askandar	Director of Institutional Relations	Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Level 5 Risk Management Certification	May 21, 2018, Jakarta.	Lembaga Sertifikasi Profesi Perbankan (LSPP)
		Benchmarking Digital Banking Initiatives Roadmap for Wholesale	August 23-25, 2018, Australia.	Bank Mandiri
		IMF Annual Meeting	October 07 - 12, 2018, Bali.	Bara Risk Forum
		Strategic Investment Management	October 15-19, 2018, London.	London Business School Executive Education

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Agus Dwi Handaya	Director of Compliance	Certified Behaviour Analyst; HRD Spot	January 08-09, 2018, Jakarta.	HRD SPOT
		Mandiri Investment Forum	February 7, 2018, Jakarta.	Bank Mandiri
		Pelatihan tentang Perlindungan Hukum Terhadap Nasabah Bank dan Tanggung Jawab Perbankan	April 18, 2018, Jakarta.	Lembaga Sertifikasi Profesi Perbankan (LSPP)
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Experian Vision Conference	May 21-26, 2018, USA.	Experian
		National Coordination Meeting on Staffing in 2018 - National Civil Service Agency "Implementation of HC Management in Era 4.0 at PT Bank Mandiri: Policy, Strategy, Best Practice and Failure Practice"	July 11, 2018, Jakarta.	Badan Kepegawaian Negara
		Talent Leaders Forum	July 17-18, 2018, Singapore.	Mckinsey Academy
		The 10 th Indonesia HR Summit 2018 - Navigating Disruption Cultural and Digital Approach	September 17, 2018, Jakarta.	SKK Migas
		SESPIBANK - Human Capital Development Strategy	September 27, 2018, Jakarta.	LPPI
		Strategis Discussion Forum Corporate Culture and Leadership Journey - Building High Performance Culture	October 22, 2018, Jakarta.	Pertamina Training & Consulting
		21 st Century Education Forum - Surviving and Thriving in the Fourth Industrial Era of Financial Industry	November 15, 2018, Harvard.	21 CAF at Harvard
		National Seminar : Banking Employee Engagement in Industrial Revolution 4.0	December 10, 2018, Jakarta.	LPPI
		CGPI Awarding and Conference: "Toward Sustainable Growth Through Transformation Based on Good Corporate Governance"	December 19, 2018, Jakarta.	The Indonesian Institute for Corporate Governance
Panji Irawan	Director of Finance	Non Deal Roadshow (NDR) bersama Mandiri Sekuritas.	April 25-27, 2018, Singapore.	Bank Mandiri
		Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Investor conference dengan CLSA	September 13-14, 2018, Hong Kong	CLSA Investor Forum
		Training Digital Mindset: How to Innovate and Lead Your Business Into The Future	November 05-12, 2018, New York.	IESE Business School University of Navarra
Donsuwan Simatupang	Director of Retail Banking	Leadership Forum	May 04 - 06, 2018, Labuan Bajo	Bank Mandiri
		Experian Vision Conference di USA	May 21-26, 2018, USA	Experian
Riduan*	Director of Commercial Banking	-	-	-

*Appointed as Director of Commercial Banking since January 2019 and therefore no training record was available in 2018.