

Meeting Agenda

The Meeting was held with the following Agenda:

1. Changes to the Company's Management.

Questions & Answers Session

In the pertaining Meeting Agenda of the Meeting, the opportunity was given to Shareholders and proxies of Shareholders of the Company who were present physically or electronically to submit questions and/or opinions and there was 1 (one) questioner.

Resolutions-Making Mechanism

The resolutions-making mechanism in the Meeting was carried out by deliberation to reach a mutual consensus in accordance with Article 40 of the Financial Service Authority Regulation ("OJK") No.15/POJK.04/2020 concerning Plan and Implementation of the General Meeting of Shareholders of Public Companies ("POJK No.15/2020") with due observance of Article 28 of POJK No.15/2020. In the event the deliberation for reaching a mutual consensus is not reached, the resolution shall be taken by voting, accordingly. The voting was carried out using the unsigned folded ballots.

Independent Party for Voting Count

The company has appointed the independent parties. i.e. Notary Utiek R. Abdurachman SH., MLI., MKn and PT Datindo Entrycom as Share Registrar for carrying out the votes count and/or validation.

RESOLUTIONS OF THE 2025 EXTRAORDINARY GMS, 4 AUGUST 2025

AGENDA 1

Changes to the Company's Management.

In the First Agenda of Meeting

Results of the votes count were as follows:

Results	Dissenting	Abstained	Affirmative (Including one Series A Dwiwarna Share)
Number of Shares	23,564,151,075	1,011,229,678	56,358,807,449
Percentage	29.1152004%	1.2494469%	69.6353527%

In accordance with the provisions of the Meeting Rules that shareholders who do not vote (abstain) are considered to have cast the same votes as the majority votes of shareholders who cast votes.

Therefore:

The meeting with the majority votes namely 57,370,037,127 shares or constituting 70.8847996 % of the total votes cast in the Meeting have resolved:

1. To respectfully dismiss the names mentioned below as the members of the Board of Directors of the Company:
 - 1) President Director: Darmawan Junaidi;
 - 2) Operations Director: Toni Eko Boy Subari.
 Each of them was appointed based on the Decision of the Annual GMS for the 2021 Financial Year dated March 10, 2022, and the Annual GMS for the 2024 Financial Year dated March 25, 2025.
2. Transferring the assignment of the names mentioned below as members of the Board of Directors of the Company as follows:

No.	Name	Before	After
1)	Riduan	Vice President Director	President Director
2)	Timothy Utama	Information Technology Director	Operations Director



each of them was appointed based on the Annual GMS Resolution for the 2024 Financial Year dated 25 March 2025 in conjunction with the Annual GMS Resolution for the 2023 Financial Year dated 7 March 2024, in conjunction with the Annual GMS Resolution for the 2022 Financial Year dated 14 March 2023, and the Annual GMS Resolution for the 2020 Financial Year dated 15 March 2021, with a term continuing for the remainder of each respective tenure in accordance with the GMS resolution under which they were appointed.

3. Appointing the names mentioned below as the Company Management:
 - 1) Vice President Director: Henry Panjaitan
 - 2) Information Technology Director: Sunarto
 - 3) Independent Commissioner: Zulkifli Zaini
4. The term of office of the appointed members of the Board of Directors and Board of Commissioners as referred to in point 3, shall be in accordance with the provisions of the Articles of Association of the Company, with due observance of the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss them at any time.
5. With the confirmation of dismissal, transfer of duties, and appointment of the Company Management as referred to in point 1, point 2, and point 3, the composition of the Company Management is as follows:
 - a. Board of Directors
 - 1) President Director: Riduan;
 - 2) Vice President Director: Henry Panjaitan;
 - 3) Director of Risk Management: Danis Subyantoro;
 - 4) Director of Treasury and International Banking: Ari Rizaldi;
 - 5) Director of Finance and Strategy: Novita Widya Anggraini;
 - 6) Director of Consumer Banking: Saptari;
 - 7) Director of Network and Retail Funding: Jan Winston;
 - 8) Director of Commercial Banking: Totok Priyambodo;
 - 9) Director of Corporate Banking: Mochamad Rizaldii;
 - 10) Director of Human Capital and Compliance: Eka Fitria;
 - 11) Director of Information Technology: Sunarto;
 - 12) Director of Operations: Timothy Utama.
 - b. Board of Commissioners
 - 1) President Commissioner/Independent Commissioner: Kuswiyoto;
 - 2) Vice President Commissioner/Independent Commissioner: Zainudin Amali;
 - 3) Commissioner: Muhammad Yusuf Ateh;
 - 4) Commissioner: Luky Alfirman;
 - 5) Commissioner: Yuliot;
 - 6) Independent Commissioner: Mia Amiati;
 - 7) Independent Commissioner: Zulkifli Zaini.
6. Requesting the Board of Directors to submit a written request to the Financial Service Authority for the implementation of the Fit and Proper Test for the appointed members of the Board of Directors and the Board of Commissioners as referred to in point 3 and members of the Board of Directors who have been reassigned as referred to in point 2 item 1), in accordance with the applicable provisions.
7. For members of the Board of Directors and Board of Commissioners appointed as referred to in point 3 who still hold other positions that are prohibited by law from being concurrently held with the position of member of the Board of Director and Board of Commissioners of a State-Owned Enterprise, the person concerned must resign or be dismissed from that position.
8. Granting power of attorney with substitution rights to the Company Board of Directors to declare the resolutions of this Meeting in the form of a Notarial Deed and to appear before a Notary or authorized official, and to make any necessary adjustments or revisions if required by the competent authority for the purpose of implementing the contents of the Meeting resolutions.

