

- In the event that attendance rate of the second GMS as specified is not achieved, the third GMS can be held under the condition that it is valid and is entitled to make decisions when attended by shareholders of shares with valid voting rights, within a presence quorum and requirement to make decision that are determined by Financial Services Authority at the Company's request.

Decision Making Mechanisms

The decision-making mechanism in the meeting is conducted by deliberation to reach consensus. However if deliberation for consensus was not reached, then the decision making in the Meeting was conducted in a way voting. Voting is carried out verbally with shareholders who vote disagree or abstain being asked to submit the sound card. Voting is conducted transparently, except for the agenda of the change of management that is carried out by closed voting.

THE 2025 GMS' AND REALIZATIONS

In 2025, Bank Mandiri held 3 (three) GMS, namely the Annual GMS which was held on 25 March 2025 at the Plaza Mandiri Auditorium, Jakarta, and 2 (two) Extraordinary GMS which was held on 4 August 2025 at the Assembly Hall of Menara Mandiri, Jakarta, and 19 December 2025 electronically.

The stages of 2025 GMS' are illustrated below.

IMPLEMENTATION OF 2025 ANNUAL GMS

The stages of 2025 Annual GMS are illustrated in the following table.

Implementation of the 2025 Annual GMS

| No. | Activities | Implementation Date | Information |
|-----|--|---------------------|---|
| 1 | Notification of GMS to OJK | 17 January 2025 | Submitted to OJK through a letter signed by the Board of Directors of Bank Mandiri No. CEO/027/2025 dated 17 January 2025 regarding the Implementation of the Annual General Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk for the 2025 Financial Year. |
| 2 | Announcement of GMS to Shareholders | 3 February 2025 | <p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> › Bank Mandiri Website. › Indonesia Stock Exchange Website. › Website of PT Kustodian Sentral Efek Indonesia. <p>The proof of GMS announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.0032/2025 dated 3 February 2025.</p> |
| 3 | Announcement of GMS Reschedule to Shareholders | 14 February 2025 | <p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> › Bank Mandiri Website. › Indonesia Stock Exchange Website. › Website of PT Kustodian Sentral Efek Indonesia. <p>The proof of GMS announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.583/2025 dated 14 February 2025.</p> |
| 4 | GMS Invitation to Shareholders | 3 March 2025 | <p>Conducted through information disclosure on:</p> <ul style="list-style-type: none"> › Bank Mandiri Website. › Indonesia Stock Exchange Website. › Website of PT Kustodian Sentral Efek Indonesia. <p>The proof of GMS invitation has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.0032/2025 dated 3 February 2025.</p> |
| 5 | Implementation of GMS | 25 March 2025 | <p>The Meeting was presided over by Mr. Muhamad Chatib Basri, as the President/Independent Commissioner, who was appointed based on the Resolution of Meeting of Board of Commissioners of the Company dated 16 January 2025 complying with the Minutes of the Board of Commissioners Meeting No. DK.INT/2/2025, and attended by Members of the Board of Commissioners and the Board of Directors of the Company.</p> <p>The GMS was attended by 10 members of the Board of Commissioners and 11 members of the Board of Directors.</p> |



| No. | Activities | Implementation Date | Information |
|-----|-----------------------------|---------------------|--|
| | | | <p>Shareholders and proxies as the representatives of shareholders who were present either physically or electronically through the Electronic General Meeting System of the Kustodian Sentral Efek Indonesia/Indonesian Central Securities Depository (hereinafter referred to as "eASY.KSEI") totally represented 82,989,847,082 shares including Dwiwarna Series A Share or constituting 88.9176933% of the total shares with valid voting rights that have been issued by the Company until the day of the Meeting, namely as many as 93,333,333,332 shares consisting of:</p> <ul style="list-style-type: none"> › 1 (one) Dwiwarna Series A share; and › 93,333,333,331 Series B shares; <p>by taking into account the Company's Shareholders Register on 28 February 2025 until 16.00 Western Indonesia Time Zone.</p> <p>The Company provides GMS Rules of Conduct to all shareholders in the form of soft copies, both at the time of the Invitations uploaded on the Company's website and during the GMS implementation which is available through barcode scans and the procedures are read before the start of the GMS.</p> <p>Shareholders are given the opportunity to ask questions in accordance with the agenda of the Meeting in each agenda discussed in the Annual GMS.</p> <p>Voting is conducted orally where the shareholder who casts a vote of disapproval or abstains is asked to submit his or her ballot card. Especially for meetings involving a particular person, voting is conducted by an unsigned closed letter and all shareholders present submit the ballot card.</p> |
| 6 | Announcement of GMS Results | 26 March 2025 | <p>The results of the GMS have been announced and uploaded on:</p> <ul style="list-style-type: none"> › Bank Mandiri Website › Indonesia Stock Exchange Website › Website of PT Kustodian Sentral Efek Indonesia in Indonesia and English. <p>The proof of GMS Result Announcement has been reported by the Company to the OJK and the Indonesia Stock Exchange on the same day through Letter No. CRL.CSC/CMA.1335/2025 dated 26 March 2025 and has been reported through the Electronic Reporting System of OJK and the Indonesia Stock Exchange.</p> |
| 7 | Submission of GSM Minutes | 26 March 2025 | <p>The submission of minutes of the GMS to OJK has given due observance to the time limit in accordance with the provisions of POJK No. 15/POJK.04/2020 and submitted through Letter No. CRL.CSC/CMA.1335/2025 dated 26 March 2025 and uploaded to the Bank Mandiri website on the same day.</p> |

