

COMPETENCE DEVELOPMENT FOR THE BOARD OF DIRECTORS

Name	Position	Training/Seminar	Organizers	Location	Date
Riduan	President Director	One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
		Banking Risk Management Refreshment (Qualification Level 7)	LPPI	Jakarta	20 October 2025
Henry Panjaitan	Vice President Director	Banking Risk Management Refreshment (Qualification Level 7)	LSPP	Jakarta	30 August 2025
Eka Fitria	Director of Human Capital & Compliance	One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
Mochamad Rizaldi	Director of Corporate Banking	Risk Management Refreshment Program (Qualification Level 7) - Development of the Risk Appetite Framework	GPS & Partners - Consulting Group	Jakarta	20 March 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
Jan Winston Tambunan	Director of Network & Retail Funding	One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
		Level 6 Qualification in Banking Risk Management	LSPP	Jakarta	30 June 2025
Timothy Utama	Director of Operations	One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
		Risk Management Refreshment Program (Qualification Level 7) - Development of the Risk Appetite Framework	GPS & Partners - Consulting Group	Jakarta	15 July 2025
Novita Widya Anggraini	Director of Finance & Strategy	Risk Management Refreshment Program (Qualification Level 7) - Development of the Risk Appetite Framework	GPS & Partners - Consulting Group	Jakarta	22 April 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
Sunarto	Director of Information Technology	Level 6 Qualification in Banking Risk Management	LSPP	Jakarta	5 May 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025

Name	Position	Training/Seminar	Organizers	Location	Date
Ari Rizaldi	Director of Treasury & International Banking	Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
		Level 7 Qualification in Banking Risk Management	LSPB	Jakarta	15 September 2025
		Competency Assessor	LSPB	Jakarta	28 February 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
Danis Subyantoro	Director of Risk Management	Banking Risk Management Refreshment (Qualification Level 7)	JMS Education	Jakarta	31 October 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
Totok Priyambodo	Director of Commercial Banking	Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
Saptari	Director of Consumer Banking	Risk Management Refreshment Program (Qualification Level 7) - Development of the Risk Appetite Framework	GPS & Partners - Consulting Group	Jakarta	20 March 2025
		One Orchestrated Mandiri to Elevate Dominance becoming The Undisputed Industry Leader	Bank Mandiri	Semarang	22-23 May 2025
		Creativating Militancy and Strategic Foresight Executive Leadership	Bank Mandiri	Denpasar	12-15 June 2025

COMPETENCE DEVELOPMENT FOR THE AUDIT COMMITTEE

Name	Position	Training/Seminar	Organizers	Location	Date
Zulkifli Zaini	Chairman concurrently a Member	Trainings are presented in the BOC Training List			
Mia Amiati	Member	Trainings are presented in the BOC Training List			
Bintoro K. Pardewo	Member	-	-	-	-
Rasyid Darajat	Member	Risk Management Certification Level 6 Refreshment	LPPI	Jakarta	5 January 2025
		Workshop Business and Financial Modeling	IAI (ikatan Akuntan Indonesia)	Online	24-26 September 2025
		Board of Commissioners Retreat	Bank Mandiri	Surabaya	13 December 2025
		Workshop Carbon Emmision	IAI (ikatan Akuntan Indonesia)	Online	22-23 December 2025
Rubi Pertama	Member	Risk Management Certification Level 6 Refreshment	LPPI	Jakarta	5 January 2025
		Workshop Business and Financial Modeling	IAI (ikatan Akuntan Indonesia)	Online	24-26 September 2025
		Workshop Internal Control Over Financial Reporting (ICoFR)	IAI (ikatan Akuntan Indonesia)	Online	30-31 October 2025