

REALIZATION OF ESG PROGRAM ACHIEVEMENTS COMPARED TO TARGETS

Throughout 2025, Bank Mandiri successfully met several key targets set at the beginning of the year, consistent with ACGS parameter item B.1.5, which includes among others:

ESG ASPECTS ACHIEVEMENT COMPARED TO 2025 TARGETS

ENVIRONMENTAL PILLAR



ESG Aspects	Indicators	2025 Target	2025 Achievement
Sustainable Loan Financing	Total sustainable loan/ financing (Rp trillion, Parent only)	Rp294.25 Trillion	Rp315.84 Trillion
Operational Carbon Emissions	% Reduction in operational emissions (Scope 1 and 2) compared to the 2019 baseline	26%	32%

SOCIAL PILLAR



ESG Aspects	Indicators	2025 Target	2025 Achievement
Employee Development	% Employee participation in training programs	80%	104.24%
Employee Development	Average training hours per employee	16 hours	87.6 hours
Employee Development	% of employees participating in training programs out of total employees	80%	1,897.83%
Financial Inclusion	% Disbursement of KUR from the allocated quota	95%	106.5%
Employee Diversity	Average composition of Nominated Talent employees (female and young talent)		
	Women	26.5%	26.5%
	Young	21%	21%

GOVERNANCE PILLAR



ESG Aspects	Indicators	2025 Target	2025 Achievement
Cyber Security Breach	Number of reported Cyber Security Breaches	0	0