

## Meeting Agenda

The Meeting was held with the following Agenda:

1. Approval of the Amendments to the Company's Articles of Association.
2. Delegation of Authority for Approval of the 2026 Company Work Plan and Budget.
3. Changes in the Company's Board of Management.

## Questions & Answers Session

The Shareholders or their proxies have been given the opportunity to ask questions and/or opinions in each Meeting Agenda. The number of Shareholders or their proxies, whether physically and/or electronically, who submitted questions and/or opinions in the Meeting, as well as the results of decision-making through, voting which included e-Proxy votes through eASY.KSEI are as follows:

- › In the First and Third agendas, no shareholders or their proxies asked questions or opinions.
- › In the second agenda, one question or opinion from the shareholders or their proxies was occurred.

## Resolutions-Making Mechanism

The resolutions-making mechanism in the Meeting was carried out by deliberation to reach a mutual consensus in accordance with Article 40 of the Financial Service Authority Regulation ("OJK") No.15/POJK.04/2020 concerning Plan and Performance of the General Meeting of Shareholders of Public Companies ("POJK No.15/2020". In the event the deliberation for reaching a mutual consensus is not reached, the resolution shall be taken by voting.

## Independent Party for Voting Count

The Company has appointed an independent party. i.e. Notary Utiek R. Abdurachman SH., MLI., MKn and PT Datindo Entrycom as Share Registrar for performing the votes count and/or validation.

## RESOLUTIONS OF THE EXTRAORDINARY GMS19 DECEMBER 2025

### AGENDA 1

Approval of the Amendments to the Company's Articles of Association.

#### In the First Agenda of Meeting

Results of the votes count were as follows:

Results	Dissenting	Abstained	Affirmative (Including one Series A Dwiwarna Share)
Number of Shares	5,128,647,427	521,264,745	74,598,894,030
Percentage	6.3909330%	0.6495607%	92.9595063%

In accordance with the provisions of the Meeting Rules that shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of shareholders who cast votes.

Therefore:

The Meeting with majority votes namely 75,120,158,775 shares or constitute of 93.6090670% of the total votes cast in the Meeting have resolved:

1. Approving amendments to the Company's Articles of Association in order to comply with laws and regulations and policies, including (a) Law Number 19 of 2003 concerning State-Owned Enterprises as last amended by Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 concerning State-Owned Enterprises, including changes to Article 5 of the Company's Articles of Association regarding adjustments to the special rights over the Government of Indonesia-owned Series A Dwiwarna Share, and (b) Financial Services Authority Regulation No. 30 of 2024 concerning Financial Conglomerates and Parent Companies of Financial Conglomerates.
2. Agree to restate all provisions in the Company's Articles of Association into a comprehensive codification in connection with the changes referred to in item 1 (one) of the above resolution, with all the articles of association attached to the notarial deed minutes.

3. To grant authority and power to the Company's Board of Directors with the right of substitution to take all necessary actions related to the decisions of this Meeting agenda, including drafting and restating all of the Company's Articles of Association in a Notarial Deed and granting authority with the right of substitution to submit it to the competent authorities to obtain acknowledgment of receipt of notification and approval of amendments to the Company's Articles of Association, and to do everything deemed necessary and useful for these purposes without any exception, including making additions and/or changes to such amendments to the Articles of Association, if required by the authorized authorities.

#### Follow-up

The amendments to the Company's Articles of Association have been reported to OJK through Letter No. CRL.CSC/CMA.611/2026 dated 19 February 2026 and Indonesia Stock Exchange through Letter No. CRL.CSC/CMA.610/2026 dated 19 February 2026.

**Status : Has been realized.**

## AGENDA 2

Delegation of Authority for Approval of the 2026 Company Work Plan and Budget.

### In the Second Agenda of Meeting

Results of the votes count were as follows:

Results	Dissenting	Abstained	Affirmative (Including one Series A Dwiwarna Share)
Number of Shares	3,216,777,605	521,265,645	76,510,762,952
Percentage	4.0085052%	0.6495619%	95.3419329%

In accordance with the provisions of the Meeting Rules, shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of shareholders who cast votes.

