

Meeting Frequency and Attendance

The frequency and attendance level of each member of the Board of Directors is as follows.

Frequency and Attendance Level of the Board of Directors Meeting Table

Name	Designation	Period	Board of Directors Meeting			Joint Meeting of the Board of Directors with the Board of Commissioners Table		
			Number and (%) of Attendance			Number and (%) of Attendance		
			Number of Meetings	Number of Attendance	%	Number of Meetings	Number of Attendance	%
Kartika Wirjoatmodjo	President Director	17 May 2016 – 31 December 2017	51	50	98%	10	9	90%
Sulaiman Arif Arianto	Vice President Director	25 June 2015 – 31 December 2017	51	48	94%	10	9	90%
Ogi Prastomiyono	Director of Operations	24 December 2008 – 31 December 2017	51	48	94%	10	10	100%
Pahala N. Mansury	Director of Finance and Treasury	16 July 2010-12 April 2017	17	16	94%	2	2	100%
Royke Tumilaar	Director of Wholesale Banking	25 July 2011 – 31 December 2017	51	45	88%	10	10	100%
Hery Gunardi	Director of Distributions	4 July 2013 – 31 December 2017	51	46	90%	10	10	100%
Tardi	Director of Retail Banking	22 September 2015 – 31 December 2017	51	45	88%	10	10	100%
Ahmad Siddik Badruddin	Director of Risk Management and Compliance	25 June 2015 – 31 December 2017	51	42	82%	10	9	90%
Kartini Sally	Director of Institutional	10 June 2015 – 31 December 2017	51	42	82%	10	9	90%
Rico Usthavia Frans	Director of Digital Banking and Technology	20 July 2016 – 31 December 2017	51	41	80%	10	9	90%
Darmawan Junaidi*	Director of Treasury	21 August 2017 – 31 December 2017	18	14	77%	5	4	80%

Remarks:

*Effective since 12 January 2018 after gaining approval from the Financial Services Authority for the Fit and Proper Test.

The Board of Directors Competency Development

Throughout 2017, the Company Board of Directors members have participated various competency programs such as trainings, workshops, conferences, seminars, as shown in the following tables.

The Board of Directors Competency Development Table

Name	Designation	Period	Development Materials Competence/ Training	Time and Venue Implementation	Type of Training and Organizer
Kartika Wirjoatmodjo	President Director	17 May 2016 – 31 December 2017	Refreshment of Banking Risk Management Handling Fraud in banking	16 August 2017, Financial Club, Graha Niaga-Jakarta	Banking Professional Certification Agency (LSPP)
			World Economic Forum Annual Meeting 2017	14 - 21 August 2017, Davos	World Economic Forum
			CEO Dialogue Conference	06 April 2017, Vietnam	APEC Business Advisory Council

