



Name	Position	Material	Material Provider	Date	Issued Date	Expiry Date
		National Professional Certification Agency (BNSP/LSPP)	Level 7	Banking Risk Management	17 April 2024	17 April 2027
		GPS & Partners - Consulting Group	Jenjang 7	Banking Risk Management	20 March 2025	20 March 2026
Saptari	Director of Consumer Banking	National Professional Certification Agency (BNSP/LSPP)	Level 6	Banking Risk Management	13 May 2024	13 May 2027
		National Professional Certification Agency (BNSP/LSPP)	Training	Banking Risk Management	28 February 2025	28 February 2028
		JMS Education	Level 7	Banking Risk Management	31 October 2025	31 October 2026
Ari Rizaldi	Director of Treasury and International Banking	National Professional Certification Agency (BNSP/LSPP)	Level 6	Banking Risk Management	13 May 2024	13 May 2027
		National Professional Certification Agency (BNSP/LSPP)	Training	Banking Risk Management	28 February 2025	28 February 2028
		JMS Education	Level 7	Banking Risk Management	31 October 2025	31 October 2026
Novita Widya Anggraini	Director of Finance and Strategy	Badan Nasional Sertifikasi Profesi/LSPP	Level 7	Banking Risk Management	29 April 2024	29 April 2027
		GPS & Partners - Consulting Group	Level 7	Banking Risk Management	22 April 2025	22 April 2026
Jan Winston	Director of Network and Retail Funding	National Professional Certification Agency (BNSP/LSPP)	Level 6	Banking Risk Management	18 November 2024	18 November 2027
		National Professional Certification Agency (BNSP/LSPP)	Level 7	Banking Risk Management	30 June 2025	30 June 2028
Sunarto	Director of Information Technology	National Professional Certification Agency (BNSP/LSPP)	Level 5	Banking Risk Management	17 April 2024	17 April 2027
		National Professional Certification Agency (BNSP/LSPP)	Level 6	Banking Risk Management	5 May 2025	5 May 2025
		National Professional Certification Agency (BNSP/LSPP)	Level 7	Banking Risk Management	15 September 2025	15 September 2026

BOARD OF DIRECTORS MEETINGS

The policies and requirements for Bank Mandiri Board of Directors meetings are outlined in the BOD Charter and align with POJK No. 33/POJK.04/2014, POJK No. 17 of 2023, and SEOJK No. 14/SEOJK.03/2025. The key provisions for these meetings are as follows:

1. **Frequency of Meetings:** The Board of Directors is required to hold meetings at least once a month. Additional meetings may be convened as necessary upon the request of one or more Directors or based on a written request from the Board of Commissioners.
2. **Joint Meetings with the Board of Commissioners:** The Board of Directors is required to hold joint meetings with the Board of Commissioners at least once every 4 (four) months to ensure alignment on strategic and operational matters.
3. **Quorum Requirements:** A Board of Directors meeting is considered valid and authorized to make binding decisions if more than 2/3 (two-thirds) of the total members are present or represented by proxy.
4. **Representation at Meetings:** A Director may be represented by another Director during a meeting, provided that a formal proxy is granted. However, a Director may only represent one other Director.
5. **Meeting Scheduling:** The Board of Directors is encouraged to schedule meetings for the following year before the end of the current fiscal year, ensuring effective planning and organization.
6. **Meeting Materials:** All relevant materials for the Board of Directors meetings shall be distributed to participants no later than five working days prior to the meeting, if a meeting is held outside of the regular schedule, materials can be provided immediately prior to the meeting.
7. **Remote Meetings:** Board of Directors meetings may also be conducted remotely through teleconferencing, video conferencing, or other electronic means, provided that all participants can interact in real time, including through audio and visual engagement.
8. **Chairing and Documentation:** The President Director chairs the meetings. If the President Director is unavailable, the Vice President Director serves as the chair. In the absence of both, the chairperson role is assigned to a Substitute Director as per the Board’s decision. If no substitute is available, the longest-serving Director or, in the case of equal tenure, the oldest Director by age presides over the meeting. All meetings are documented **in the form of minutes, which are distributed to all Directors and recorded in the Company’s official records.**
9. **Circular Resolution:** The Board of Directors may make valid decisions without physically convening a meeting through a Circular Resolution. This method requires that all members of the Board of Directors are notified and provide written approval of the proposed resolution. Decisions made through this process hold the same legal standing as those made in formal meetings.

Board of Directors Meetings Plan

The following Board of Directors’ meeting plan for 2025, including key agendas, has been uploaded to the Bank Mandiri website, ensuring transparency and accessibility for stakeholders.

Quarter I	Quarter II	Quarter III	Quarter IV
<ul style="list-style-type: none"> › Monthly/quarterly review of the Company and Subsidiaries’ performance. › Monthly/quarterly review of the Company’s Strategy and Work Plan. › Preparation of the Annual General Meeting of Shareholders. › Review and approval of the Audit Financial Statements Fiscal Year 2024. › Selection of External Auditor for Fiscal Year 2025. 	<ul style="list-style-type: none"> › Monthly/quarterly review of the Company and Subsidiaries’ performance. › Monthly/quarterly review of the Company’s Strategy and Work Plan. › Discussion and Approval of RKAP (Work & Budget Plan) 2025 Revision & RBB (Bank Business Plan) 2025-2027 Revision. 	<ul style="list-style-type: none"> › Monthly/quarterly review of the Company and Subsidiaries’ performance. › Monthly/quarterly review of the Company’s Strategy and Work Plan. 	<ul style="list-style-type: none"> › Monthly/quarterly review of the Company and Subsidiaries’ performance. › Monthly/quarterly review of the Company’s Strategy and Work Plan. › Discussion and Approval of the Sustainable Financial Action Plan (RAKB) and Recovery Plan. › Discussion and Approval of RKAP (Work & Budget Plan) 2026 & RBB (Bank Business Plan) 2026-2028.

Board of Directors Meeting Implementation

The following are agenda, date and participants of the Director’s Meeting in 2025.