Therefore:

The meeting with the majority votes namely 77,032,028,597 shares or constituting 95.9914948% of the total votes cast in the Meeting have resolved:

Approving the granting of authority and power to the Board of Commissioners by first obtaining written approval from the Majority Series B Shareholders to approve the Company's 2026 RKAP including any amendments thereto.

#### Follow-up

The Company's 2026 RKAP has been submitted to the Majority Series B Shareholder for approval through Letter No. KOM/156/2025 dated 30 December 2025.

**Status: Has been realized**

## AGENDA 3

Changes in the Company's Board of Management.

### In the Third Agenda of Meeting

Results of the votes count were as follows:

Results	Dissenting	Abstained	Affirmative (Including one Series A Dwiwarna Share)
Number of Shares	21,415,014,814	833,215,666	58,000,575,722
Percentage	26.6857737%	1.0382904%	72.2759359%

In accordance with the provisions of the Meeting Rules, shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of shareholders who cast votes.

Therefore:

The meeting with the majority votes, namely 58,833,791,388 shares or constituting 73.3142263% of the total votes cast in the Meeting have resolved:

1. Honorably dismiss the following names below as Management of the Company:
  - 1) President Commissioner/Independent Commissioner: Kuswiyoto
  - 2) Vice President Commissioner/Independent Commissioner: Zainudin Amali
 who were each appointed based on the Annual General Meeting of Shareholders ("GMS") Resolution for the 2024 Fiscal Year dated March 25, 2025 and the Annual GMS Resolution for the 2022 Fiscal Year dated March 14, 2023, in conjunction with the Annual GMS Resolution for the 2023 Fiscal Year dated March 7, 2024, effective from the closing of this Meeting, with gratitude for the contributions of energy and thought given during their tenure as the Management of the Company.
2. Reassigning Mr. Zulkifli Zaini from his original position as Independent Commissioner to President Commissioner and Independent Commissioner, appointed based on the Extraordinary GMS Resolution of 2025 dated August 4, 2025, with a term of office continuing the remaining term in accordance with the GMS Resolution appointing him.
3. Appointing the following names as the Company's Management:
  - 1) Vice President Commissioner: M. Rudy Salahuddin Ramto
  - 2) Independent Commissioner: Bintoro K. Pardewo
4. The term of office of the members of the Board of Commissioners appointed as referred to in number 3 shall be up to the closing of the 5th (fifth) Annual GMS since the adoption of this Resolution, by taking into account the laws and regulations in the Capital Market sector and without prejudice to the GMS' right to dismiss at any time.
5. With the dismissal, reassignment, and appointment of members of the Board of Commissioners as referred to in points 1, 2, and 3, the composition of the Company's Management shall be as follows:
  - a. Board of Directors
    - 1) President Director: Riduan
    - 2) Vice President Director: Henry Panjaitan
    - 3) Director of Commercial Banking: Totok Priyambodo
    - 4) Director of Consumer Banking: Saptari
    - 5) Director of Corporate Banking: Mochamad Rizaldi
    - 6) Director of Finance and Strategy: Novita Widya Anggraini
    - 7) Director of Human Capital and Compliance: Eka Fitria
    - 8) Director of Information Technology: Sunarto
    - 9) Director of Network and Retail Funding: Jan Winston Tambunan
    - 10) Director of Operations: Timothy Utama
    - 11) Director of Risk Management: Danis Subyantoro
    - 12) Director of Treasury and International Banking: Ari Rizaldi
  - b. Board of Commissioners
    - 1) President Commissioner/Independent Commissioner: Zulkifli Zaini\*
    - 2) Vice President Commissioner: M. Rudy Salahuddin Ramto\*
    - 3) Independent Commissioner: Bintoro K. Pardewo\*
    - 4) Commissioner: Yuliot
    - 5) Commissioner: Luky Alfirman\*
    - 6) Commissioner: Muhammad Yusuf Ateh
    - 7) Independent Commissioner: Mia Amiati
 \*) Effective after obtaining approval from the Financial Services Authority for the implementation of the Fit and Proper Test.
6. Requesting the Board of Directors to submit a written application to the Financial Services Authority for the implementation of the Fit & Proper Test on the members of the Board of Commissioners who were reassigned as referred to in item 2 and appointed as referred to in item 3, in compliance with the applicable regulations.

