CORPORATE SECRETARY



The Corporate Secretary plays a strategic role in ensuring the Company's adherence to legal and regulatory requirements as part of its commitment to Good Corporate Governance. The role facilitates the transparent dissemination of important information to stakeholders, including shareholders, regulatory authorities, analysts, and the public, ensuring all disclosures are accurate, timely, and comprehensive. The Corporate Secretary also oversees the Company's internal and external communications to promote transparency and is responsible for maintaining and enhancing the Bank's reputation among its stakeholders.

As a key liaison, the Corporate Secretary bridges the communication between the Bank's internal organs and external entities, such as government institutions, non-government organizations, shareholders, and participants in the capital market. Reporting to the Board of Directors, the Corporate Secretary carries out its duties under a formal appointment and dismissal process governed by the Board of Directors' decree.

At Bank Mandiri, the Corporate Secretary function is entrusted to the Corporate Secretary Group, a dedicated work unit led by a senior executive at the level of Senior Vice President or higher. This structure ensures the effective execution of duties and responsibilities, aligning the Bank's operations with governance standards and stakeholder expectations.

Legal References of Appointment

The establishment, appointment and implementation of functions and duties of Corporate Secretary refer to:

- 1. Articles of Association of Bank Mandiri
- POJK No. 35/POJK.04/2014 concerning Corporate Secretary of Issuers and Public Companies.

- SOE Minister Regulation No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance in State-Owned Companies, as last amended by PER-2/ MBU/03/2023 of 2023 concerning Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
- 4. Law No. 19 of 2003 concerning State-Owned Enterprises.
- 5. Board of the Director's Decree No. KEP. DIR/047/2023 dated 1 December 2023.

Corporate Secretary Profile

Based on the Decree of the Board of Directors No. KEP.DIR/051/2024 on Organizational Structure, the Corporate Secretary of Bank Mandiri is under the supervision of the SEVP Corporate Relations who is responsible to the President Director. The appointment and dismissal of the Corporate Secretary are formalized through a decree of the Board of Directors.

The Company appointed Usman as Corporate Secretary based on Board of Directors Decree No. KEP. DIR/047/2023 dated 1 December 2023. As of 1 December 2024, Teuku Ali Usman entered retirement, and based on the decision of the Board of Directors, the role of Corporate Secretary















CORPORATE SECRETARY

is temporarily managed by M. Wisnu Trihanggodo as SEVP Corporate Relations until a new Corporate Secretary of the Company is appointed. This has been reported to the OJK through Letter No. CRL. CSC/CMA.1787/2024.

The profile of Corporate Secretary is presented below:



TEUKU ALI USMANCorporate Secretary

Age: 56 Years old Citizenship: Indonesia Domicile: Jakarta

Certification

Risk Management Level 4

Educational Background

- Bachelor in Accounting Economics at Sriwijaya University (1992)
- Master in Management at A.I.P Perbanas Jakarta)

Professional Background

- Group Head Corporate Secretary PT Bank Mandiri (Persero) Tbk. (December 2023 – December 2024)
- Regional CEO III/Jakarta 1 (November 2020 May 2022)
- Regional CEO III/Jakarta 1 (January 2019 November 2020)
- Regional CEO V/Jakarta 3 (September 2015 January 2019)
- Regional CEO VI/Java 1 (July 2015 September 2015)

M. WISNU TRIHANGGODO SEVP Corporate elations concurrently

SEVP Corporate Relations concurrently as Acting Corporate Secretary



Age: 50 Year Old Citizenship: Indonesia Domicile: Jakarta

Certification

Risk Management Level 4

Educational Background

- Bachelor's degree in Industrial Engineering from Trisakti University (1998)
- Master's degree in International Business from Monash University (2001)

Professional Background

- SEVP Corporate Relations PT Bank Mandiri (Persero) Tbk. (November 2024 – present)
- Group Head Government & Institutional 2 PT Bank Mandiri (Persero) Tbk. (January 2024 – October 2024)
- Regional CEO VÍ/Jawa 1 PT Bank Mandiri (Persero) Tbk. (September 2021 – January 2024)
- Group Head Commercial Solutions PT Bank Mandiri (Persero) Tbk. (January 2020 – September 2021)

Structure of the Corporate Secretary

The functions and duties are divided into 6 (six) fields:

- Bank activities as a public company, including implementing corporate governance, specifically those related to capital market rules
- 2. Corporate Communication Activities.
- 3. Secretariat Activities.
- 4. Security Activities.

- Social and Environmental Responsibility Activities (CSR).
- 6. Other Activities.

The coordination and supervision of each department are directly under the Corporate Secretary, which is guided by the Corporate Secretary Policy and Standards.