Name	Designation	Period	Development Materials Competence/ Training	Time and Venue Implementation	Type of Training and Organizer
Sulaiman Arif Arianto	Vice Director	25 June 2015 – 31 December 2017	Refreshment of Banking Risk Management Strengthening The Resilience Of Islamic Banking	04 May 2017, Hotel Fairmont-Jakarta	Banking Professional Certification Agency
Ogi Prastomiyono	Director of Operations	24 December 2008 – 31 December 2017	Supply Chain Strategy And Management and Developing A Leading Edge Operations Strategy	07 - 10 November 2017, Boston	Massachusetts Institute of Technology, Sloan School of Management
			Executive Leadership Program, Batch 2	28 April 2017, Bandung	Ministry of State-Owned Enterprises
Pahala N. Mansury	Director of Finance and Treasury	16 July 2010- 12 April 2017	-	-	-
Royke Tumilaar	Director of Wholesale Banking	25 July 2011 – 31 December 2017	Strategic Investment Management Program	02 - 06 October 2017, London	IMD Business School
			Workshop Strategic Review	23 August 2017, Yogyakarta	PT Bank Mandiri (Persero) Tbk
Hery Gunardi	Director of Distributions	4 July 2013 – 31 December 2017	Deeper Understanding On IFRS 9 & BASEL IV and Progress of Basel III Implementation	18 - 19 May 2017, Bali	Bankers Association for Risk Management
			Non Deal Roadshow (NDR)	03 - 10 June 2017, Los Angeles	(BARa)
Tardi	Director of Retail Banking	22 September 2015 – 31 December 2017	Workshop Micro Banking	03 August 2017, Denpasar	Bank of America Merrill Lynch
			Refreshment of Banking Risk Management	26 April 2017, Graha Niaga-Jakarta	PT Bank Mandiri (Persero) Tbk
Ahmad Siddik Badruddin	Director of Risk Management & Compliance	25 June 2015 – 31 December 2017	Executive Training Financial Strategies for Value Creation	11-15 December 2017, London	Banking Professional Certification Agency
			Sound Practice in ICAAAP Implementation	17 - 19 October 2017, Prague	Bankers Association for Risk Management (BARa)
			Unsecured Retail Credit Risk Management	14 September 2017 dan 28 July 2017, Assembly Hall 9 floor Menara Mandiri dan Financial Hall-Jakarta	Bankers Association for Risk Management (BARa)
			Refocusing on Credit Risk Management, Credit Risk Model, Pricing, and Being Prepared for Upcoming Regulations	23 March 2017, Four Seasons Hotel-Jakarta	Bankers Association for Risk Management (BARa)
			Risk Management in Mortgage Banking	10 March 2017, Auditorium Plaza Mandiri-Jakarta	Bankers Association for Risk Management (BARa)
			Risk Management Framework for a Successful Transaction Banking Business	19 January 2017, Financial Hall-Graha Niaga, Jakarta	Bankers Association for Risk Management (BARa)
Kartini Sally	Institutional Director	10 June 2015 – 31 December 2017	Cambridge -Leadership in a Transformational Digital Era	11 - 15 September 2017, United Kingdom	SWA & Co
			Government Institutional Workshop	13 July 2017, Batam	PT Bank Mandiri (Persero) Tbk
			BARa Risk Program	17 May 2017, Denpasar	Bankers Association for Risk Management (BARa)
			Executive Leadership Program, Batch 2	27 April 2017, Bandung	Ministry of State-Owned Enterprises

Name	Designation	Period	Development Materials Competence/ Training	Time and Venue Implementation	Type of Training and Organizer
Rico Usthavia Frans	Digital Banking & Technology Director	20 July 2016 – 31 December 2017	Leading In Digital Age	18 - 20 October 2017, Laussane-Swiss	IMD Business School
			ASEAN Strategy Forum Banking	17 May 2017, Singapura	International Forum, Management Events ASEAN
			Forum of Digital Banking	17 February 2017, Batam	PT Bank Mandiri (Persero) Tbk
Darmawan Junaidi*	Director of Treasury	21 August 2017 – 31 December 2017	Risk Management Certification Level 5	07 October 2017, Jakarta	Banking Professional Certification Agency (LSPP)

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Risk Management Certification

Besides the aforementioned competency development program, the Board of Directors also participated in Risk Management Certification program. In 2017, the Board of Directors that have passed the risk management certification are as follows.

Table of Risk Management Certification The Board of Director

Name	Designation	Period	Institutions issuing the certificate	Level	Field/Area	Certificate Date of Issue	Expiry Date
Kartika Wirjoatmodjo	President Director	17 May 2016 – 31 December 2017	Badan Nasional Sertifikasi Profesi/ LSPP	Level 5	Banking Risk Management	17 April 2015	17 April 2017
			LSPP	-	Refreshment of Banking Risk Management Handling Fraud in Banking, Financial Club, Graha Niaga, Jakarta	16 August 2017	16 August 2019
Sulaiman A. Arianto	Vice President Director	25 June 2015 – 31 December 2017	BARa-LSPP	-	Risk Management Certification Refreshment Program – Jakarta	1-2 April 2015	1-2 April 2017
			BARa-LSPP	-	Risk Management Certification Refreshment Program – Frankfurt	10 July 2012	9 July 2014
			LSPP	-	Refreshment of Banking Risk Management Strengthening the resilience of Islamic banking, Hotel Fairmont, Jakarta	4 May 2017	4 May 2019
Ogi Prastomiyono	Director of Operations	24 December 2008 – 31 December 2017	IBI-LSPP-MMUGM	-	Refreshment Program – International Risk Management Refreshment Program for Executives Europe Class 2016 (Milan)	21 October 2016	21 October 2018
			LSPP, IBI dan Standard Chartered Bank Ltd. (Hongkong)	-	Refreshment – Banking Risk Management level 5 – Hong Kong	27 October 2014	27 October 2016
			BARa-LSPP	-	Risk Management Certification Refreshment Program – Tokyo	12 November 2012	12 November 2014
			BSMR	-	Program of Risk Management Certification Executive Program - Bali	19 February 2008	19 February 2010
			Indonesian Risk Professional Association	-	Risk Management Certification Executive Program	20 August 2004	20 August 2006