7. Members of the Board of Commissioners appointed as referred to in point 3 who still hold other positions that are prohibited by laws and regulations from being concurrent with the position of Members of the Board of Commissioners of a State-Owned Enterprise must resign or be dismissed from those positions.
8. To grant power of attorney with the right of substitution to the Board of Directors of the Company to declare the decisions of this Meeting in the form of a Notarial Deed and to appear before a Notary or authorized official, and to make any necessary adjustments or corrections if required by the authorized parties for the implementation of the resolutions of the Meeting.

#### Follow-up

##### Changes of members of the Board of Commisisoners

The reassignment of Mr. Zulkifli Zaini as President Commissioner, as well as the appointments of Mr. M. Rudy Salahuddin Ramto as Vice President Commissioner and Mr. Bintoro K. Pardewo as Commissioner, are currently subject to approval from the Financial Services Authority (OJK) through the Fit and Proper Test.

**Status: Has been realized**

## THE 2024 ANNUAL GMS AND ITS REALIZATION

In 2024, Bank Mandiri held the Annual General Meeting of Shareholders (GMS) on 7 March 2024 at the Auditorium of Plaza Mandiri, Jakarta.

The stages of the 2024 GMS are illustrated in the following table.

**Table of Implementation of the 2024 Annual GMS**

No.	Activities	Implementation Date	Information
1	Notification of GMS to OJK	17 January 2024	Submitted to OJK through a letter signed by the Board of Directors of Bank Mandiri No. CEO/10/2024 dated 17 January 2024 regarding the Implementation of the Annual General Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk for the 2024 Financial Year.
2	Announcement of GMS to Shareholders	29 January 2024	<p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> <li>› Bank Mandiri Website.</li> <li>› Indonesia Stock Exchange Website.</li> <li>› Website of PT Kustodian Sentral Efek Indonesia.</li> </ul> <p>The proof of GMS announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. HBK.CSC/CMA.339/2024 dated 29 January 2024.</p>
3	GMS Invitation to Shareholders	13 February 2024	<p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> <li>› Bank Mandiri Website.</li> <li>› Indonesia Stock Exchange Website.</li> <li>› Website of PT Kustodian Sentral Efek Indonesia.</li> </ul> <p>The proof of GMS invitation has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. HBK.CSC/CMA.536/2024 dated 13 February 2024.</p>
4	Implementation of GMS	7 March 2024	<p>The meeting was chaired by Mr. M. Chatib Basri, as the President Commissioner/Independent, appointed based on the Resolution of the Company's Board of Commissioners Meeting dated January 11, 2024, in accordance with the Minutes of the Board of Commissioners Meeting No. DK.INT/001/2024, and attended by members of the Board of Commissioners and Board of Directors of the Company.</p> <p>The GMS was attended by 11 members of the Board of Commissioners and 11 members of the Board of Directors.</p> <p>Shareholders and their proxies, both physically present and attending electronically via the Electronic General Meeting System of Kustodian Sentral Efek Indonesia (hereinafter referred to as "eASY.KSEI"), representing a total of 84,588,674,095 shares, including series A Dwiwarna shares, or 90.6307223% of the total valid voting shares issued by the Company as of the day of the Meeting, totaling 93,333,333,332 shares, consisting of:</p> <ul style="list-style-type: none"> <li>› 1 series A Dwiwarna share; and</li> <li>› 93,333,333,331 series B shares</li> </ul> <p>with reference to the Company's Shareholder Register as of February 12, 2024, until 16:00 Western Indonesia Time.</p>