

Material Aspects and General Disclosures	GRI Standard	Disclosure	Page	OMISSION		
				Requirement Omitted	Reason	Explanation
Waste	GRI 3: Material Topics 2021	3-3	Management of material topics			
	GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts			
		306-2	Management of significant waste-related impacts			
		306-3	Waste generated			
		306-4	Waste directed from disposal			
		306-5	Waste directed to disposal			
Employment	GRI 3: Material Topics 2021	3-3	Management of material topics			
	GRI 401: Employment 2016	401-1	New employee hires and employee turnover			
		401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees			
		401-3	Parental leave			
Training and Education	GRI 3: Material Topics 2021	3-3	Management of material topics			
	GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee			
		404-2	Programs for upgrading employee skills and transition assistance programs			
		404-3	Percentage of employees receiving regular performance and career development reviews			

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				Requirement Omitted	Reason	Explanation
<b>Diversity and Equal Opportunity</b>	GRI 3: Material Topics 2021	3-3	Management of material topics	214, 216, 222		
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		417-3	Incidents of non-compliance concerning marketing communications	-		

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				Requirement Omitted	Reason	Explanation
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