Follow-up

1. Mr. Zulkifli Zaini as Independent Commissioner has received approval from the OJK for the Fit and Proper Test assessment as stated in the Copy of the Decision Letter of the OJK Board of Commissioners No. KEPR-255/D.03/2025 dated 17 December and OJK Letter No. SR-528/PB.02/2025 dated 17 December 2025. His appointment as Independent Commissioner became effective as of 17 December 2025, as stated in Bank Mandiri's Letter No. HCC/2693/2025 dated 19 December 2025.

2. Mr. Riduan, previously as Vice President Director to become President Director has received approval from the OJK for the Fit and Proper Test assessment as stated in the Copy of the Decision Letter of the OJK Board of Commissioners No. KEPR-236/D.03/2025 dated 28 November 2025 and OJK Letter No. SR-492/PB.02/2025 dated 28 November 2025. His appointment as President Director became effective as of 28 November 2025, as stated in Bank Mandiri's Letter No. HCC/2585/2025 dated 1 December 2025.
3. Mr. Henry Panjaitan as Vice President Director has received approval from the OJK for the Fit and Proper Test assessment as stated in the Copy of the Decision Letter of the OJK Board of Commissioners No. KEPR-235/D.03/2025 dated 28 November 2025 and OJK Letter No. SR-492/PB.02/2025 dated 28 November 2025. His appointment as Vice President Director became effective as of 28 November 2025, as stated in Bank Mandiri's Letter No. HCC/2585/2025 dated 1 December 2025.
4. Mr. Sunarto as Information Technology Director has received approval from the OJK for the Fit and Proper Test assessment as stated in the Copy of the Decision Letter of the OJK Board of Commissioners No. KEPR-254/D.03/2025 dated 17 December 2025 and OJK Letter No. SR-528/PB.02/2025 dated 17 December 2025. His appointment as Information Technology Director became effective as of 17 December 2025, as stated in Bank Mandiri's Letter No. HCC/2693/2025 dated 19 December 2025.

Status: Has been realized

IMPLEMENTATION OF 2025 EXTRAORDINARY GMS ON 19 DECEMBER 2025

The stages of Extraordinary GMS on 19 December 2025 are illustrated in the following table.

Implementation of the Extraordinary GMS, 19 December 2025

No.	Activities	Implementation Date	Information
1	Notification of GMS to OJK	3 November 2025	Submitted to OJK through a letter signed by the Board of Directors of Bank Mandiri No. CEO/63/2025 dated 3 November 2025 regarding the Implementation of the Extraordinary General Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk for the 2025 Financial Year.
2	Announcement of GMS to Shareholders	12 November 2025	<p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> > Bank Mandiri Website. > Indonesia Stock Exchange Website. > Website of PT Kustodian Sentral Efek Indonesia. <p>The proof of GMS announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.4790/2025 dated 12 November 2025.</p>
3	GMS Invitation to Shareholders	27 November 2025	<p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> > Bank Mandiri Website. > Indonesia Stock Exchange Website. > Website of PT Kustodian Sentral Efek Indonesia. <p>The proof of GMS invitation has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.4948/2025 dated 27 November 2025.</p>
4	Implementation of GMS	19 December 2025	<p>The Meeting was presided over by Mr. Kuswiyoto, as the President/Independent Commissioner, who was appointed based on the Resolution of Meeting of Board of Commissioners of the Company dated 6 November 2025 complying with the Minutes of the Board of Commissioners Meeting No. DK.INT/025/2025, and attended by Members of the Board of Commissioners and the Board of Directors of the Company</p> <p>The GMS was attended by 7 members of the Board of Commissioners and 12 members of the Board of Directors.</p> <p>The shareholders present and/or represented at the Meeting totaled 80,248,806,202 shares, representing 86.0456285% of the total number of shares with valid voting rights issued by the Company, including Series A Dwiwarna shareholder.</p> <p>The Company provides GMS Rules of Conduct to all shareholders in the form of soft copies, both at the time of the Invitations uploaded on the Company's website and during the GMS implementation which is available through barcode scans and the procedures are read before the start of the GMS.</p> <p>Shareholders are given the opportunity to ask questions in accordance with the agenda of the Meeting in each agenda discussed in the Annual GMS.</p>