


Remuneration and Nomination Committee Composition as of 31 December 2025

Name	Position in the Committee	Position in Bank Mandiri	Period
Zulkifli Zaini	Chairman concurrently a Member	President Commissioner/Independent	2025 – 2030
Mia Amiati	Member	Commissioner	2025 – 2030
Muhammad Yusuf Ateh	Member	Commissioner	2021 – 2026
Yuliot	Member	Commissioner	2025 – 2030
Luky Alfirman	Member	Commissioner	2025 – 2030
Rudy Salahuddin Ramto	Member	Vice President Commissioner	2025 – 2030
Bintoro K. Pardewo	Member	Commissioner	2025 – 2030
Votivia Mardinna	Non-Voting Member & Secretary	Remuneration SEVP/Group Head Human Capital	2023 – 2028

Remuneration and Nomination Committee Profile

The profile of the Remuneration and Nomination Committee members as members of the Board of Commissioners is presented in Chapter 3 Profile of the Board of Commissioners in this Annual Report.

The following is the profile of member of the Remuneration and Nomination Committee as Non-Voting Member and Secretary:



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Votivia Mardinna
Non-Voting Member and Secretary

Age : 39 Years old
Citizenship : Indonesian
Domicile : Jakarta
Period of Assignment 02 August 2021 – Present
Basis of Appointment Board of Directors Decree No. KEP.DIR/017/2023
Educational Background Bachelor of Economics from University of Gadjah Mada (2008)
Professional Background
<ul style="list-style-type: none"> › Group Head Performance & Remuneration (2023 - present) › Department Head Performance & Career Development (2019-2023) › Department Head Organization Development (2018-2019) › Pj. Department Head Organization Development (May 2017)