



of Association or if they are proven to have neglected their obligations or in the event of any reason which is urgent to the Company.

8. Such suspension shall be notified in writing to the persons concerned accompanied with the reason for such action.
9. Within 90 (ninety) days following the date of suspension, the Board of Commissioners shall be obligated to hold a GMS to decide whether the members of the Board of Directors concerned will be permanently dismissed or be returned to their position, where the persons concerned shall be given the opportunity to appear and defend themselves.

Article 5

Information Transparency and Conflict of Interest

1. Each Commissioner must keep information which, based on laws, must be confidentially kept, including provisions regarding Insider Trading and other information which has not disclosed by the Company to public.
2. Each Commissioner shall be required to disclose:
 - a. Ownership of his/her shares within the Company or any other company domiciled within the country or overseas;
 - b. Financial relationships and kinship with other members of the Board of Commissioners and members of the Board of Directors including their families
 - c. Other information that by virtue of laws must be disclosed to the public.
3. Board of Commissioners shall be prohibited from making resolutions related to banking operations and/or that may establish a conflict of interest.
4. The Board of Commissioners in carrying out its duties, responsibilities and authorities is prohibited to utilize the Company for personal, family, other companies or certain parties interest in such manner against the laws and code of ethics of the Company.

Article 6

Committee

1. Board of Commissioners shall establish Audit Committee, Risk Monitoring Committee, Nomination and Remuneration Committee, Integrated Governance Committee as well as other committees required by the laws or necessary to assist in carrying out certain tasks of the Board of Commissioners.
2. Any recommendation made by the Committees as referred to in paragraph (1) concerned with the company's interests need to be brought into the meeting of the Board of Commissioners to be discussed and approved.
3. The description of duties, rules of procedure and other matters required for the Committees referred to in paragraph (1) to serve their functions, shall be stipulated in a separate decision.
4. The Board of Commissioners shall be obligated to evaluate the performance of the Committees under the Board of Commissioners as referred to in paragraph (1) at the end of every fiscal year.

