

BOARD OF COMMISSIONERS DUTIES AND RESPONSIBILITIES

In line with the BOC Charter, the duties, obligations, and responsibilities of the Board of Commissioners are clearly outlined to guide their activities, and ensure that the Bank operates within the prevailing laws and regulations. The following outlines the specific duties and obligations of the Board of Commissioners as defined in the Charter, as follows:

1. The Board of Commissioners has the duties to supervising the interests of the Company on the policies and management of the Board of Directors, providing advice to the Board of Directors, and being responsible for such supervision, in accordance with the aims and objectives of the Company as stipulated in the provisions of laws and regulations, articles of association, and resolutions of the GMS.
2. The Board of Commissioners shall carry out its duties, authorities and responsibilities in good faith and with prudential principles, and comply with the provisions of laws and regulations and the Articles of Association.
3. In conducting supervision, the Board of Commissioners shall direct, monitor, and evaluate the implementation of integrated governance, risk management, and compliance, as well as the Company's strategic policies, in line with the provisions of laws and regulations, Articles of Association, and/or GMS resolutions.
4. The Board of Commissioners shall receive and exercise the authority delegated and/or granted to the Board of Commissioners in accordance with the provisions of laws and regulations, Articles of Association, and/or GMS resolutions.
5. In carrying out supervision, the Board of Commissioners is prohibited from participating in decision making on the Company's operational activities, except:
 - a. provision of funds to related parties, in line with POJK regarding the maximum limit of lending and large exposures for commercial banks; and
 - b. other matters stipulated in the Company's Articles of Association or the provisions of laws and regulations.
6. Decision making on the Company's operational activities by the Board of Commissioners as referred to in point (5) is part of the supervisory duties by the Board of Commissioners so as not to negate the responsibility of the Board of Directors for the implementation of the Company's management.
7. In carrying out its supervisory and advisory duties as referred to in article (1), the Board of Commissioners shall be responsible to:
 - a. Ensure the implementation of effective and sustainable good governance;
 - b. Safeguard the interests of the Company with due regard to the interests of the Shareholders and being responsible to the GMS;
 - c. Provide opinion and approval of the Company's Corporate Plan, Financial Conglomerate Corporate Plan, Company Work Plan and Annual Budget, Company Sustainable Financial Action Plan, as well as work plans and other strategic matters prepared by the Board of Directors in accordance with the provisions of laws and regulations and the Company's Articles of Association;
 - d. Prepare the annual work plan and budget of the Board of Commissioners which is an integral part of the Company's Annual Work Plan and Budget;
 - e. Approves the Annual Audit Plan and budget allocation, taking into account the recommendations of the Audit Committee.
 - f. Follow the development of the Company's activities, provide opinions and suggestions to the GMS on issues deemed important and material to the Company.
 - g. Report to the GMS for an indication of decline in the Company's performance with recommendations on the corrective measures that must be taken;
 - h. Examine and review the periodic reports and Annual Report prepared by the Board of Directors and sign the Annual Report;
 - i. Provide explanations, opinions and recommendations to the GMS regarding the Annual Report, if requested;
 - j. Report the implementation of supervisory duties that have been carried out during the previous fiscal year to the GMS;
 - k. Determine the Company's risk classification based on the level of risk intensity by taking into account the Company's size and complexity, as proposed by the Board of Directors.
 - l. Ensure that the Company has and implements activity programs aimed at enhancing Financial Literacy and Financial Inclusion.
 - m. Evaluate and decide on requests from the Board of Directors relating to transactions that require the approval of the Board of Commissioners, including proposed internal provisions that by regulation require the approval of the Board of Commissioners.
 - n. Approve the policy on the write-off of loan principal determined by the Board of Directors and the plan for the utilization of the ceiling (limit) as approved by the GMS.
 - o. Conduct active supervision and evaluation of at least:
 - 1) Follow-up of the Board of Directors on audit findings and recommendations from the Company's Internal Audit Unit, External Auditor, supervisory results of the Financial Services Authority and/or

