

Name	Position	Supervision
Riduan	President Director	Internal Audit (Wholesale & Corporate Center Audit, Retail Audit, IT Audit, Senior Investigator), Corporate Relations (Corporate Secretary, Enterprise Legal, Digital Marketing, Office of the Board, Senior Executive Relationship Officer)
Henry Panjaitan	Vice President Director	Hubungan Kelembagaan (Government & Institutional, Government Solution, Government Project, Executive Relationship Officer) dan Environmental, Social and Governance
Timothy Utama	Operations Director	Wholesale Credit Operation, Cash & Trade Operations, Electronic Channel Operations, Business Continuity Management, Senior Operational Risk Head Operations, Operations (Retail Credit Center, Business Operations Center, Customer Care)
Eka Fitria	Human Capital and Compliance Director	Human Capital (HC) Strategy & Talent Management, HC Services, HC Engagement & Outsource Management, HC Performance & Remuneration, Mandiri University, Compliance, AML – CFT, Senior Human Capital Business Partner
Danis Subyantoro	Risk Management Director	Risk Management (Corporate Risk, Commercial Risk, Senior Executive Credit Officer), Market Risk, Operational Risk, Credit Portfolio Risk, Policy & Procedure, Consumer Credit Risk & Analytics, SME & Micro Risk, Data Protection & Fraud Risk
Totok Priyambodo	Commercial Banking Director	Commercial Banking, Commercial Solution, Senior Executive Business Officer, Senior Executive Relationship Officer, Small Medium Enterprise Banking
Mochamad Rizaldi	Corporate Banking Director	Corporate Banking, Corporate Solution, Special Asset Management, Retail Collection & Recovery, Legal, Senior Executive Business Officer, Senior Executive Legal Litigation, Senior Operational Risk Head Wholesale Banking, Senior Executive Business Officer, Senior Executive Relationship Officer
Saptari	Consumer Banking Director	Micro Development & Agent Banking, Personal Loan, Credit Cards, Mortgage & Auto Loan, Senior Executive Business Officer
Ari Rizaldi	Treasury and International Banking Director	Overseas Banking Network, Financial Institutions Business, Treasury, Transaction Banking Wholesale, Strategic Procurement, Office of Chief Economist, Senior Executive Treasury Officer, Kantor Luar Negeri
Novita Widya Anggraini	Finance and Strategy Director	Strategy & Performance Management, Accounting, Investor Relations, Strategic Investment & Subsidiaries Management, Business Transformation, Corporate Transformation, Senior Operational Risk Head Corporate Center
Jan Winston	Network and Retail Funding Director	Wealth Management, Distribution Strategy, Transaction Banking Retail Sales, Retail Deposit Product & Solution, Corporate Real Estate, Senior Operational Risk Head Distribution & Consumer, Senior Executive Real Estate Officer
Sunarto	Information Technology Director	Information Technology (IT Infrastructure, IT Applications Support, IT Digital Channel Delivery, IT Application Delivery, CISO Office), Digital Wholesale Banking, Digital Retail Banking, Enterprise Data Analytics, IT Strategy & Architecture, Senior Operational Risk Head Information Technology, Senior Executive IT Officer

## BOARD OF DIRECTORS TENURE

In reference to stipulations of the Bank's Articles of Association, BOD Charter, and POJK No. 17 of 2023 and SEOJK No. 14/SEOJK.03/2025, the term of office of the Board of Directors is as follows:

1. The Board of Directors members are appointed for the tenure effective as of the GMS closing or other dates specified by the GMS and ends after the closing of the 5th (fifth) Annual GMS after the appointing date, on the condition of no more than 5 (five) years, by considering the applicable laws and regulations including the Capital Market, without reducing the GMS rights to dismiss the Board of Directors members at any time before the tenure ends.
2. The dismissal is effective after the closing of the GMS, unless defined otherwise by the GMS.
3. After the tenure ends, the Board of Directors members can be reappointed by the GMS for another tenure.
4. The Bank may also stipulate specific provisions regarding the fulfilment of Board of Directors positions. If the term of office of a Director has ended and a successor has not yet been appointed by the GMS, the Director concerned shall continue to exercise their authorities and responsibilities until a new successor is appointed by the GMS. This provision is governed in the Bank's Articles of Association.

## CRITERIA OF THE BOARD OF DIRECTORS

The candidates of the Board of Directors members are individuals who when appointed or during the tenure meet the following requirements:

1. Having good ethics, morals and integrity.
2. Eligible to conduct legal actions.
3. Within 5 (five) years prior to appointment or during the office, he/she:
  - a. Has never been declared bankrupt.
  - b. Has never been a member of the Board of Directors and/or Board of Commissioners found guilty of causing a Company bankrupt.
  - c. Has never been sentenced of crime for causing the loss of the country and/or relating to financial sector.
  - d. never becomes a member of the Board of Directors and/or member of the Board of Commissioners who, during his/her tenure:
    - › has failed to hold Annual GMS.
    - › whose accountability as member of Board of Directors and/or Board of Commissioners has been declined by GMS or has never provided accountability report as member of Board of Directors and/or Board of Commissioners to GMS.
    - › has caused a company that has license, approval, or registration from FSA not to fulfil its obligation to deliver Annual Report and/or financial report to the OJK.
  - e. Has the commitment to comply with the laws and regulations.
  - f. Has the knowledge and/or expertise in the area required by the Company.

## INDEPENDENCE OF PRESIDENT DIRECTOR

The President Director of Bank Mandiri is independent from the Bank's controlling shareholder. This independence is fulfilled as the individual has no financial, managerial, ownership, or familial relationship with the controlling shareholder.

### Fit & Proper Test Approval

To obtain approval from OJK in accordance with the fit and proper test requirements, the President Director of Bank Mandiri has submitted the required independence statement as attached.



## BOARD OF DIRECTORS CONCURRENT POSITIONS POLICY

The provisions for concurrent positions for the Board of Directors are regulated in the following:

1. No. PER-3/MBU/03/2023 concerning the Organization and Human Resources of State-Owned Enterprises, members of the Board of Directors are prohibited from holding concurrent positions as:
  - g. Member of the Board of Directors in State-Owned Enterprises, Regional-Owned Enterprises, Private-Owned Enterprises.
  - h. Member of the Board of Commissioners in State-Owned Enterprises.
  - i. Other structural and functional positions in central and/or regional government agencies/institutions.
  - j. Political party administrators and/or legislative candidates/members; and/or candidate for regional head/deputy regional head.
  - k. Positions that may cause conflicts of interest and/or other positions in accordance with the provisions in the legislation.
2. OJK Regulation No. 17 of 2023 and SEOJK No. 14/2025 regarding the Governance Implementation for Commercial Banks:
 

Members of the Board of Directors are prohibited from holding concurrent positions:

  - a. as members of the board of directors, board of commissioners, sharia supervisory board, or as executives in any bank, company, and/or other institution;
  - b. in functional roles within financial institutions or non-bank financial institutions, whether domestic or overseas;