



BOARD OF DIRECTORS

Date	Subject
29 November 2024	Decision Letter Regarding Employee Termination Due to Resignation
29 November 2024	Establishment of the Tender Committee for Contractor Services to Build the Mandiri Financial Center Building in Bandung Surapati
29 November 2024	Structuring of SEVP Roles and Appointment of a Replacement SEVP
29 November 2024	Formation of the Joint Procurement Team for Renovation of the Sheldon Avenue Property in London
20 December 2024	Formation of the Tender Committee for the Contractor Services for Design & Build of Palbatu Apartments and Other Supporting Facilities
23 December 2024	Appointment of a Group Head
30 December 2024	ATTB TPA
30 December 2024	ATTB TPH
30 December 2024	Determination of Integrated Governance Committee Membership

Company Annual Strategy Review

The Board of Directors is committed to enhancing the Company's performance for the upcoming year through a comprehensive review of the annual strategy conducted at the end of the current year. In 2024, this strategic review was undertaken during Board of Directors meetings, focusing on refining plans to align with the Company's goals and objectives.

Evaluation of the Company's Strategies

The evaluation of the Company's strategies is an integral process to ensure alignment with the Company's Vision, Mission, and the prevailing business environment. This evaluation is conducted periodically, involving all Directors and executives of Bank Mandiri, through discussion forums for the preparation of the annual Corporate Work Plan and Budget (RKAP), the Company's Corporate Plan (RJPP), and the Sustainable Finance Action Plan (RAKB).

The discussion forums focus on assessing achievements, evaluating sustainability initiatives, and establishing business directives to address current challenges and opportunities. The inclusion of the RAKB ensures that the Company integrates sustainable finance principles into its strategies, aligning with regulatory requirements and supporting long-term environmental, social, and governance (ESG) objectives.

The drafting of the RKAP, which is based on the RJPP and incorporates the RAKB, is conducted collaboratively and is then submitted to the Board of Commissioners for approval. This process ensures that the Company's strategies are aligned with its long-term goals, while also contributing to sustainable development and responsible business practices.