



ORIENTATION PROGRAM FOR NEW COMMISSIONERS

Each newly appointed member of the Board of Commissioners participates in an orientation program designed to familiarize them with their roles, responsibilities, and the Bank's operational environment. The program aims to provide a comprehensive understanding of the Bank's vision, mission, core values, organizational structure, and business activities, including those of its subsidiaries. It also introduces key policies, procedures, and corporate governance practices implemented across the Bank Mandiri Group.

The orientation is conducted through presentations by relevant Directors and coordinated by the Corporate Secretary. In addition, new Commissioners receive a Board Manual outlining their duties and responsibilities, including the Articles of Association, Board of Commissioners Charter, Committee Charters, and other key governance documents. This ensures that each new Commissioner is equipped with the necessary foundation to perform their oversight role effectively and in accordance with sound governance principles.

In 2025, Bank Mandiri conducted an orientation program for newly appointed Commissioners, which covered the following topics:

Name	Position	Date	Training/Seminar Subjects	Trainers
Zulkifli Zaini	President Commissioner/ Independent	18 August 2025	Risk Management Qualification Level 7 Refreshment	LPPI
Rudy Salahuddin Ramto	Vice President Commissioner	-	The orientation program will commence in January 2026.	-
Mia Amiati	Independent Commissioner	14 April 2025	PSAK 109 and Financial Reporting	Head of Accounting Unit
		17 April 2025	2025 RKAP, 2025–2027 RBB, and 2024 Financial Performance	Head of Strategy & Performance Management Unit
		23 April 2025	Corporate Plan 2025 - 2029	Head of Business Transformation Unit
		2 May 2025	Risk Management Framework and ESG Implementation	Head of Credit Unit Portfolio Risk, Market Risk, Operational Risk, and ESG
		7 May 2025	Good Corporate Governance (GCG), APU PPT & PPPSPM, and Integrated Governance	Head of Compliance Unit
Bintoro K. Pardewo	Independent Commissioner	-	The orientation program will commence in January 2026.	-