



BOARD OF DIRECTORS

ORIENTATION PROGRAM FOR THE NEW BOARD OF DIRECTORS

The Orientation Program is organized by the Company for newly appointed members of the Board of Directors to equip them with a comprehensive understanding of the Company's strategic and operational framework. The program aims to ensure that new Directors are well-informed about their roles and responsibilities, enabling them to contribute effectively to the Company's growth and governance. Key aspects of the program include:

1. The Company's strategy, policies, and work plan, providing insight into current goals and future directions.
2. The Company's core values, vision, and mission, ensuring alignment with the organization's purpose.
3. Duties, responsibilities, and authorities of the Board of Directors as outlined in the Articles of Association and in compliance with prevailing regulations in Indonesia.
4. Policies related to Corporate Governance, emphasizing ethical and effective management.
5. Facilities and resources available to support the Board of Directors in executing their duties.
6. Other relevant programs tailored to the specific needs of the Company and its Directors.

The Orientation Program is coordinated by the Corporate Secretary, who ensures the efficient delivery of materials and resources. In 2024, orientation programs were successfully conducted for newly appointed Directors, covering the aforementioned topics and equipping them with the necessary knowledge to fulfill their roles effectively.

Name	Position	Material	Material Provider	Date
Danis Subyantoro	Director of Risk Management	Self-Assessment of Integrated Risk Profile and Bank Soundness Level (TKB) of Bank Mandiri on a consolidated basis for the first semester period		05 August 2024
		Forum Area Head	ALL Region	15 August 2024
		Progress of Personal Data Protection & SAF Mortgage Preparation	- Data Protection & Fraud Risk - Senior Investigator	16 August 2024
		Risk Management Framework	- President Director - SEVP Wholesale Risk - CPR	19 August 2024
		Forum 3 ALCO Directors 1. Update on Liquidity Conditions for August 2024 2. Strategy for Achieving Regular Third-Party Funds (DPK) Target	- Tim ALCO - Transaction Banking Wholesale - Retail Deposit Product & Solution	22 August 2024

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Totok Priyambodo	Director of Commercial Banking	Steering Committee of the Personal Data Protection Law 1. Update follow up arahan steerco 2. Update on the progress of the implementation of the PDP Law	<ul style="list-style-type: none"> - Dir. Keputusan & SDM - Dir. Operation - Dir. IT - SEVP IT - SEVP Digital Banking - Group Head Terundang (DFR, EDA, IT ASP, OPR, HCSTM, Legal, PCP, CISO, ITA, MUG, DRB, DSG, CCG, IT STA, IT APD, SOR IT, CPL, CCD, DGM, RDPS, TBRS) 	3 September 2024
		Regional Development Acceleration	All Region	13 November 2024
		Department Meeting. Agenda; 1. Strategy Discussion 2. Retail Quality Improvement	-	08 December 2024
		Policy & Procedure Committee 1. Revision of Internal Control Policy 2. ICOFR Operating Procedure Memorandum	<ul style="list-style-type: none"> - Dir. KPS - Dir. KES 	09 December 2024
		Discussion on MSME Debtor Bills Write-off	<ul style="list-style-type: none"> - PCP - Legal - RCR 	11 December 2024
		Update on the Results of Socialization of Loan Portfolio Guideline	All BOD	24 December 2024
		Meeting for Commercial Banking	<ol style="list-style-type: none"> 1. Commercial Banking 1 Group 2. Commercial Banking 2 Group 3. Commercial Banking 3 Group 4. Commercial Banking 4 Group 5. Commercial Banking 5 Group 6. Commercial Banking 6 Group 7. Commercial Solution Group 8. Commercial Banking Task Force 9. Decentralized Compliance Operation & Risk Commercial Banking 10. Human Capital Business Partner Commercial Banking 11. Strategy and Performance Management Group 	08 March 2024



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Name	Position	Material	Material Provider	Date
		Talk to Director - Commercial Banking 2024	<ol style="list-style-type: none"> Commercial Banking 1 Group Commercial Banking 2 Group Commercial Banking 3 Group Commercial Banking 4 Group Commercial Banking 5 Group Commercial Banking 6 Group Commercial Solution Group Commercial Banking Task Force Decentralized Compliance Operation & Risk Commercial Banking Human Capital Business Partner Commercial Banking Strategy and Performance Management Group 	20 March 2024
		Corporate Plan 2020 - 2024, RBB 2024 -2027, RKAP 2024, and Financial Performance 2023 - 2024	Strategy and Performance Management Group	25 March 2024
		Bank Health Level and Risk Management Framework	Credit Portfolio Risk Group	18 April 2024
		GCG, APU PPT and Integrated Governance	Compliance and AML - CFT Group	30 April 2024
		Review of Subsidiary Company Performance	BOD Mandiri Utama Finance	15 May 2024
		Review of Subsidiary Company Performance	BOD Mandiri Tunas Finance	16 May 2024
		IT Governance	Information & Technology and Digital Banking	27 May 2024
		Performance Review of Region IX Kalimantan	RCEO Region IX Kalimantan	12 June 2024
		Personal Data Protection	Working Team PDP	25 June 2024
		Performance Tune Up Commercial Banking	<ol style="list-style-type: none"> Commercial Banking 1 Group Commercial Banking 2 Group Commercial Banking 3 Group Commercial Banking 4 Group Commercial Banking 5 Group Commercial Banking 6 Group Commercial Solution Group Commercial Banking Task Force Decentralized Compliance Operation & Risk Commercial Banking Human Capital Business Partner Commercial Banking Strategy and Performance Management Group 	11 October 2024