

The Risk Management Committee (RMC) is established to support the Board of Directors in managing risks. The responsibilities include identifying, measuring, and monitoring risks, establishing risk management policies and strategies.

Risk Management Committee Structure and Membership

Based on the Board of Directors Decree No. KEP.DIR/028/2024 concerning Risk Management Committee dated 22 May 2024, the structure and membership of RMC are as follows:

Risk Management Committee Member Structure

Chairman	Vice President Director		
Secretary	Credit Portfolio Risk Group Head		
Alternate Secretary	Market Risk Group Head		
Permanent Voting Member	1. Vice President Director 2. Director of Compliance & HR 3. Director of Network & Retail Banking 4. Director of Operations 5. Director of Finance & Strategies 6. Director of Information Technology 7. Director of Risk Management 8. SEVP Wholesale Risk		
Non-Permanent Voting Member	Other Board of Directors and SEVPs Member related to the material present as invitee		
Permanent Non-Voting Member	Compliance & AML-CFT Group Head		
Contributing Non-Voting Member	Group Head/other Group Head level invited in relation to material for Committee agenda Committee Secretary		
Invitee	 Internal Audit SEVP*) or Internal Audit Group Head or Internal Audit Directorate official present as invitee. Official in operational risk, the Operational Risk Senior Head related to material for committee agenda present as invitee. 		

^{*)} In the event that the material discussed in the Committee is material proposed by SEVP Internal Audit, then SEVP Internal Audit acts as a Voting Member.

Risk Management & Credit Policy Committee Members Profile As of 31 December 2024

Name	Position	Description	Educational Background	
Alexandra Askandar	Chairman/Permanent Voting Member	Vice President Director	The Educational Background is	
Agus Dwi Handaya	Permanent Voting Member	Director of Compliance & Human Resources	presented in the Board of Directors' Profile Section of this Annual Report	
Aquarius Rudianto	Permanent Voting Member	Director of Networks & Retail Banking		
Toni E. B. Subari	Permanent Voting Member	Director of Operations		
Sigit Prastowo	Permanent Voting Member	Director of Finance & Strategies		
Danis Subyantoro	Permanent Voting Member	Director of Risk Management		
Wildan Sanjoyo	Permanent Voting Member	SEVP Wholesale Risk	The Educational Background is presented in the Executive Officials Profile Section of this Annual Report	

Risk Management Committee Charter

Pursuant to POJK No. 17 of 2023 concerning the Implementation of Governance for Commercial Banks article 75 states that the Bank must have guidelines and committee work rules, wherein for the Risk Management Committee has been regulated in Board of Directors Decree No. KEP. DIR/028/2024, consisting of:

- 1. Purpose of the committee establishment
- 2. Duties, responsibilities, and authority of the committee
- 3. Structure and membership of the committee
- Committee meetings, quorum and decision makina
- Mechanism of the performance evaluation, and
- 6. fPeriodical reviu of the guidelines and committee work rules.

Risk Management Committee Duties and Responsibilities

The RMC's duties, authorities, and responsibilities are:

- 1. Duties and Authorities
 - a. Developing Risk Management policy and its amendments, including Risk Management strategy, Risk Management framework and contingency plan to anticipate the abnormal conditions.
 - Monitoring risk profile and management of all risks to establish risk appetite, risk limit, and integrated risk management strategy as well as capital adequacy.
 - c. Performing improvements to the implementation of risk management on a regular basis and incidentally as a followup to changes in internal and external conditions that affected the capital adequacy and Company risk profile.
 - d. Discussing strategic matters in the scope of risk management including in Subsidiaries.

2. Responsibilities:

- a. Determining a risk management framework and methodology to identify, measure and mitigate risks, including for stress conditions and contingency plans.
- b. Determining items related to business decisions that had specific conditions (such as allocation and limit allocations in credit portfolio management).
- c. Giving recommendations to the President Director regarding:
 - Preparation and/or adjustment/ improvement of Policies, Strategies and Guidelines for The Risk Management Implementation.
 - Enhancement or improvement of the Risk Management implementation based on the evaluation of the Risk Management implementation.
 - Determination of items related to business decisions, including those that deviated from normal procedures.
- d. Delegating authority to appointed officials to decide and implement operational activities.

