



Name	Position	Job Description
Goei Siau Hong	Independent Commissioner	<ul style="list-style-type: none"> - Member of Audit Committee - Chairman of Risk Monitoring Committee - Member of Remuneration and Nomination Committee - Chairman of Integrated Corporate Governance Committee
Bangun Sarwito Kusmulyono	Independent Commissioner	<ul style="list-style-type: none"> - Head of Audit Committee - Member of Risk Monitoring Committee - Member of Integrated Corporate Governance Committee - Member of Remuneration and Nomination Committee
Makmur Keliat	Independent Commissioner	<ul style="list-style-type: none"> - Member of Audit Committee - Member of Integrated Corporate Governance Committee - Member of Remuneration and Nomination Committee
Askolani	Commissioner	<ul style="list-style-type: none"> - Member of Integrated Corporate Governance Committee - Member of Remuneration and Nomination Committee
Ardan Adiperdana	Commissioner	<ul style="list-style-type: none"> - Member of Risk Monitoring Committee - Member of Remuneration and Nomination Committee
R. Widyo Pramono	Commissioner	<ul style="list-style-type: none"> - Member of Risk Monitoring Committee - Member of Remuneration and Nomination Committee

Policies on Diversity of Board of Commissioners and Their Application

In the Articles of Association Bank Mandiri has regulated the diversity of the composition of the Board of Commissioners is appropriate with the Attachment of Financial Services Authority Circulating Letter No. 32/SEOJK.04/2015 concerning Governance Guidelines Public company. Appointment of the Board of Commissioners done by considering age, gender, integrity, dedication, understanding about related company management problems with one of the management functions, owning knowledge and/or expertise in the field needed by the Company and can provide time sufficient to carry out their duties and other requirements based on laws and regulations. Currently the Board of Commissioners has meet the criteria of all male sexes.

Although there is no gender diversity in current composition of the Board of Commissioners, but throughout Bank Mandiri's journey has shown diversity that is, Fransisca Oei as Commissioner at 2004 - 2005, Gunarni Soeworo as Commissioner Independent in 2005 - 2014, and Aviliani as Independent Commissioner in 2014 - 2017. In addition, gender diversity is also reflected in Committee membership under the Board of Commissioners with has 1 (one) woman as a member of the Risk Monitoring Committee from an independent party namely Ms. Lista Irna.

In 2018, some elements of diversity including education, work experience, age, and gender indicated composition diversity of the Board of Commissioner as illustrated in the following table:

Table of Diversity in Composition Policy of Board of Commissioners

Name	Position	Age	Gender	Education	Work Experience	Skills
Hartadi Agus Sarwono	President Commissioner/ Independent Commissioner	66 years old	Male	<ul style="list-style-type: none"> • Earned Bachelor's Degree in Civil Engineering. • Master of Arts in Macroeconomics. • Doctor of Philosophy in Monetary Theory and Policy. 	Have experience work, among others, in the field banking, finance, monetary, and supervision banking.	Banking, Economic
Imam Apriyanto Putro	Deputy President Commissioner	55 years old	Male	<ul style="list-style-type: none"> • Bachelor of Economics in Management. • Master of Management. 	Have experience work, among others, in the field finance, government, human resources, and company supervision.	Governance
Goei Siau Hong	Independent Commissioner	54 years old	Male	<ul style="list-style-type: none"> • Bachelor's Degree in Agronomy. • Master of Business Administration (MBA) in Business, Finance, and Marketing 	Have experience work, among others, in the field finance, research, and banking supervision.	Finance, Banking

Name	Position	Age	Gender	Education	Work Experience	Skills
Bangun Sarwito Kusmulyono	Independent Commissioner	75 years old	Male	<ul style="list-style-type: none"> Bachelor's Degree in Chemical Engineering Master of Business Administration Doctor's degree in Environment Management. 	Have experience work, among others, in the field banking, capital, defense and banking supervision.	Banking
Makmur Keliat	Independent Commissioner	57 years old	Male	<ul style="list-style-type: none"> Bachelor Degree in Corporate Economics Bachelor of Art in Social and Political Sciences/ International Relations Department Drs. in Social and Political Sciences/ International Relations Department Ph.d in School of International Studies 	Have experience work, among others, in the field education, political science, International Relations, research and publication.	Macroeconomics
Askolani	Commissioner	52 years old	Male	<ul style="list-style-type: none"> Bachelor of Economics and Development Study Master of Business Administration (MBA) in Economics and Banking. 	Have experience work, among others, in the field finance, economics, supervision of the company industry.	Fiscal, Budget and Tax
Ardan Adiperdana	Commissioner	57 years old	Male	<ul style="list-style-type: none"> Bachelor of Economics. Master in Business Administration. Doctorate in Strategic Management. 	Have experience work, among others, in the field Finance and supervision Company.	Accounting, Audit
R. Widyo Pramono	Commissioner	61 years old	Male	<ul style="list-style-type: none"> Bachelor of Law Master of Management, Master of Law Doctorate in criminal law. Inaugurated as Professor of Criminal Law 	Having work experience, among others in the field of law and supervision.	Law

Affiliate Relationship of The Board of Commissioner

The criteria for the affiliate relationship among members of the Board of Directors, Board of Commissioners, and Controlling Shareholders cover:

1. Affiliations among Board of Directors members.
2. Affiliations among Board of Directors members and Board of Commissioners members.
3. Affiliations among Board of Directors members and Majority and/or Controlling Shareholders.
4. Affiliations among Board of Commissioners members; and
5. Affiliations among Board of Directors members and Majority and/or Controlling Shareholders.

The affiliate relationships among members of the Board of Directors, Board of Commissioners, and Controlling Shareholders are illustrated in the following table: