

11. In addition to the compliance with the criteria as referred to in paragraph (3) and paragraph (4) of this Article, the appointment of member of the Board of Commissioners shall be carried out by considering integrity, dedication, understanding concerning the issues of the Company management in relation to either functions of management, possesses adequate knowledge in the business lines of the Company, and is able to provide sufficient time to perform the duties as well as other requirements pursuant to the laws and regulations .
12. Members of the Board of Commissioners shall be appointed and dismissed by the GMS, the GMS shall be attended by Dwiwarna A Series Shareholder and the resolutions of the Meeting shall be approved by Dwiwarna A Series Shareholder, with due observance of the provisions of this Articles of Association.
Members of the Board of Commissioners shall be appointed by the GMS from the candidates proposed by Dwiwarna A Series Shareholder.
13. GMS resolution concerning the appointment and dismissal of members of the Board of Commissioners shall also determine the effective commencement date of such appointment and dismissal. In the event that GMS does not determine, the appointment and dismissal of members of the Board of Commissioners shall be effective as of the closing of the GMS with due observance of the provisions of laws and regulations.
14. a. Members of the Board of Commissioners shall be appointed for a period calculated as of the date determined by the GMS appointing him/her and shall expire at the closing of the 5th (fifth) GMS after his/her appointment date, provided that shall not exceed the period of 5 (five) years, without prejudice to the right of

- the GMS to dismiss at any time the members of the Board of Commissioners prior to the term of office expiry date thereof, with due observance of the Capital Market and Banking regulations.
- b. Upon expiration of the term of office thereof, members of the Board of Commissioners may be re-appointed by the GMS for the next 1 (one) term of office.
15. Members of the Board of Directors may at any time be dismissed by GMS by stating the reasons thereof.
 16. Reasons for the dismissal of a member of the Board of Commissioners as referred to in paragraph (15) of this Article shall be carried out if based on facts, the relevant member of the Board of Directors, among others:
 - a. Unable to carry out his/her duties properly;
 - b. Violating the provisions of this Articles of Association and/or laws and regulations;
 - c. Being involved in any harmful action against the Company and/or the state;
 - d. Committing unethical and/or inappropriate actions that should be respected as a member of the Board of Commissioners;
 - e. Found guilty based on a final and enforceable court verdict;
 - f. Voluntarily resigns.
 17. In addition to the reasons for the dismissal of a member of the Board of Commissioners as referred to in paragraph (16) from letter a to letter f of this Article, a member of the Board of Commissioners may be dismissed by the GMS based on any other reasons as deemed appropriate by the GMS for the interests and objectives of the Company.