Performance Implementation in 2024

In fulfilling its duties and responsibilities, RMC convenes meetings at least 2 (two) times a year. Additional meetings may be held at anytime as needed at the request of one or more voting members of the committee, at the request of the Board of Directors, or based on a written proposal from a relevant unit. Such requests shall include discussion materials and be coordinated with the Committee Secretary.

In 2024, the RMC approved 25 (twenty five) decisions through 15 (fifteen) online meetings and 10 (ten) circular decisions, with the following details:

No.	Meeting Date	Meeting Agenda	Quorum Attendance (%)	Remark
1	12 January 2024	Underlying Assets for the Preparation of the Sustainability Bond Report, ESG Repo Report, and Green Bond Rupiah Report.	100%	On l ine
2	12 January 2024	Bank Mandiri Risk Appetite Statement for 2024.	100%	Online
3	16 January 2024	Self-Assessment of Bank Mandiri Individual Risk Profile and Bank Soundness Level for the position of 31 December 2023.	100%	Online
4	30 January 2024	Self-Assessment of Bank Mandiri Integrated Risk Profile and Consolidated Bank Soundness Level for the position of 31 December 2023.	100%	Online
5	21 March 2024	Review of Liquidity Risk Limits for 2024.	100%	Online
6	22 April 2024	Self-assessment of Bank Mandiri Individual and Consolidated Risk Profile for the position of 31 March 2024	100%	Online
7	31 May 2024	Bottom-Up Stress Testing (BUST) for 2024.	100%	On l ine
8	31 May 2024	Update on the Realization of the Sustainable Finance Action Plan (RAKB) for the January to April 2024 period.	100%	Online

No.	Meeting Date	Meeting Agenda	Quorum Attendance (%)	Remark
9	1 July 2024	Periodic Review of Self-Assessment Methodology of the Individual Risk Profile and Bank Soundness Level for the first semester of 2024	100%	Circular
10	2 July 2024	The Revision of Anti-Fraud Strategy (SAF) Document for 2024.	100%	Circular
11	2 July 2024	Review of Limits for Banking Book, Trading Book, and Liquidity.	100%	Circular
12	15 July 2024	Self-Assessment of Bank Mandiri Individual Risk Profile and Bank Soundness Level for the position of 30 June 2024.	100%	Online
13	17 July 2024	Periodic Review of Self-Assessment Methodology of the Integrated Risk Profile and Consolidated Bank Soundness Level for the first semester of 2024	100%	Circular
14	5 August 2024	Self-Assessment of Bank Mandiri Integrated Risk Profile and Consolidated Bank Soundness Level for the posisition of 30 June 2024	100%	Online
15	30 August 2024	Review of the Internal Soft Limit for the Daily Macroprudential Intermediation Ratio (RIM).	100%	Circular
16	13 September 2024	Risk Maturity Index (RMI) Assessment Results for 2024.	100%	Online
17	30 September 2024	Report for the Diagnostics Review of Internal Control over Financial Reporting (ICoFR)	100%	Online
18	15 October 2024	Self-Assessment of Bank Mandiri Individual and Consolidated Risk Profile for the position of 30 September 2024	100%	Online
19	18 October 2024	The Implementation of LPG Area in Pilot Regions (Region I/Sumatra 1, Region IV/Jakarta 2, and Region VIII/Java 3).	100%	Online
20	9 December 2024	Periodic Review of Self-Assessment Methodology of the Individual Risk Profile and Bank Soundness Level for the second semester of 2024	100%	Circular
21	10 December 2024	Cybersecurity Risk Management Framework (MRKS).	100%	Online
22	17 December 2024	Sustainability Finance Framework (SFF) and Transition Finance Framework (TFF).	100%	Circular
23	27 December 2024	Monitoring and Evaluating Result of the Consolidated Counterparty Limit (CCL) Framework.	100%	Online
24	27 December 2024	The Revision of Anti-Fraud Strategy (SAF) Document for 2024.	100%	Circular
25	31 December 2024	Periodic Review of Self-Assessment Methodology of the Integrated Risk Profile and Consolidated Bank Soundness Level for the second semester of 2024	100%	Circular

Risk Management Committee Works Plan in 2025

- 1. Monitor risk profile and management of all risks in order to establish a risk appetite and integrated risk management strategies integrated and capital adequacy.
- 2. Evaluate and determine Risk Management policies, including Risk Management strategies, Risk Management frameworks and contingency plans to anticipate abnormal conditions.