Name	Designation	Period	Institutions issuing the certificate	Level	Field/Area	Certificate Date of Issue	Expiry Date
Pahala N. Mansury	Director of Finance and Treasury	16 July 2010-12 April 2017	Badan Nasional Sertifikasi Profesi/ LSPP	Level 5	Banking Risk Management	17 December 2011	17 December 2013
			BARa Risk Forum	-	Risk Management Certification Refreshment Program in Bandung	5 March 2015	5 March 2017
Royke Tumilaar	Director of Corporate Banking	25 July 2011 – 31 December 2017	Badan Nasional Sertifikasi Profesi/ LSPP	Level 5	Banking Risk Management	12 June 2012	12 June 2014
			BARa Risk Forum	-	Refreshment at Stockholm 19 – 21 September 2016	21 September 2016	21 September 2018
Hery Gunardi	Director of Distributions	4 July 2013 – 31 December 2017	BARa Risk Forum	Level 5	Banking Risk Management	13 April 2013	13 April 2015
			Badan Nasional Sertifikasi Profesi/ LSPP	-	Banking Risk Management Refreshment	2 July 2015	13 April 2017
			BARa Risk Forum	-	BARa Risk Program : Deeper understanding on IFRS 9 & BASEL IV and Progress of Basel III Implementation, Bali	18 - 19 May 2017	18 - 19 May 2019
Tardi	Director of Retail Banking	22 September 2015 – 31 December 2017	Badan Nasional Srtifikasi Profesi/ LSPP	Level 5	Banking Risk Management	4 April 2015	4 April 2017
			LSPP	-	Banking Risk Management Refreshment, Graha Niaga	26 April 2017	26 April 2019
Ahmad Siddik Badruddin	Director of Risk Management & Compliance	25 June 2015 – 31 December 2017	Badan Nasional Sertifikasi Profesi/ LSPP	Level 5	Banking Risk Management	11 April 2015	11 April 2017
			BARa Risk Forum	-	Refreshment at Stockholm 19 – 21 September 2016	21 September 2016	21 September 2018
Kartini Sally	Director of Institutional	10 June 2015 – 31 December 2017	Badan Nasional Sertifikasi Profesi/ LSPP	Level 5	Banking Risk Management	11 April 2015	11 April 2017
			BARa Risk Forum	-	BARa Risk Program, Denpasar	17 May 2017	17 May 2019
Rico Ushtavia Frans	Director Digital Banking & Technology	20 July 2016 –31 December 2017	Badan Sertifikasi Manajemen Risiko (BSMR)	Level 5	Banking Risk Management	7 May 2016	7 May 2018
			Badan Sertifikasi Manajemen Risiko (BSMR)	Level 4	Banking Risk Management	25 April 2010	25 April 2012
			Badan Sertifikasi Manajemen Risiko (BSMR)	Level 2	Banking Risk Management	2 June 2007	2 June 2011
			Badan Sertifikasi Manajemen Risiko (BSMR)	Level 1	Banking Risk Management	9 August 2007	9 August 2011
Darmawan Junaidi*	Director Treasury	21 August 2017 – 31 December 2017	LSPP	Level 5	Banking Risk Management	7 October 2017	7 October 2019

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