

## Period of April 9 – December 31, 2018

The membership structure of the Remuneration and Nomination Committee for the period of April 9 – December 31, 2018, which has been appointed based on the Directors Decree No. KEP.DIR/41/2018 concerning the Determination of Membership of the Remuneration and Nomination Committee which was passed on May 16, 2018, is as follows:

### The Table of the Structure, the Membership and Expertise of the Remuneration and Nomination Committee

Name	Position	Information	Expertise
Hartadi Agus Sarwono	Chairman and Concurrently Member	President Commissioner/Independent Commissioner	Banking, Economic
Imam Apriyanto Putro	Member	Deputy President Commissioner	Governance
Askolani	Member	Commissioner	Fiscal, Budget and Tax
Bangun Sarwito Kusmulyono	Chairperson and concurrently a member	Independent Commissioner	Finance, Banking
Goei Siau Hong	Member	Independent Commissioner	Fiscal, Budget and Tax
Ardan Adiperdana	Member	Commissioner	Accounting, Audit
Makmur Keliat	Member	Independent Commissioner	Macroeconomic
R. Widyo Pramono	Member	Commissioner	Law
Putu Dewi Prasthiani*)	Secretary and Concurrently Member of Ex-Officio	Group Head Human Capital Services	Human Capital, Learning Experience & Operations

\*) Starting the position since April 9, 2018.

### The Profiles of The Remuneration and Nomination Committee

Following are the profiles of the Remuneration and Nomination Committee, per December 31, 2018.

