

- 11. In addition to the compliance with the criteria as referred to in paragraph (3) and paragraph (4) of this Article, the appointment of member of the Board of Commissioners shall be carried out by considering integrity, dedication, understanding concerning the issues of the Company management in relation to either functions of management, possesses adequate knowledge in the business lines of the Company, and is able to provide sufficient time to perform the duties as well as other requirements pursuant to the laws and regulations.
- Members of the Board of Commissioners shall be appointed and dismissed by the GMS, the GMS shall be attended by Dwiwarna A Series Shareholder and the resolutions of the Meeting shall be approved by Dwiwarna A Series Shareholder, with due observance of the provisions of this Articles of Association. Members of the Board of Commissioners shall be appointed by the GMS from the candidates proposed by Dwiwarna A Series Shareholder.
- 13. GMS resolution concerning the appointment and dismissal of members of the Board of Commissioners shall also determine the effective commencement date of such appointment and dismissal. In the event that GMS does not determine, the appointment and dismissal of members of the Board of Commissioners shall be effective as of the closing of the GMS with due observance of the provisions of laws and regulations.
- 14. a. Members of the Board of Commissioners shall be appointed for a period calculated as of the date determined by the GMS appointing him/her and shall expire at the closing of the 5th (fifth) GMS after his/her appointment date, provided that shall not exceed the period of 5 (five) years, without prejudice to the right of