

No.	Aspect and Parameter	Period	Unit Output	Weight	Plan Output	Realized Output	Score	Result
I. Planning Aspects								
1	Preparing the Work Plan and Budget as well as KPI of the Board of Commissioners 2026	Annual	Document	10	1	1	10	100%
Sub Total I				10			10	100%
II. Oversight and Advisory Aspects								
1	Providing responses/recommendations to Shareholders to:							
	a. Work Plan and Budget	Annual	Letter	5	1	1	5	100%
	b. Annual Report	Annual	Letter	5	1	1	5	100%
	c. Quarterly Performance Analysis	Quarter	Letter	5	1	1	5	100%
	d. Bank Business Plan	Annual	Letter	5	4	4	5	100%
2	Providing approval and advice to the Board of Directors in line with the field of duties of the Board of Commissioners	Annual	Letter/ Minutes	10	10	59	11	110%
3	Board of Commissioners Meeting							
	a. Total Meetings	Monthly	Time	12	12	43	13.2	110%
	b. Meeting Attendance	Monthly	%	5	100	98	4.9	98%
	c. Completion of Meeting Minutes	Monthly	Minutes	5	12	40	5.5	110%
4	BOC Working Visit	Annual	Visit	8	2	4	8.8	110%
Sub Total II				60			63.4	106%
III. Reporting Aspects								
1	Annual Board of Commissioners Supervisory Report	Annual	Report	10	1	1	10	100%
Sub Total III				10			10	100%
IV. Dynamic Aspects								
1	External Auditor's Proposal to Shareholders	Annual	Letter	5	1	1	5	100%
2	Competency Improvement through seminars, workshops, etc.	Annual	Time	10	2	2	10	110%
3	GCG assessment results of the Board of Commissioners (self assessment/ Independent Consultant)	Annual	Category	5	Highly Trusted	Highly Trusted	5	110%
Sub Total IV				20			20	100%
Grand Total				100			103.4	103%

Assessors

In 2025, the Board of Commissioners conducted a self-assessment to evaluate its performance. This self-assessment process allowed the Board to critically review its effectiveness in fulfilling its roles and responsibilities, ensuring alignment with the Bank's strategic objectives and adherence to good governance principles.

PERFORMANCE ASSESSMENT OF THE COMMITTEES UNDER THE BOARD OF COMMISSIONERS AND ASSESSMENT BASIS

Implementation and Performance Assessment of Committees

In carrying out its supervisory and advisory functions, the Board of Commissioners is supported by 4 (four) committees under its coordination. These committees serve as advisory bodies providing in-depth analysis, recommendations, and strategic input to assist the Board in decision-making and oversight activities.

The committees established by the Board of Commissioners of Bank Mandiri are as follows:

1. Audit Committee, which assists in ensuring the reliability of financial statements, the effectiveness of internal controls, and compliance with applicable regulations;
2. Nomination and Remuneration Committee, which provides recommendations on remuneration policies and the nomination process for members of the Board of Directors and Board of Commissioners;
3. Risk Monitoring Committee, which supports the Board in overseeing the effectiveness of the Bank's risk management and adequacy of risk control policies; and

4. Integrated Governance Committee, which ensures consistent implementation of good corporate governance across all entities within the Bank Mandiri Financial Conglomerate.

The Board of Commissioners conducts an annual assessment of each committee's effectiveness based on their work program implementation and achievement of objectives as outlined in their respective plans. In 2025, the evaluation concluded that all committees had performed their mandates effectively and in alignment with Bank Mandiri's strategic direction.

Furthermore, communication and coordination between the Board of Commissioners and all committees remain consistent and productive, with regular discussions on key issues relevant to the Bank's operations. This strong synergy ensures that each committee's recommendations are integrated into the decision-making process, thereby strengthening efficient, transparent, and accountable oversight.

Audit Committee

The Audit Committee held 23 (twenty-three) meetings covering 26 (twenty-six) topics in 2025 and has effectively supported the Board of Commissioners in fulfilling its oversight responsibilities, which encompassed key areas such as monitoring internal and external audit functions, providing a structured and comprehensive approach to reviewing audit processes, assessing risk management practices, and enhancing transparency in financial reporting, as well as verifying adherence to relevant laws and regulations. The details information on the Audit Committee activities is presented in the sub-chapter of Audit Committee in the Corporate Governance Chapter of this Annual Report.

Remuneration and Nomination Committee

The Remuneration and Nomination Committee held 14 (fourteen) meetings covering 15 (fifteen) topics in 2025, during which it has provided the Board of Commissioners with recommendations and proposals for candidates who met the qualifications to serve as Members of the Board of Commissioners and the Board of Directors, for submission to the GMS. The proposals were included drafting nomination policies, setting criteria, and defining qualifications for potential candidates, which aligned with the Bank's strategic objectives. In addition to identifying suitable candidates for the Board of Commissioners, the Committee also supported the Board in gathering and analyzing data on potential Board of Directors candidates, sourced from senior executives one level below the Board of Directors.

The Remuneration and Nomination Committee also assisted the Board of Commissioners in establishing an appropriate remuneration system for the Board of Directors and Board of Commissioners. This included designing a comprehensive package consisting of payroll/honorarium, benefits and allowances, and a bonus (tantiem) plan for 2025. The details information on the Remuneration and Nomination Committee activities is presented in the sub-chapter of Remuneration and Nomination Committee in the Corporate Governance Chapter of this Annual Report.

Risk Oversight Committee

The Risk Oversight Committee held 33 (thirty-three) meetings covering 41 (forty-one) topics in 2025 and has effectively supported the Board of Commissioners by providing key insights and input on the evaluation of risk management practices implemented by the Board of Directors. The Committee reviewed and assessed various risk areas, ensuring that each area was managed in line with the Bank's risk appetite and regulatory requirements. The details information on the Risk Oversight Committee activities is presented in the sub-chapter of Risk Oversight Committee in the Corporate Governance Chapter of this Annual Report.

Integrated Governance Committee

The Integrated Governance Committee held 3 (three) meetings covering 41 (forty-one) topics in 2025, which was focused on conducting comprehensive reviews and analyses of governance issues impacting the Bank. The Committee examined policies, practices, and compliance matters, and providing recommendations. The details information on the Integrated Governance Committee activities is presented in the sub-chapter of Integrated Governance Committee in the Corporate Governance Chapter of this Annual Report.