Attendance Recapitulation at 2025 Annual GMS

The 2025 Annual GMS was attended by all the Board of Commissioners. Directors and Audit Committee of Bank Mandiri, with detailed as follows:

Recapitulation of Attendance at the 2025 Annual GMS

| No. | Name | Position | Attendance |
|-------------------------------|------------------------------|--|------------|
| Board of Commissioners | | | |
| 1 | Muhamad Chatib Basri | President Commissioner/Independent | ✓ |
| 2 | Zainudin Amali | Vice President Commissioner/ Independent | ✓ |
| 3 | Rr. Loeke Larasati Agoestina | Independent Commissioner | ✓ |
| 4 | Muljadi Rahardja | Independent Commissioner | ✓ |
| 5 | Heru Kristiyana | Independent Commissioner | ✓ |
| 6 | Rionald Silaban | Commissioner | ✓ |
| 7 | Faried Utomo | Commissioner | ✓ |
| 8 | Arif Budimanta | Commissioner | ✓ |
| 9 | Muhammad Yusuf Ateh | Commissioner | ✓ |
| 10 | Tedi Bharata | Commissioner | ✓ |
| Board of Directors | | | |
| 1 | Darmawan Junaidi | President Director | ✓ |
| 2 | Alexandra Askandar | Vice President Director | ✓ |
| 3 | Agus Dwi Handaya | Compliance and HR Director | ✓ |
| 4 | Riduan | Corporate Banking Director | ✓ |

| No. | Name | Position | Attendance |
|-----|---------------------------------|---|------------|
| 5 | Toni Eko Boy Subari | Operation Director | ✓ |
| 6 | Rohan Hafas | Institutional Relation Director | ✓ |
| 7 | Sigit Prastowo | Financial and Strategic Director | ✓ |
| 8 | Timothy Utama | Information Technology Director | ✓ |
| 9 | Eka Fitria | Treasury and International Banking Director | ✓ |
| 10 | Danis Subyantoro | Risk Management Director | ✓ |
| 11 | Totok Priyambodo | Commercial Banking Director | ✓ |
| 12 | Aquarius Rudianto ^{*)} | Network and Retail Director | - |

*) Absent following his appointment pursuant to the resolution of the AGM of Shareholders of PT Bank Rakyat Indonesia (Persero) Tbk dated 24 March 2025

Meeting Agenda

The Meeting was held with the following Agenda:

1. Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements. Approval of the Board of Commissioners' Supervisory Tasks Report as well as Ratification of the Financial Statements of the Micro and Small Business Funding Program ("PUMK") for the Financial Year of 2024, as well as the granting a full release and discharge (volledig acquit et de charge) to the Board of Directors for the management duties of the Company and to the Board of Commissioners for the supervisory Duties of the Company that have been dedicated by them during the Financial Year of 2024.
2. Approval for the utilization of the Company's Net Profits for the Financial Year of 2024.
3. Determination of salary/honorarium including facilities, and benefits of the Financial Year of 2025, as well as tantiem (bonus)/performance incentives/special incentives for the performance of the Financial Year of 2024 and/or long-term incentives for the period of years 2025-2027 for the Board of Directors and the Board of Commissioners of the Company.
4. Determination of the Public Accountant and/or Public Accounting Office for performing an audit of the Company's Consolidated Financial Statements and Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Financial Year of 2025.
5. Approval of the Company's Recovery Plan update.
6. Approval of Amendment to the Company's Articles of Association.
7. Approval of Buyback Plan of the Company's shares And the Transfer of the Shares Resulted from the Buyback Which Are Kept as the Treasury Stock.
8. Changes in the composition of the Company's Board of Management.

Questions & Answers Session

In each Agenda of the Meeting, the opportunity was given to Shareholders and proxies of Shareholders of the Company who were present physically or electronically to submit questions and/or opinions. In the First Agenda of the Meeting, the Series A Dwiwarna shareholder through his/her proxy provided a response that was delivered directly and there were no questions or responses/input.

Furthermore, in the Second Agenda of the Meeting, the Third Agenda of the Meeting, the Fourth Agenda of the Meeting and the Sixth Agenda of the Meeting, there were no shareholders and proxies of shareholders who submitted questions and/or opinions. In the Fifth Agenda of the Meeting, there was 1 (one) questioner. In the Seventh Agenda of the Meeting, there were 2 (two) questioners and for the Eighth Agenda of the Meeting, there was 1 (one) 1 (one) questioner, however as the question was not relevant to the Eighth Agenda of the Meeting, the question was not read out.

Resolutions-Making Mechanism

The resolutions-making mechanism in the Meeting was carried out by deliberation to reach a mutual consensus in accordance with Article 40 of the OJK Regulation No. 15/POJK.04/2020 concerning Plan and Performance of the General Meeting of Shareholders of Public Companies (POJK No.15/2020) with due observance of Article 28 of POJK No.15/2020. In the event the deliberation for reaching a mutual consensus is not reached, the resolution shall be taken by voting, accordingly. The voting mechanism was performed openly which is counted from the votes validly cast in the Meeting and through eASY.KSEI, except for the Eighth Meeting Agenda where the voting was carried out using the unsigned folded ballots.