- supervisory results of other authorities and institutions;
 - 2) Implementation of the compliance function;
 - 3) The Company's Soundness Level;
 - 4) Implementation of Risk Management and Capital Management in an integrated manner in accordance with the characteristics and complexity of the Financial Conglomeration business within the Company;
 - 5) Implementation of internal control policies and procedures in the Bank's financial reporting process;
 - 6) Effectiveness of Anti-Fraud Strategy (SAF) implementation and code of conduct implementation among others related to Fraud prevention for all levels of the organization;
 - 7) Implementation of Anti-Money Laundering Program, Prevention of Financing of Terrorism, and Prevention of Financing of Proliferation of Weapons of Mass Destruction;
 - 8) Implementation of Remuneration policy;
 - 9) Information Technology (IT) strategic plan and IT governance;
 - 10) Risk management policies and strategic plans related to cybersecurity, established in accordance with the Bank's risk appetite and risk tolerance;
 - 11) Implementation of the Recovery Plan and Resolution Plan, including their enhancements and updates, as well as granting approval;
 - 12) Implementation of the Company's Social & Environmental Responsibility Program (TJSL);
 - 13) Implementation of Country Risk and Transfer Risk management strategies;
 - 14) Implementation of capital participation activities and the management of Subsidiaries;
 - 15) Implementation of the Employee Well-Being Policy (EWP) and reporting thereof to the Minister of State-Owned Enterprises (SOEs);
 - 16) Structured Product activity plans, including granting approval;
 - 17) Implementation of the Credit Restructuring Policy and the Write-Off Policy, as applicable;
 - 18) Compliance with the implementation of Customer Protection.
- p. Reporting to the Financial Services Authority no later than 5 (five) business days from the discovery of:
- 1) Violation of the provisions of laws and regulations in the area of finance, banking, and related to the Company's business activities; and/or
 - 2) Circumstances or estimates of circumstances that may jeopardize the Company's business continuity.
- q. Ensuring the implementation of the Internal Control System both individually and integrated. Specifically in the implementation of the Internal Control System, the Board of Commissioners is also responsible for:
- 1) Ensuring that the Board of Directors prepares and maintains an adequate, effective, and efficient Internal Control System;
 - 2) Reviewing the effectiveness and efficiency of the Internal Control System based on information obtained from the Internal Audit Unit at least once a year; and
 - 3) Appointing an independent quality controller from external parties to review the performance of the Internal Audit Unit, at least once every 3 (three) years.
- r. In relation to the appointment of Public Accountant (AP) and Public Accounting Firm (KAP) that will perform audit services of the Company's Annual Financial Statements:
- 1) The Board of Commissioners through the Audit Committee conducts the procurement process of KAP candidates in accordance with the provisions on procurement of goods and services of the Company, and if necessary, may request the assistance of the Board of Directors in the procurement process; and
 - 2) Propose to the GMS the appointment of AP and KAP that will audit the Company's Annual Financial Statements.
- s. In relation to the convening of the GMS, in the event that there is a request from shareholders to the Board of Commissioners to convene a GMS due to the Board of Directors not convening the GMS, the Board of Commissioners shall be required to:
- 1) Announce the GMS to the shareholders no later than 15 (fifteen) days from the date of the request for the convening of the GMS; and
 - 2) Submit the notification of the meeting agenda to the Financial Services Authority (OJK) no later than 5 (five) working days prior to the announcement of the GMS.
- t. Carry out other obligations in the context of supervisory and advisory duties, as long as they do not conflict with laws and regulations, the Articles of Association, and/or the GMS Resolution.

8. The Board of Commissioners shall have a Code of Conduct that is binding for each member of the Board of Commissioners.
9. In order to carry out the activities of the President Commissioner, the President Commissioner has the duties and responsibilities to:
 - a. Inviting the Board of Commissioners Meeting in writing which is submitted to all members of the Board of Commissioners by stating the agenda, date, time, and place of the meeting; and
 - b. Coordinating and ensuring the implementation of duties and Meetings of the Board of Commissioners and Meetings of Committees of the Board of Commissioners in accordance with prevailing laws and regulations.

Duties and Responsibilities of President Commissioner

Based on the BOC Charter, the duties and responsibilities of the President Commissioner are as follows:

1. Inviting to the Board of Commissioners Meeting in writing, submitted to all members of the Board of Commissioners by stating the agenda, date, time and place of the meeting.
2. Coordinating and ensuring the implementation of duties and meetings of the Board of Commissioners and the Board of Commissioner's Committee Meeting in accordance with prevailing regulations.

Board of Commissioners Rights and Authorities

The rights and authorities of the Board of Commissioners are as follows:

1. Providing decisions on the actions of the Board of Directors as stipulated in the Company's Articles of Association.
2. Each Commissioner, collectively or individually at any time has the right to enter the buildings and areas or other places used or controlled by the Company and has the right to examine books, letters of evidence, inventories goods, examine and match the cash situation for verification and securities purposes as well as to know all actions taken by the Directors.
3. Actions in such cases as mentioned in point (2) shall be carried out in the capacity of the Board of Commissioners and shall be reported at the Board of Commissioners meeting on such actions.
4. If deemed necessary, the Board of Commissioners has the right to request the assistance of experts in carrying out their duties for a limited period at the Company's expense.
5. Each Commissioner has the right to request explanations from the Board of Directors as well

as from all levels of management under their supervision, both within the Company and within members of the Financial Conglomerate. The Board of Directors shall be obliged to provide such explanations, either verbally or in writing, including but not limited to the realization of the work plan, financial condition, key risks, and follow-up actions on supervisory recommendations, in order to ensure accountability and the effective implementation of oversight.

6. Each Commissioner has the right to attend meetings held by the Directors or subordinate units without participating in the decision making.
7. The Board of Commissioners with the most votes at any time have the right to temporarily dismiss one or more members of the Board of Directors. if proven to be acting contrary to the Articles of Association or proven to have neglected their obligations or there is an urgent reason for the Company.
8. The temporary termination must be notified in writing to the person concerned along with the reasons for the action.
9. Within 90 (ninety) days after the date of the temporary dismissal, the Board of Commissioners is required to hold a General Meeting of Shareholders which will decide whether the relevant member of the Board of Directors will be permanently dismissed or returned to his position. where he is given the opportunity to attend and defend himself.
10. Approving the appointment and dismissal of the Corporate Secretary and Head of the Company's Internal Audit Unit which is proposed by the Directors and recommended by the Audit Committee.
11. Conducting other supervisory authorities as long as they do not conflict with the laws and regulations, the Articles of Association, and/or GMS Decree.

BOARD OF COMMISSIONERS OVERSIGHT DUTIES ASSIGNMENT

To enhance the effectiveness of the Board of Commissioners in fulfilling its functions and duties, specific roles have been assigned to each member. These assignments are made without diminishing the rights, obligations, responsibilities, or authority of any individual member in carrying out their roles. The assigned duties are as follows: