

Name	Position	Financial, Family, and Board of Commissioners Management													
		Financial Relations With						Family Relations with						Management Relations	
		BOC		BOD		Controlling Shareholders		BOC		BOD		Controlling Shareholders			
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Zulkifli Zaini	President Commissioner/ Independent		✓		✓		✓		✓		✓		✓		✓
Rudy Salahuddin Ramto	Vice President Commissioner		✓		✓		✓		✓		✓		✓		✓
Mia Amiati	Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Bintoro K. Pardewo	Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Muhammad Yusuf Ateh	Commissioner		✓		✓		✓		✓		✓		✓		✓
Luky Alfirman	Commissioner		✓		✓		✓		✓		✓		✓		✓
Yuliot	Commissioner		✓		✓		✓		✓		✓		✓		✓

BOARD OF COMMISSIONERS CONCURRENT POSITION

The concurrent positions of the Board of Commissioners have been regulated Based on SOE Minister Regulation No. PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises and OJK Regulation No. 17 of 2023 that has been ratified by SEOJK 14/SEOJK.03/2025 on the Implementation of Governance for Commercial Banks, as follows:

Concurrent Positions

1. The SOEs Board of Commissioners/Supervisory Board may concurrently serve as the Board of Commissioners in other business entities, provided that it refers to the provisions of sectoral laws and regulations.
2. The SOEs Board of Commissioners/Supervisory Board who concurrently serves as the Board of Commissioners in other business entities as referred to in paragraph (1) must meet the percentage of attendance at meetings of the SOEs Board of Commissioners/Supervisory Board for 1 (one) year of at least 75% (seventy-five percent) of attendance, as a requirement to obtain Tantiem/Performance Incentives/Special Incentives for those concerned.

Prohibition of Concurrent Positions

1. Members of the SOEs Board of Commissioners/Supervisory Board of are prohibited from holding concurrent positions as members of the Board of Commissioners/Supervisory Board of SOEs, except based on special assignment from the Minister.
2. Members of the Board of Commissioners/Supervisory Board are prohibited from holding concurrent positions as members of the Board of Directors at SOEs, other business entities or occupying positions that under laws and regulations are prohibited from concurrently holding the positions of members of the Board of Commissioners/Supervisory Board of SOEs, or positions that may cause a conflict of interest with the relevant SOEs, and sign a statement letter willing to resign from the position if elected as a member of the Board Commissioner/Supervisory Board of SOEs.
3. The term of office of members of the SOEs Board of Commissioners or the Supervisory Board who hold concurrent positions as referred to in poin (1) and poin (2), expires by law since other members of the SOEs Board of Commissioners/Supervisory Board concerned or members of the Board of Directors or GMS/Minister become aware of the position conflict as intended.
4. Within a period of no later than 7 (seven) days from the date of known the position holder as referred to in paragraph (1) and paragraph (2), other members of the SOEs Board of Commissioners/Supervisory Board concerned or members of the Board of Directors of SOEs, must submit a notification to the GMS/Minister regarding the position dispute, for further termination of the process of determining dismissal.
5. Legal acts committed for and on behalf of SOEs by members of the SOEs Board of Commissioners/Supervisory Board after they expire due to the law as referred to in paragraph (3) are invalid and become the personal responsibility of the members of the SOEs Board of Commissioners/Supervisory Board concerned.

6. The provisions referred to in paragraph (5) do not diminish the responsibility of the members of the Board of Commissioners/Supervisory Board of SOEs concerned for the losses of SOEs caused by the mistakes or negligence of the members of the Board of Commissioners/Supervisory Board of SOEs concerned in carrying out their duties.
7. If the members of the SOEs Board of Commissioners/Supervisory Board consist of 2 (two) members of the SOEs Board of Commissioners/Supervisory Board or more, the responsibilities as referred to in paragraph (6), jointly apply to each member of the SOEs Board of Commissioners/Supervisory Board.

In addition, members of the Board of Commissioners are prohibited from holding concurrent positions as follows:

1. As members of the Board of Directors, Board of Commissioners, Sharia Supervisory Board, or executive officers in financial institutions or companies, whether banking or non-banking;
2. As members of the Board of Directors, Board of Commissioners, Sharia Supervisory Board, or executive officers in more than 1 (one) non-financial institution or company, whether domiciled in Indonesia or abroad;
3. In functional positions within banking or non-banking financial institutions, whether domiciled in Indonesia or abroad;
4. In any other position that may create a conflict of interest in carrying out their duties as members of the Board of Commissioners; and/or
5. In other positions as regulated by applicable laws and regulations.

The following are exceptions to the prohibition on holding concurrent positions:

- a. Members of the Board of Commissioners serving as members of the Board of Directors, Board of Commissioners, or executive officers performing supervisory functions in 1 (one) non-bank subsidiary controlled by the Bank;
- b. Non-Independent Commissioners performing functional duties on behalf of the Bank's shareholder that is a legal entity in the Bank and/or a Financial Conglomeration (KUB); and/or
- c. Members of the Board of Commissioners holding positions in non-profit organizations or institutions.

Provided that such positions do not interfere with the performance of their duties and responsibilities as members of the Board of Commissioners.

Furthermore, the Company's Articles of Association also regulates the concurrent position of the Board of Commissioners policy. The Board of Commissioners shall be prohibited from having concurrent positions as:

1. Member of the Board of Directors at SOEs. Regionally-Owned Enterprises, and private enterprises.
2. Committee of political party and/or candidate/ member of the House of Representative, House of Regional Representative, Regional People's House of Representative Level I and II, and/or candidate of regional head/ vice head.
3. Other positions pursuant to the applicable laws and regulations.
4. Concurrent positions that may cause a conflict of interest.

Bank Mandiri's Board of Commissioners has disclosed members' concurrent positions and does not have concurrent positions outside those permitted by applicable regulations and can cause conflict of interest which is prohibited by regulations.

The following table describes the concurrent position of the Board of Commissioners.

Name	Position	Position in Other Companies/ Institutions	Name of Other Companies/ Institutions
Zulkifli Zaini	President Commissioner/ Independent	–	–
Rudy Salahuddin Ramto	Vice President Commissioner	Secretary / Chief Secretary	Ministry of Investment and Downstream / BKPM
Mia Amiati	Independent Commissioner	Lecturer	Airlangga University
Bintoro K. Pardewo	Independent Commissioner	–	–
Muhammad Yusuf Ateh	Commissioner	Chairman	Financial and Development Supervisory Agency
Luky Alfirman	Commissioner	Director General of Budget	Ministry of Finance of the Republic of Indonesia
Yuliot	Commissioner	Vice Minister	Ministry of Energy and Mineral Resources of the Republic of Indonesia