

2. Members or candidates of political parties and/or members/candidates of the House of Representatives, Regional Representative Council, or Regional House of Representatives, or as candidates for regional heads/deputy regional heads.
3. Any other positions as stipulated in applicable laws and regulations.
4. Any other positions that may lead to conflicts of interest.

The Board of Commissioners of Bank Mandiri has disclosed its concurrent position status, confirming that none of its members hold concurrent positions outside the Company that are prohibited under applicable laws or that could lead to conflicts of interest. In 2024, the Board of Commissioners of Bank Mandiri holds up to four mandates or fewer, in line with governance principles that ensure effectiveness in fulfilling its duties and responsibilities.

## Governance Performance Assessment [GRI 2-18]

The performance assessment of the Board of Commissioners is conducted collegially through a self-assessment process and reported during the Annual GMS as part of the Board's report on the execution of their duties to shareholders.

Subsequently, the GMS grants full discharge and release of liability to the Board of Commissioners and the Board of Directors for their management and supervisory activities during the relevant fiscal year.

### Procedure for the Board of Commissioners' Performance Self-Assessment



The performance evaluation of the Board of Directors is based on the achievement of both individual and collective key performance indicators (KPIs), which are assessed by shareholders through the General Meeting of Shareholders (GMS) mechanism. These KPIs include ESG aspects, focusing on the Company's sustainability performance and the implementation of sustainable finance. The sustainability and ESG aspects included in the Board of Directors' 2024 KPIs encompass various areas, such as the realization of KUR distribution, cybersecurity breach management, the number of active Livin' users, Environmental, Social, and

Governance (ESG) ratings, sustainable financing/loans, average diversity in nominated talent (Women & Young), and employee productivity.

Bank Mandiri also conducts a self-assessment of corporate governance implementation on an individual basis every semester. This assessment is carried out in accordance with the provisions of POJK No. 17 of 2023 and SEOJK No. 13/SEOJK.03/2017 on Governance Implementation for Commercial Banks.