

SHAREHOLDING OF THE BOARD OF DIRECTORS

In accordance with Article 32(a) POJK No. 17 of 2023 and point XXIII No. 2 of SEOJK No. 14/SEOJK.03/2025, the Board of Directors has disclosed any share ownership of 5% (five percent) or more of paid-up capital, including the type and number of shares held in:

- the Bank;
- other banks;
- non-bank financial institutions; and
- other companies.

whether domiciled in Indonesia or overseas.

Share Ownership Through MSOP/ESOP

For Bank Mandiri, share ownership by the President Director or the Director overseeing the compliance function through Management Stock Option Program (MSOP) or Employee Stock Option Program (ESOP) does not affect their independence, provided the shares are granted as part of the controlling shareholder's policy, are not intended for trading, and are supported by a declaration stating they will continue to act independently while in office. MSOP/ESOP share ownership below 5% of paid-up capital is also not considered an ownership relationship. The assessment of family relationships follows the regulatory definition up to the second degree, both vertically and horizontally. If the controlling shareholder is a legal entity, family relationship assessments refer to the individual's relationship with the ultimate controlling shareholder of that entity.

The share ownership of Bank Mandiri's Board of Directors is described in the table below.

Board of Directors Shares Ownership as of 31 December 2025

No.	Name	Position	Share Ownership				
			Bank Mandiri		Other Banks	Non-Bank Financial Institutions	Other Companies
			Total Shares	% Ownership			
1.	Riduan	President Director	14,547,800	0.0155869	Nil	Nil	Nil
2.	Henry Panjaitan	Vice President Director	163,000	0.0001746	Nil	Nil	Nil
3.	Danis Subyantoro	Risk Management Director	348,584	0.0003735	Nil	Nil	Nil
4.	Timothy Utama	Operations Director	10,334,300	0.0110725	Nil	Nil	Nil
5.	Eka Fitria	Human Capital and Compliance Director	4,293,600	0.0046003	Nil	Nil	Nil
6.	Totok Priyambodo	Commercial Banking Director	370,000	0.0003964	Nil	Nil	Nil
7.	Ari Rizaldi	Treasury and International Banking Director	183,168	0.0001963	Nil	Nil	Nil
8.	Mochamad Rizaldi	Corporate Banking Director	403,400	0.0004322	Nil	Nil	Nil
9.	Saptari	Consumer Banking Director	121,064	0.0001297	Nil	Nil	Nil
10.	Novita Widya Anggraini	Finance and Strategy Director	222,000	0.0002379	Nil	Nil	Nil
11.	Jan Winston	Network and Retail Funding Director	86,400	0.0000926	Nil	Nil	Nil
12.	Sunarto	Information Technology Director	549,600	0.0005889	Nil	Nil	Nil
Total			31,622,916	0.0629129			

ORIENTATION PROGRAM FOR THE NEW BOARD OF DIRECTORS

Bank Mandiri conducts an Orientation Program for newly appointed members of the Board of Directors to provide a comprehensive understanding of the Bank's strategic and operational framework. The program ensures that new Directors possess sufficient knowledge of their roles and responsibilities, enabling them to contribute effectively to the Bank's growth and governance practices.

Main aspects of the program are as follows:

- The Company's strategy, policies, and work plan, providing insight into current goals and future directions.
- The Company's core values, vision, and mission, ensuring alignment with the organization's purpose.