

Name	Position	Assignments
Zulkifli Zaini	President Commissioner/Independent	<ul style="list-style-type: none"> <li>› Chairman of Audit Committee</li> <li>› Member of Remuneration and Nomination Committee</li> <li>› Chairman of Risk Monitoring Committee</li> <li>› Member of Integrated Governance Committee</li> </ul>
Rudy Salahuddin Ramto	Vice President Commissioner	<ul style="list-style-type: none"> <li>› Member of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> </ul>
Mia Amiati	Independent Commissioner	<ul style="list-style-type: none"> <li>› Member of Audit Committee</li> <li>› Chairman of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> <li>› Chairman of Integrated Governance Committee</li> </ul>
Bintoro K. Pardewo	Independent Commissioner	<ul style="list-style-type: none"> <li>› Member of Audit Committee</li> <li>› Member of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> <li>› Member of Integrated Governance Committee</li> </ul>
Muhammad Yusuf Ateh	Commissioner	<ul style="list-style-type: none"> <li>› Member of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> </ul>
Luky Alfirman	Commissioner	<ul style="list-style-type: none"> <li>› Member of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> </ul>
Yuliot	Commissioner	<ul style="list-style-type: none"> <li>› Member of Remuneration and Nomination Committee</li> <li>› Member of Risk Monitoring Committee</li> </ul>

## DECISION REQUIRING THE APPROVAL OF THE BOARD OF COMMISSIONERS

The decisions that require the approval of the Board of Commissioners are stipulated in the Company's Articles of Association and the Board of Commissioners Decree No. KEP.KOM/004/2020 dated 26 November 2020 concerning the Determination of the Limitations of Actions of the Board of Directors of PT Bank Mandiri (Persero) Tbk that must obtain written approval from the Board of Commissioners and Dwiwarna A Series Shareholders, and the GMS. The decisions that need to be approved by the Board of Commissioners include:

1. Releasing/transferring and/or pledging the Company's assets with criteria and values exceeding a certain amount determined by the Board of Commissioners, taking into account legislation in the capital market and banking sector for a nominal value of Rp200 billion to Rp500 billion.
2. Establishing cooperation with business entities or other parties, in the form of joint operations (KSO), business cooperation (KSU), licensing cooperation, Build-Operate and Transfer (BOT), Build-Owned Ownership (Build, Operate and Own/BOO) and other agreements having the same nature, the term of which or the value exceeds the value determined by the Board of Commissioners for a nominal of Rp200 billion to Rp500 billion and a period of 5-10 years.
3. Conducting capital participation, releasing capital participation including changes in capital structure with a certain value determined by the Board of Commissioners of other companies, subsidiaries and joint ventures that are not in the framework of saving receivables, by taking into account provisions in the Capital Market for a nominal value of Rp150 billion to Rp200 billion.
4. Establishing a subsidiary and/or joint venture of a certain value determined by the Board of Commissioners by taking into account legislation in the Capital Market for a nominal value of Rp150 billion to Rp200 billion.
5. Proposing representatives of the Company to become prospective members of the Board of Directors and Board of Commissioners of subsidiaries that make significant contributions to the Company and/or strategic values according to the Limits and/or criteria set by the Board of Commissioners.
6. Joining, merging, taking over, separation and dissolution of subsidiaries and joint ventures with a certain value determined by the Board of Commissioners by observing the laws and regulations in the Capital Market for a nominal value of Rp150 billion to Rp200 billion.

## BOARD OF COMMISSIONERS TENURE

According to the Company's Articles of Association, members of the Board of Commissioners are appointed and dismissed by the GMS with the approval of the Series A Dwiwarna shareholder. Candidates for the Board of Commissioners are nominated by the Series A Dwiwarna shareholder, and such nominations are binding on the GMS.

The GMS resolution on the appointment or dismissal of Board members also specifies the effective date of the decision. If not expressly stated, the appointment or dismissal becomes effective upon the closing of the GMS, in accordance with applicable laws and regulations.

Each member of the Board of Commissioners serves a term starting from the date specified by the GMS and ending at the close of the fifth Annual GMS following their appointment, with a maximum term of five years. The GMS reserves the right to dismiss any member of the Board at any time before the end of their term. Upon completion of the term, members may be reappointed for one additional term, in accordance with capital market regulations.

Pursuant to SEOJK No. 14/SEOJK.03/2025, the dismissal or replacement of members of the Board of Commissioners of Bank Mandiri prior to the end of their term is carried out with due consideration to the best interests of the Bank and in compliance with prevailing laws and regulations. Such actions, including temporary suspension by the GMS, are subject to applicable authority and regulatory limitations. Decisions on dismissal or suspension may be based on personal reasons, performance considerations, regulatory or shareholder recommendations, or legal matters that may affect the ability of the member to perform their duties effectively.

## CRITERIA FOR THE BOARD OF COMMISSIONERS MEMBERS

The Board of Commissioners shall meet the criteria as stipulated by OJK Regulation No. 33/POJK.04/2014 as follows:

1. Having good character, morals, and integrity;
  2. Being competent in performing legal acts;
  3. Within 5 (five) years prior to appointment or during the office, he/she:
    - a. is never declared bankrupt;
    - b. never becomes a member of the Board of Directors and/or member of the Board of Commissioners who is declared as guilty and causes a company to be declared as bankrupt;
    - c. is never penalized for committing a criminal act which causes adverse impact to the country's finance and/or to anything related to financial sector; and
    - d. never becomes a member of the Board of Directors and/or member of the Board of Commissioners who, during his/ her tenure:
      - 1). failing to holding Annual GMS;
      - 2). having his/her accountability as a member of the Board of Directors and/or members of the Board of Commissioners not accepted by the GMS or not giving accountability as a member of the Board
- of Directors; and/or members of the Board of Commissioners to the GMS; and
- 3). having caused the companies which obtains permission, approval, and registration from Financial Services Authority to fail in fulfilling their obligation to submit annual report and/or Financial Services Authority.
    - e. has commitment to comply to the laws and regulations;
    - f. has knowledge and/or expertise in the fields required by the Company; and
    - g. fulfilling other specified requirements.

## BOARD OF COMMISSIONERS NOMINATION AND SELECTION PROCESS

The procedure for the appointment of Bank Mandiri Board of Commissioners refers to OJK Regulation No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies and SOE Minister Regulation No. PER-11/MBU/07/2021 on Requirements and Procedures for Appointment and Dismissal of Members of the Board of Commissioners and Supervisory Board of State-Owned Enterprises as amended by SOE Minister Regulation No. PER-7/MBU/09/2022 on Requirements and Procedures for Appointment and Dismissal of Board Members Commissioner and Supervisory Board of State-Owned Enterprises, and last amended with SOE Minister Regulation No. PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises. The procedures for appointing the Board of Commissioners include:

1. Sources of candidates for the Board of Commissioners/Board of Commissioners of SOEs come from:
  - b. Former Director of SOEs.
  - c. Board of Commissioners/Supervisory Board of SOEs.
  - d. Structural Officials and Government Functional Officials.
  - e. Other sources.
2. The GMS/Minister may determine candidates who have been declared to meet the formal requirements and other requirements and have been assessed with the criteria of 'Recommended' to become members of the Board of Commissioners/Supervisory Board of SOEs.
3. For certain SOEs, the determination of a person to be a member of the SOEs Board of Commissioners/Supervisory Board can be done after being declared to have passed the assessment in accordance with sectoral regulations.
4. In the event that the determination of members of the SOEs Board of Commissioners/Supervisory Board is carried out before the Fit and Proper Test in accordance with sectoral provisions, the